



KDC COMPANY PROGRAM

COMPANY (noun)

The fact or condition of being with another or others, especially in a way that provides friendship, growth, and shared purpose. A company places the good of the group alongside the growth of each individual member.

Company Mission

KDC Performance Company exists to provide dancers with meaningful performance opportunities, strong technical training, artistic growth, and a positive community-centered dance experience.

Our goal is to develop dancers who are:

- Creative
- Disciplined
- Confident
- Resilient
- Collaborative
- Strong both physically and mentally

We believe dance should deepen a student's connection to artistry, music, movement, and community while fostering a lifelong appreciation for the performing arts.

KDC is committed to creating a balanced and healthy dance environment that prioritizes long-term growth, teamwork, and joy in the process of learning and performing.



Dance Philosophy

Dance is both an art form and an athletic discipline. It provides students with a creative outlet to express themselves while teaching determination, responsibility, adaptability, discipline, and confidence.

We believe every dancer's journey is unique. Success is not defined solely by awards or titles, but by growth, consistency, character, artistry, and the ability to contribute positively to a team environment.

At KDC, we value:

- Artistic excellence
- Healthy training habits
- Teamwork
- Commitment
- Creativity
- Community involvement
- Personal growth
- Respect for others



We believe long-term love of dance is more important than short-term achievement.

The Purpose of Company

Company is the heart of the studio. It is designed for dancers who demonstrate passion for dance, commitment to growth, and a desire to participate in performances and additional training opportunities beyond recreational classes. Company dancers serve as leaders within the studio and are expected to contribute positively to the culture of KDC through their attitude, work ethic, and support of fellow dancers.

Company members may participate in:

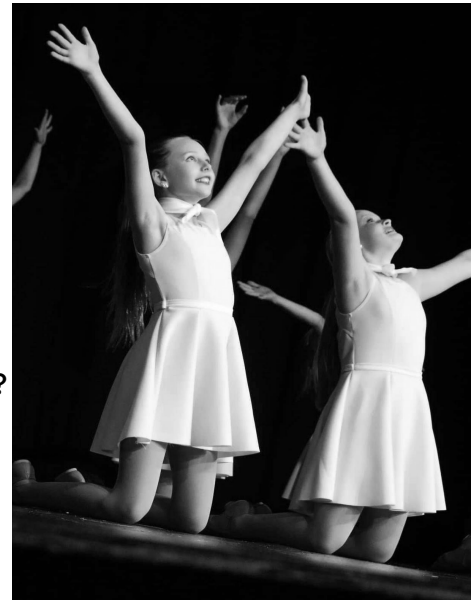
- Community performances and festivals
- The studio Nutcracker production
- Special performance opportunities
- Additional rehearsals and technique training
- Guest instructors and master classes
- Optional competitive opportunities (outlined separately)

Not all Company dancers will choose the same path within the program, and all dancers are valued members of the Company regardless of whether they participate in competitive events.

Are You Right for Company?

Dancers

- Do you love dance?
- Do you want to grow as both an artist and technician?
- Are you willing to work hard and stay committed?
- Do you enjoy working as part of a team?
- Are you willing to support and encourage other dancers?
- Can you handle occasional disappointments and challenges with maturity?
- Are you open to learning from different instructors and styles?



Parents

- Do you believe dance is a valuable artistic and educational experience?
- Are you willing to support your dancer's commitment and growth?
- Are you able to maintain respectful communication with staff and families?
- Are you willing to prioritize attendance and reliability for rehearsals and performances?
- Are you able to comply with studio policies and financial obligations?
- Do you understand that dance growth looks different for every child?

Company Culture & Expectations

Team Before Self

Company dancers are expected to contribute positively to the overall environment of the studio. Supporting teammates, demonstrating professionalism, and maintaining a respectful attitude are essential parts of being in Company.

Dancers and parents are expected to:

- Encourage fellow dancers
- Demonstrate kindness and professionalism
- Handle disappointments respectfully
- Support studio staff and volunteers
- Represent KDC positively at all events
- Help create a welcoming environment for younger dancers

*Negative behavior, gossip, harassment, bullying, or repeated disrespectful conduct from dancers or parents may impact participation within the program.

Healthy Balance

KDC believes in a balanced approach to dance education.

While commitment and discipline are important, dancer wellbeing always comes first. The studio reserves the right to recommend adjustments to rehearsal schedules, performance loads, or participation levels if a dancer is experiencing physical, emotional, academic, or scheduling overload.

Our goal is to help dancers develop a lifelong love of dance in a healthy and sustainable environment.

Company Requirements

Company dancers are expected to:

- Attend required rehearsals and performances
- Maintain consistent attendance in required classes
- Arrive prepared and on time (follow dresscode)
- Demonstrate respectful behavior toward teachers, staff, and peers
- Participate fully in rehearsals and performances
- Maintain communication regarding absences or conflicts

Required training classes include:

- Ballet
 - Technique
 - Additional recreational classes (2 minimum)
 - Conditioning or specialty classes as assigned by age or placement
- *Specific class requirements may vary by age and placement level.



Attendance & Reliability

Consistent attendance is essential to the success of the Company program.

If a dancer must miss a rehearsal, class, or performance, families are expected to communicate with the studio as early as possible.

Excessive absences, repeated tardiness, or ongoing scheduling conflicts may affect casting, performance opportunities, or continued participation in Company. Dancers may be asked to schedule (and pay for) private lessons if they have fallen behind due to absences.

Because Company choreography relies heavily on teamwork and spacing, attendance and reliability are considered part of a dancer's commitment to the group.

Intensives & Training Opportunities

Company dancers are expected to participate in studio intensives and training opportunities throughout the season.

These experiences are designed to:

- Strengthen technical development
- Build team relationships
- Improve versatility
- Prepare dancers for performances throughout the year
- *Additional master classes, workshops, or guest instructors may be offered throughout the season.



Auditions & Placement

Placement auditions are held annually for Company participation.

Dancers will be evaluated based on:

- Technique
- Performance quality
- Work ethic
- Focus and attitude
- Potential for growth
- Teamwork and professionalism
- Previous season evaluations and recommendations

*Placement decisions are made at the discretion of the director and faculty.

*Company placement does not guarantee specific casting, featured roles, or performance opportunities.

Audition Information

What to Wear

- Black leotard
- Pink ballet tights
- Ballet slippers
- Hair in a neat bun
- Additional shoes (tap, jazz, hip hop, lyrical)

Dancers are asked to perform one minute of original choreography in the style of their choice. Music should not be cut or contain explicit lyrics. Music should be found easily on Spotify, not Youtube please. **Additional audition information and registration forms and details will be distributed prior to auditions each season.**



-Annual Company Membership Fee: A non-refundable annual Company fee will be due upon acceptance into the program. This fee supports:

- Company performances
- Administrative costs
- Production expenses
- Guest instructors and training opportunities
- Studio resources for Company events

Additional Costs Include

- Monthly tuition
- Costumes
- Performance fees
- Summer intensives
- Workshops and master classes
- Travel expenses for optional events

Detailed financial information and payment schedules will be distributed separately each season.

Studio Flexibility & Program Adjustments

As KDC continues to grow and evolve, schedules, instructors, choreography assignments, performance opportunities, and program structures may occasionally shift throughout the season.

The studio reserves the right to make adjustments as needed for the health, safety, sustainability, and overall success of the program.

Final Thoughts

Company is about more than performance. It is about learning to work hard, support others, overcome challenges, grow through the arts, and contribute to something bigger than yourself.

We are honored to share this experience with dancers and families who value artistry, dedication, teamwork, and community.