



AGENDA – ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 4 2022

Wednesday, 18 May 2022 6:15pm, Zoom and Graneek Room

Item 1: Meeting Opens and Apologies

- 1.1 Acknowledgement of Country
- 1.2 Apologies
- 1.3 Declaration of Conflicts of Interest

Item 2: Passing the previous meetings minutes

Item 3: Executive Reports

- 3.1 President's report (C. Flynn) [Reference A]
 - 3.2 Vice President's report (C. Nyakuengama) [Reference B]
 - 3.3 Education Officer's report (B. Tucker) [Reference C]
 - 3.4 General Secretary's report (B. Yates) [Reference D]
 - 3.5 Treasurer's report (J. Ryan) [Reference E]
 - 3.6 Clubs Officer's report (P. O'Neill) [Reference F]
 - 3.7 Welfare Officer's report (G. King) [Reference G]
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Item 4: Department Officer Reports

- 4.1 Indigenous Department (K. Russell) [Reference H]
- 4.2 Women's Department (A. Daruwalla) [Reference I]
- 4.3 Queer* Department (R. Prica) [Reference J]
- 4.4 International Students' Department (H. Ren) [Reference K]
- 4.5 Disabilities Department (S. Bannister) [Reference L]
- 4.6 Environment Department (F. Brown) [Reference M]

Item 5: General Representative Reports [Appendix R]

Item 6: Elections

5.1 Election of Disputes Committee Members

5.2 Election of Probity Officers

Item 6: Discussion Items/Motions on Notice

Motion 6.1

Returning officer for the Annual Election

Motion:

ANUSA appoints Roxanne Missingham as the Returning Officer for the annual election.

Mover: Christian Flynn

Secunder:

Motion 6.2

Solidarity with UMSU

Preamble:

Students from the University of Melbourne Student Union passed a motion on Friday 29th April condemning the Israeli apartheid and its occupation and ongoing colonisation of Palestine and endorsing the Boycott, Divestment and Sanctions movement.

The motion, initiated by the Union's People of Colour Department, was passed by the student council with a 10 to 6 majority.

The motion points out that "Many student unions and associations across Europe, North America, and Australia have formally endorsed Boycott, Divestment and Sanctions or some version of solidarity [and] it's long overdue for a clear and firm stance by University of Melbourne Student Union on these crimes."

In response, Melbourne University, a Liberal Party member and student, and several right-wing media outlets including The Australian, have falsely labelled the motion as antisemitic.

Motion:

- ANUSA stands on the side of the students from the University of Melbourne Student Union who passed the solidarity motion with Palestine
- ANUSA rejects the argument that criticism of Israel is antisemitic. The attempt by the Melbourne University admin, a Liberal Party member and right-wing media commentators to intimidate students into silence using this accusation is shameful. We stand in solidarity with students on the UMSU Students' Council and in the People of Colour Department against these slanderous accusations.
- ANUSA supports Palestinian resistance, including the international BDS campaign. Israel is an internationally recognised apartheid, settler-colonial state engaging in the ethnic cleansing of Palestinians. The Israeli government has committed innumerable war crimes, including the recent murder of Al Jazeera journalist Shireen Abu Akleh.
- ANUSA recognises that at a time when far right politics is growing around the world, using false accusations of antisemitism in order to discipline the left and misconstrue and justify Israel's apartheid regime is disingenuous and dangerous, aiming to weaken the political opposition to the growing far-right

Actions:

- ANUSA will make a Facebook post declaring our solidarity with these students and link the academic solidarity letter initiated by Melbourne University staff members (<https://overland.org.au/2022/05/umsu-stands-with-palestine-an-academic-solidarity-statement/>)

Mover: Grace King (ANUSA Welfare Officer)

Secunder: Grace Hill (NUS National Executive)

Motion 6.3

Federal Election

Preamble:

This federal election has been defined by how little is on offer for students, workers, and the oppressed. The Liberal and Labor parties have both campaigned on the basis of warmongering, scapegoating refugees, and serving corporate interests.

