

COMMUNICATION CHANNELS

Questions and problems shall be resolved at the lowest organizational level nearest to the complaint. School employees shall be responsible for conferring with their immediate supervisor on questions and concerns. Students and other members of the school district community shall confer with a certificated employee and then with the principal on questions and concerns.

If resolution is not possible by any of the above, individuals may bring it to the attention of the superintendent within a reasonable period of time of their discussion with the principal. If there is no resolution or plan for resolution by the superintendent within a reasonable period of time of the individual's discussion with the superintendent, the individual may ask to have the question or problem placed on the board agenda. The action of the board will be final.

It shall first be the responsibility of the administrators to resolve questions and problems raised by the employees and the students they supervise and by other members of the school district community.

Each administrator shall be responsible to the superintendent of schools. Subject to the general administrative authority of the superintendent, all personnel assigned to a particular school and all other school employees carrying on duties in the building on a consultative, temporary, or part-time basis, are subject to the authority of the person in charge of that school.

Any requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding this subject shall be followed.

Legal Reference: Nebraska Statute 79-254 et seq.

Cross Reference: 204.12-Public Participation in Board Meetings

504.01-Student Due Process Rights

506.06-Student Publications

1005.01-Public Complaints

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