

DRAFT

Head of School - XYZ Academy

Note: XYZ Academy is not the name of the school but a placeholder for this req

Shape the Future of Education

XYZ Academy (the School of Entrepreneurship or SoE) is seeking a visionary educational leader to serve as Head of School for our revolutionary middle and high school program. This is an opportunity to fundamentally reimagine adolescent education while developing the next generation of optimistic, fearless builders who will shape our future.

About Us

XYZ Academy is built on the fundamental belief that children are chronically underestimated and capable of extraordinary achievement. We're building a nationwide network of entrepreneurial schools designed to maximize human potential and unlock the fullest capabilities of young minds. Our model combines rigorous academics with real-world entrepreneurship, where students launch actual businesses and develop professional networks while mastering core academic competencies. Every student launches at least one business per year, building a portfolio of real-world achievements alongside their academic accomplishments. We're backed by significant capital, committed to rapid innovation, and structured to provide equity upside to key leaders through student venture success.

The Role

As Head of School, you will:

Lead Educational Innovation: Drive the implementation and evolution of our innovative educational model that replaces traditional subjects with multi-disciplinary projects and real-world business creation

Build a High Impact Team: Recruit, develop, and inspire an exceptional team of coaches who guide students through project-based learning using our AI-enhanced coaching platform

Maximize Student Achievement: Drive outstanding student outcomes across both foundational competencies (critical thinking, communication, ethical leadership) and functional skills (entrepreneurship, applied numeracy/literacy, technology)

Pioneer New Assessment Methods: Shape the growth of our mastery-based assessment system and portfolio platform to capture and showcase student achievement

Forge Strategic Partnerships: Cultivate relationships with local businesses, tech companies, incubators, and VCs to create opportunities for our students

Scale Our Impact: Drive the expansion of our model nationally and potentially internationally, helping to shape the future of entrepreneurial education

What We're Looking For

Essential Qualifications:

- Proven track record of building and scaling high-performing organizations, with demonstrable results in driving organizational transformation and innovation
- History of attracting and developing exceptional talent, particularly in fast-paced, mission-driven environments
- Strong strategic thinking combined with excellent operational execution - someone who can both set a compelling vision and drive systematic implementation
- Experience leading complex stakeholder environments and building authentic community engagement
- Demonstrated ability to challenge conventional wisdom while maintaining focus on measurable outcomes

Ideal Candidates Will Also Have:

- Founded, scaled, or led significant business initiatives, particularly in innovation-focused environments
- Experience reimagining traditional systems through technology and new operational models
- Track record of building partnerships across sectors (business, technology, community)
- Exposure to venture capital, startup ecosystems, or business incubation
- Understanding of or exposure to project-based learning and mastery-based assessment methodologies

Key Attributes:

- First-principles thinker who questions traditional educational assumptions
- Comfort with rapid iteration and innovation in educational delivery
- Passion for developing young entrepreneurs and leaders
- Strategic mindset balanced with tactical excellence
- Committed lifelong learner who models continuous growth and development
- Strong alignment with our mission to develop optimistic, fearless builders of high character

Why Join Us

- Equity participation in student ventures provides significant upside potential
- Opportunity to shape not just one school, but a national network
- Significant capital backing enables rapid implementation of innovative ideas
- Chance to fundamentally reimagine secondary education
- Work with cutting-edge technology including AI-enhanced coaching tools
- Lead a year-round learning model that maximizes student development

Who Should Not Apply

This role is not for everyone. You may not be a fit if:

- You believe the primary purpose of education is preparation for standardized tests
- You believe in the 'sage on a stage' model of teaching
- You measure your success by the size of the administrative staff you have
- You're uncomfortable with rapid iteration to improve student outcomes
- You prefer traditional hierarchical relationships between educators and students
- You're uncomfortable with students learning through real-world experience
- You're uncomfortable giving young people significant autonomy and agency
- You're seeking a stable, predictable environment with well-defined processes
- You like implementing established educational models rather than creating new ones
- You're uncomfortable with technology playing a central role in education
- You believe entrepreneurship is solely about making money rather than developing character and capability

Logistics

New Jersey (likely Central)

Target start date: Summer/Fall 2025

How to Apply

Please submit:

- A detailed resume highlighting relevant experience and achievements
- A short note explaining your educational philosophy and alignment with our mission
- LinkedIn profile link (as well as any other relevant social media profiles)

Submit applications to: anand@formidablefellowship.org