The ANUSA candidates debate illustrated this. In response to criticism about the soft approach taken to the politicians by ANUSA, several representatives from the ANUSA executive agreed that this cover for the ALP was the wrong approach, and that ANUSA should play a role of fighting for students' interests, which in this election means, at a minimum, being clear that Labor are not offering anything to students.

The meaningful action following this should include ANUSA publishing the following statement in full, to make it clear what the union thinks of the offering for students this election campaign.

Motion:

1. That ANUSA publishes the full text of the following statement on its facebook page, and in its newsletter, on Thursday 19th of May. Publishing the full text of the statement means a single post containing the full text of the statement in the main body of the post, it does not mean hiding the statement within a series of images, or providing a link to the statement for it to be read elsewhere.

"In the wake of ANUSA's Federal Candidates Debate, ANUSA condemns Labor, and notes the Labor Party offers nothing for students. ANUSA does not support a vote for either the Labor or Liberal parties, and condemns the Labor party for taking the vote of left-wing people for granted, while running one of the most right-wing election campaigns in recent memory. This election is being fought on the ground of which party can be the most competent economic manager on behalf of the rich, and the best at advancing Australian imperialism. Neither is worth student votes.

Labor has not committed to reverse the jobs ready graduate scheme or seriously increase funding for universities, as revealed at ANUSA's Federal Candidate debate. They have also not committed to restoring universal student unionism, or reversing Morrison's increases of fees, let alone reversing the HECS-HELP system and restoring free education. Labor has historically been responsible for some of the biggest funding cuts to higher education, including reforms by the Hawke government introducing fees for tertiary students and the largest single cut to higher education funding under the Gillard government. Not to mention the fact that Labor is committed to opening new coal mines, which will result in environmental destruction and increased disasters for students and workers everywhere, as well as Labor's contribution to the drive to large-scale imperialist war which threatens the lives of students and workers.

Policies of the Greens, including those on higher education such as ending student debt, are by far the best of the major parties. However, when they last held the balance of power under an increasingly right-wing minority Labor government, they continued to prop them up in order to demonstrate they were "respectable" and "responsible". No concessions around their policies of free higher education or getting dental care covered under Medicare eventuated. Students should have no illusions the outcome of this election will be any different.

ANUSA recognises the necessity of fighting for students' rights and conditions post-election, and will be ready to spring into action regardless of who is in government. We will be ready to respond to any attacks on higher education launched by the government, whichever party is in office. ANUSA recognises nobody is coming to save us, but us."

Mover: Nick Reich

Seconder:

Item 7: Other Business

Motion 7.1: Honoraria Committee Report

Motion:

ANUSA endorses the Honoraria Committee report in Appendix O

Mover: Jaya Ryan

Secunder:

Motion 7.2: Procurement Policy

Motion:

The Procurement Policy in Appendix P is approved by the SRC and the previous Procurement Policy is repealed.

Mover: Ben Yates

Secunder:

Motion 7.3: Discussion about Student Partnership Agreement

Motion:

The SRC suspends standing orders so far as will allow free discussion of the draft Student Partnership Agreement contained in appendix Q.

Mover: Christian Flynn

Motion 7.4: Motion in Support of the Welfare of Students and Support of Higher Education

Preamble:

2022 has yet again exemplified that politicians do not care about students and higher education. Across the political spectrum, proposed policies show little to no regard for the right of all people to access and attain higher education, let alone do so in a way that does not cause immeasurable suffering.

It has been proven time and time again that universities are crucial. We cannot do without them. Yet the candidates in this federal election have approached higher education as a low priority, an expensive commodity that won't win votes. There is a dangerous political conservatism that only cares about higher education when it serves political strategy and ideology. This is most recently exemplified by the government veto power in ARC grants and the fee hikes, but these attacks are not new nor limited to any party. There is a long history of consistent, vicious and grave attacks on higher education by multiple governments. Student and staff unions are forced onto the frontline of the fight to save the tertiary education sector.

