

POSITION SUMMARY

Brave Trails is looking for a dedicated **Head Counselor** to join our Unicorn Crew! The Head Counselor will collaborate with the Directors to ensure the well-being, morale, and supervision of all cabin staff. As the liaison between cabin staff and the Directors, you will foster a culture of open communication and provide ongoing support. This role is essential in making sure the camp operates smoothly and that staff have the guidance they need throughout the summer. ***This position is open to returning Brave Trails staff members who have served for one or more years.***

This position is paid **\$588 for the full session commitment (12 days) + Room & Board.**

KEY RESPONSIBILITIES

HEAD COUNSELOR DUTIES

- Establish and educate new staff on Brave Trails' culture, values, and community agreements.
- Conduct daily one-on-one check-ins with counselors to oversee cabin life.
- Promote high staff morale by ensuring counselors take regular breaks and time off.
- Collaborate with Floating Counselors and Inclusion Staff to support Cabin Counselors in fostering a healthy cabin culture.
- Stay informed on staff dynamics, building trust and positive relationships.
- Lead daily staff meetings to keep camp staff updated on activities.
- Supervise counselors, providing resources for an enriching camper experience.
- Educate staff on LGBTQ culture and language to maintain a safe, inclusive environment.
- Create a lively, welcoming atmosphere for staff and campers.
- Conduct mid-session feedback for Cabin Counselors and support their development by providing directors with insights for post-camp evaluations.

JOB REQUIREMENTS + SALARY

SALARY + ROOM & BOARD

- **Salary:** This position is paid \$588 for the full session commitment (12 days).
- **Housing:** Provided onsite for the entire session and training.
- **Meals:** 3 meals a day provided during camp session and training, plus snacks & coffee.
- **Breaks:** Daily 2-hour breaks & 6-hour mid-session breaks.
- Brave Trails does not cover transportation/travel costs, but staff can park their vehicles safely onsite.

REPORTS TO

- This staff member will report to the Summer Camp Director

SKILLS + PERSONALITY

★★★★★ Communication
★★★★★ Problem Resolution
★★★★★ LGBTQ+ Terms, Issues, & Culture
★★★★★ Grace & Flexibility

★★★★★ Team Player
★★★★☆ Leadership
★★★★☆ Behavior Management
★★★★☆ Self-Starter



HEAD COUNSELOR

ONE SESSION POSITION

QUALIFICATIONS

- **This position is open to returning Brave Trails staff members who have served for 1 or more years.**
- Must be 21+ years old (unless a UJL graduate who has completed their growth year).
- Must pass a government background check and reference check.
- Must be in good physical and mental health to work long days.
- Ability to work long days while maintaining a positive attitude.
- Requires 15 hours of pre-camp planning with the Summer Camp Director
- **Must have a working laptop onsite with them during their duration of work**
- **Must have valid driver's license, a working vehicle, and a clean driving record**

APPLICATION + INTERVIEW PROCESS

APPLICATION

Interested in making an impact? Apply at www.bravetrails.org/staff. Brave Trails is an equal opportunity employer committed to diversity and inclusion.

INTERVIEW PROCESS

Qualified candidates will be contacted for Zoom/Facetime/Skype interviews with the leadership team.

QUESTIONS?

Reach out to Taylor Mu'min at taylor@bravetrails.org.