

MISSION ACTION YOUTH ORGANISATION (MAYO)

Child Safe Code of Conduct

This Code of Conduct outlines the expectations for all members and volunteers associated with Mission Action Youth Organisation (MAYO) in ensuring the safety and wellbeing of children in Years 7–12. It supports our commitment to the Child Safe Standards in Victoria.

1. Commitment to Child Safety

All personnel must uphold the highest standards of child safety and act in the best interests of children. We have zero tolerance for child abuse and expect all individuals to contribute to a safe and inclusive environment.

2. Appropriate Behaviour

Personnel must:

- - Treat all children with respect and dignity.
- - Listen to and value children's opinions.
- - Use positive and encouraging language.
- - Maintain appropriate physical boundaries.
- - Act as positive role models at all times.

3. Unacceptable Behaviour

Personnel must not:

- - Engage in any form of child abuse or neglect.
- - Use inappropriate language or gestures.
- - Develop relationships that could be seen as exploitative or abusive.
- - Ignore or fail to report concerns about child safety.
- - Be alone with a child unnecessarily.

4. Reporting Obligations

All personnel must report any concerns, disclosures, or breaches of this Code of Conduct to the designated Child Safety Officer or relevant authority. This can be done via the online [MAYO Child Safety Incident Reporting Template](#). If a child is at immediate risk, call 000.

5. Compliance and Review

Compliance with this Code of Conduct is mandatory. Breaches may result in disciplinary action, including termination of membership. This Code will be reviewed annually or following any significant incident.

(Reviewed 25th Sept 2025)

Any queries regarding this policy, please contact MAYO mayostudios1@gmail.com