Politicians spout a dangerous narrative that to be a student necessitates suffering. There is no justification for any person, student or not, to ever face financial hardship. It is a stain on successive governments that students experience severe and worsening deprivation. Every day, heartless policies and structural neglect forces students to not pursue higher education any further/at all.

The bittersweet irony of politicians' willful negligence is the expectation of student support whenever a federal election is called. No political party is 'owed' votes. Student votes must be

earned through comprehensive, strong policy and prioritisation of higher education and constantly re-earned through their actions during their terms.

Students deserve a government that values and acts on higher education. The right to access higher education and the right to a strong, healthy tertiary education sector should not be threatened or undermined by any elected party or person.

Motion:

1. ANUSA condemns decades of inadequate funding of universities and inadequate support for university students during their studies.
2. ANUSA calls for all public education (including higher education) to be made free immediately, noting education is a human right.
3. ANUSA calls for the HECS loan system to be abolished immediately and for all current HECS debt to be forgiven.
4. ANUSA stands in solidarity with staff and the NTEU at the ANU and across the university sector in the face of an onslaught of university cuts.
5. ANUSA supports the significant overhaul of social support systems for all people including lowering the age of independence from 22 to 18, lowering qualifying income thresholds and eligibility criteria, eliminating mutual obligation requirements and introducing systems of financial support for international students who are callously unsupported by successive governments.
6. ANUSA shall make a post on its social media with a statement to the effect of this motion.

Mover: Christian Flynn

Seconder:

Item 8: Meeting Close

The next meeting of the Student Representative Council is scheduled to be held in Semester 2, 2022 at a date and time TBC.

Expected Close of Meeting: 9:00pm

Released: 16 May 2022 by Ben Yates

Reference A

Christian has resubmitted his AGM report for SRC 4

2022 AGM

Wednesday 11 May 2022

President's Report

Christian Flynn

CW: Mentions of SASH

Much of this AGM President's Report is best described through viewing previous SRC executive reports. I've tried to summarise some of the bigger aspects of the last 12 months below.

Semester 2 Canberra Lockdown

Since the last AGM, one of the most important events was the lockdown due to COVID-19 that occurred in Semester 2 2021. This lockdown led to a massive increase in our engagement from our membership, with a huge rise in COVID-19 financial grants being made. ANUSA acted quickly to secure major wins, such as CRS/CRN and pushing back the census date, as well as fighting for a teaching break. While the latter was not successful, the campaign showed the enormous potential that can come from student pressure on the administration, something that will be useful to engage with for further campaigns. There was also a successful drive to deliver thousands of meals to hundreds of students who needed essential items.

Major campaigns

Some of the biggest campaigns and actions that ANUSA has contributed to so far:

- August 1st 2021
- Invasion Day 2022
- Kill the Bill 2022
- Too Little Too Late 2022

These actions could only have been undertaken with the amazing work of students across the ANU. The work of ANUSA's autonomous departments, the Interhall Council, and dozens of other groups, clubs, and students is critical to the success of all movements.

While this is a great start, undoubtedly there is more that can be done. Seeing the growth of an activist union is a major project for our executive, and we'll be working as a team to develop a more cohesive approach to changing structures of ANUSA that would enable better activism going forward.

