



# **Indiana Area School District Board of Directors**

## **Regular Meeting Agenda**

**September 8, 2025**

**Indiana Area Administration Office**  
**501 East Pike**  
**Indiana, PA 15701**  
**7:30 p.m.**

### **Public Comment Notice:**

**Pursuant to IASD School District Policy 903, and with the intention of maintaining an appropriate, efficient, and safe environment for all, the following rules must be followed during public comment:**

**All public statements shall be limited to three minutes and directed to the presiding officer. The Board may not engage/respond to any comments made during the public comment portion of the meeting. The presiding officer has the authority and responsibility to interrupt or terminate any participant's statement when the statement is too lengthy, obscene, defamatory, profane, or in any other way a violation of law or school board policy. Any individual who does not observe reasonable decorum will be asked to leave the meeting.**

**All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.**

## **1. Opening**

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- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)

- 1.7 IAEA/AFSCME/SGA/STUCO
- 1.8 Superintendent's Report
- 1.9 Assistant Superintendent's Report
- 1.10 Solicitor's Report

## **2. Presentations**

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- 2.1 Introduction of the IUP Fulbright International Teachers - Mr. Waryck
- 2.2 Board member Appointment

That the Board appoints \_\_\_\_\_ to fill the vacancy created by Dr. Rieg's resignation until the first Monday of December 2025

- 2.3 Election of Vice President

The following motion was tabled at the August 25, 2025 board meeting:

A. Nominations

I, nominate \_\_\_\_\_ for the office of Vice-President of the Indiana Area Board of School Directors, to serve until the first Monday of December 2025 or until a successor is elected.

B. That the motion for the Election of Vice President be taken from the table.

C. Nominations

I, nominate \_\_\_\_\_ for the office of Vice-President of the Indiana Area Board of School Directors, to serve until the first Monday of December 2025 or until a successor is elected.

D. Vote

- 2.4 Appointment of President Pro Tempe

That the Board appoints \_\_\_\_\_ as President Pro Tempe for the September 22, 2025 board meeting.

### **3. Approval of the Minutes and Agenda**

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#### **3.1 Minutes of August 25, 2025 Special Board Meeting**

Approve the minutes of the August 25, 2025, Special Board meeting as submitted.

#### **3.2 Approval of the September 8, 2025 Regular Board Meeting Agenda**

Approval of the Agenda as submitted.

### **4. Board Reports**

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#### **4.1 Indiana County Technology Center - Mr. Schroth**

#### **4.2 ARIN IU 28 - Dr. McCombie**

#### **4.3 Outreach Committee -**

#### **4.4 Indiana Free Library - Ms. Thomas**

#### **4.5 PSBA Updates - Dr. McCombie**

#### **4.6 Education Foundation Update - Mr. Adams**

### **5. Academic/Extracurricular Committee**

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***Dr. McCombie, Chair Mr. Harley***

#### **5.1 Committee Meeting Report**

#### **5.2 Field Trip Request**

That based on the recommendation of the administration, the Board approves a field trip request from the junior high French students for approximately 25-30 students and 5 chaperones to Washington D.C. and Tyson, VA for the purpose of studying French monuments and French culture on October 17, 2025 at a cost to the district of \$477.00 for substitutes.

#### **5.3 MOU - College in High School**

That the Board approves the Memorandum of Understanding with the Indiana Area Education Association concerning the College in the High School program as presented.

5.4 Physician Services Agreement

That based on the recommendation of the administration, the agreement between Indiana Area School District and IRMC Physician Group for physician services during the 2025-2026 school year be approved as presented.

**6. Policy & Personnel Committee**

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*Quintina Thomas, Chair Dr. McCombie, Mr. Muscatello*

6.1 Committee Meeting Report

6.2 Approval of Board Policies

That the Board approves the first read of Board Policy #626 Federal Fiscal Compliance and #626.1 Travel Reimbursements - Federal Programs.

That the Board approves Board Policy #827 Conflict of Interest, #102 Academic Standards, #105 Curriculum, #122 Extracurricular Activities, #122.1 Nonschool-Sponsored Student Groups, #123 Interscholastic Athletics, #209.2 Diabetes Management, and #918 Title I Parent and Family Engagement.

6.3 Substitute List

That the Board approves the custodian substitute list as presented.

6.4 MOA with IAEA for Lacrosse Coaches

That based on the recommendation of administration, the Memorandum of Agreement with IAEA for the addition of the Boys and Girls Lacrosse head and assistant coaches be approved as presented.

6.5 Computer Mediated Instructors

That the Board approves Matt Scaife as an extra duty/extra pay computer mediated instructor for the 2025-2026 school year at the appropriate rate on the compensation scale for computer mediated instruction as defined in the current collective bargaining agreement.

6.6 Employment of Paraeducators

That based on the recommendation of administration, \_\_\_\_\_, and \_\_\_\_\_ be employed as a paraeducator effective September 9, 2025 at an hourly rate of \$14.00 per hour subject to a 60-day probation period and receipt of all required paperwork be approved.

6.7 Extra Duty/Extra Pay Assignment

That based on the recommendation of the administration, the Board approves the following extra duty/extra pay assignment.

\_\_\_\_\_ Band Front Assistant (\$2,513) Employee

**7. Buildings/Grounds & Transportation Committee**

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*Mr. Harley, Chair Julia Trimarchi Cuccaro*

7.1 Committee Meeting Report

7.2 High School Classroom Renovation Change Order

That based on the recommendation of the Building, Grounds & Transportation Committee, the following change order be approved:

- 1) First American Industries (Mechanical) - CO 1; Additional \$6,308.86 to reroute UV piping to units on the lower level of the High School.

7.3 Eisenhower Gym Padding

That based on the recommendation of the Building, Grounds & Transportation Committee, the quote for padding around the metal beams in the gym at Eisenhower Elementary be approved at an estimated cost of \$15,205.

7.4 Wireless Access Points

That based on the recommendation of the administration, the Board approves the purchase of 10 wireless access points at an estimated cost of \$9,140 to accommodate for additional ones needed at Eisenhower Elementary.

**8. Audit & Finance Committee**

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*Julia Trimarchi Cuccaro, Chair Mr. Adams, Mr. Steve, Mr. Muscatello*

8.1 Committee Meeting Report

8.2 Approval of Bills

That the Board approves the bills as submitted.

### 8.3 Affordable Care Act Employer Reporting

That based on the recommendation of the administration, the agreement with The Reschini Group to produce the required 2025 IRS forms for Affordable Care Act reporting be approved at an estimated cost of \$2,500.

## 9. Closing

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### 9.1 PSBA Elections

1. That the board supports (Holly Arnold) as President of the Pennsylvania School Boards Association.
2. That the board supports (Matt Vannoy) as Vice-President of the Pennsylvania School Boards Association.
3. That the board supports (Kathy Swope and Roberta Marcus) as trustees on the Pennsylvania School Boards Association Insurance Trust Board.

### 9.2 Public Comment on Agenda Items

### 9.3 Enclosures

Enrollment Reports - September 1, 2024-September 1, 2025

### 9.4 Notice of Executive Session

There will be an executive session at 6:30 p.m.

### 9.5 Next Board Meeting

The next board meeting will be a special meeting held on September 22, 2025 at 7:30 p.m. for general purposes.

### 9.6 Next Committee Meeting

Buildings/Grounds/Transportation	September 15, 2025	5:30 p.m.
Policy/Personnel/Audit & Finance	September 22, 2025	5:30 p.m.

### 9.7 Adjournment