Major projects

- Night Café: We are still on track to deliver a fully completed business prospectus for submission to the ANU's commercial services team. This has proven to be a large project but we are moving towards a more practical understanding of what will be needed for the night café.
- Building an activist union: In relation to the above as well as issues around service provision, this will take a lot of work to pull together. Our union has some of the resources and structures in place to build to this, but it will take conscious work to achieve.
- New executive positions: The Clubs Officer and the Welfare Officer are two new positions on the ANUSA executive – these positions need continued work to help create a structure for the kind of work that needs to be completed going forward. We've developed a comprehensive slate of Clubs Reforms which will hopefully be passed at this AGM which shall hopefully contribute to making the role more manageable going forward. Similarly, we've developed a system for mutual aid that we'll be working on growing over the coming semester – this has already proven to be incredibly popular so far.
- QPay: the potential for a new, more user-friendly website, our outreach efforts will be infinitely easier. This ties in with a number of projects that ANUSA is working on that should hopefully make engaging with ANUSA as a student, club, or visitor a lot easier.

SSAF, ANUSA's Budget, and Service Provision

Jaya's report will cover aspects of this far better than I can, but at heart, ANUSA's budget has expanded significantly since last year. ANUSA has been operating well above our usual spending for some time due to the increased financial needs of students through our grants program, as well as a large uptake in other forms of engagement. Specifically, the popularity of the BKSS and of O Week have led to increases in expenditure. (On a side note, all volunteers and particularly Chido and Phoenix have done a great job on this.)

We've also seen a significant increase simply because students are more aware of our services. This is a big win, as students have always needed our support but are able to get that support now whereas they previously were not aware. ANUSA's outreach efforts have correspondingly improved, but a major factor is undoubtedly that students tell each other about our union's services – the best form of outreach is word-of-mouth.

This impressive uptake in our legal, academic, and financial assistance has drawn on our finances significantly. We are now operating with what I can best describe as a structural deficit – we are unable to reduce our costs without cutting an essential service or reducing the ability of our union to organise. Going forward, I can only see our expenses growing, not shrinking.

This is scary, but fundamentally, a good problem to have. It shows that the outreach work we've been doing for years has been paying off. While that doesn't necessarily convert to ANUSA members being involved in campaigns, it does have potential going forward.

Our SSAF allocation is currently 35% of the entire SSAF pool – despite this, the work that ANUSA does to provide for our membership and the ANU community is not at all aligned. It is imperative that we fight for a higher percentage of the SSAF pool from the ANU, and that we emphasise the importance of democratic unions as being the principal recipients of SSAF money.

Through building towards a higher percentage, it becomes easier to talk about the importance of universal student unionism, something we should have already.. More details about the ANU's SSAF funding arrangements are still unclear, and we're hoping to gain clarity over the winter break. Once we have a better understanding, then a campaign to fight for our SSAF will have the potential to materialise infinitely easier.

Reference B

[VICE-PRESIDENT]

Education Officer, Beatrice Tucker SRC 4 Report 18/05/22

Summary:

1. Upcoming
2. Activist Training and Upskilling
3. Campaigns
4. Logistics Support in Activism
5. Meetings
6. Other
7. Timesheet

Contents of Report:

1. Upcoming

1. The next Ed Com meeting Monday 23/05, 2.30pm in the ANUSA boardroom

2. Activist Training and Upskilling

1. Continued training for deputy education officers
2. Have organised further activist training and programs such as taking part in Organizing for Power, an international unionist skill building program as well as continuing to run other trainings.

3. Campaigns

1. Continuing minor discussion in CASS regarding forming a strong 'no cuts at ANU' campaign.
2. In contact w/ NTEU members regarding the current state of their Enterprise Bargaining Agreement negotiations. Preparing to work in solidarity w/ staff pending the timing of bargaining (currently unsure when)
3. Wage theft on campus, survey is ongoing, waiting for close and release of results to then consider best actions forward

4. Logistics support in activism

1. School Strike for Climate (ss4c) had a rally on 06/05, I assisted logistically with marshalling and first aid.

5. **Meetings**

Sitting on various ANU committees incl the 2025 Undergrad curriculum review WG, Transdisciplinary WG and Teaching and Learning Development Committee. If you have any questions about what goes on in these, don't hesitate to reach out.

6. **Other**

1. Been keeping up with my SRC Buddies, checking in w/ a few to keep them up to date and making sure they're feeling equipped
2. Been doing a lot of work on large projects that will be made public soon

7. **Timesheet**

- I have completed 650 hrs since I began on Dec 1.

Reference D

General Secretary's Report
SRC Four
Ben Yates

Hi all, I am Ben, I use he/him pronouns and I am your General Secretary. This year, my priority is shifting the governance and bureaucratic structures of ANUSA to best serve its activist and community welfare purposes. I want good governance *with a purpose*, not rules and regulations for the sake of rules and regulations.

Since SRC3, department election reform, clubs regulations, academic advocacy and governance reform work has taken up most of my time. The Annual General meeting was impressively well attended and was, on the whole, a very productive meeting. I am particularly proud of the department election reforms that I drafted that passed. A huge thank you to department officers for working with me to get those regulation changes into shape. Governance and Election Reform Working Group has met twice.

Summary

- Department election reforms passed and departments have started the process of opting to have autonomous internal elections!
- The new Clubs Regulations passed – huge shout out to Phi for amazing work being the engine behind getting this done. A huge thank you also to everyone else who provided feedback.
- Governance and Election Reform Working Group has met twice

Contents

1. Things that happened
 - a. AGM
 - b. Department Reform
 - c. Clubs Reform
2. Routine Matters
 - a. Governance and Election Reform Working Group
 - b. Meetings
 - c. Interpretations
3. Reform
 - a. Other Policy Reform
4. Academic Committees
5. Project Tracker
6. Timesheet

Things that have happened

Annual General Meeting

The Annual General Meeting happened. Not only did we get quorum but we exceeded it by about two times. It is so pleasing to see this level of interest in ANUSA's work and investment in the forums that hold us accountable as elected representatives. A special thank you to Ben Harms and Azraa for their work minuting what was an often quite chaotic meeting.

Department Election Reform

Between SRC 3 and 4, I spent considerable time working on the election regulation reforms to provide guaranteed, secure mechanisms for internal department elections. I am very grateful to all the department officers for providing feedback on the reforms and contributing to make them into a really positive change that will secure department autonomy and simplify the election process. This was the only significant rule change recommended by the Probity Report from last year and has been implemented now. One department has already exercised this provision which is great to see!

Club Reform

I assisted Phoenix with drafting provisions of the new Clubs Regulations, especially provisions around the new Clubs Committee. Phi did a genuinely incredible job of pulling this off in a tight timeframe while giving really genuine opportunities for consultation and discussion. I really want to thank everyone at the AGM and in the days leading up to it who productively engaged in good faith to make the regulations a document with genuine community support. The fact that the regulations passed almost unanimously in a well-attended meeting attests to the diligent consultation that Phi engaged in.

Routine Matters

Governance and Election Reform Working Group

The Governance and Election Reform Working Group (GERWG – catchy acronym, I know!) has met twice. Thanks to Ben Harms, Azraa, Paria and Hebe for attending. The first meeting considered primarily any election reform proposals. Besides the small change to remove photography and design from the election spending cap, the group did not feel that any other changes were required (aside from the previously drafted department election changes). There were a number of points that came out of the Probity Report and survey that should inform how the election is run this year, especially on the level of communications. These include:

- Communicating with members about the spending cap to ensure that members have confidence that elections are not ‘bought’.
- Publicising information about timelines for the election widely and early.
- Publicising the less obvious impacts of rules in guidance to candidates (eg. The application of the campaign period rule to prohibiting reusing Facebook pages year on year).

From this point, GERWG will be focussing on ANUSA meetings. We had a very productive discussion at both meetings about making the balance between having productive and comfortable meetings and enabling the free discussion and democratic forum that is central to our mandate as a student union.

Paria is leading this as part of her gen rep project to improve ANUSA meetings, especially for marginalised groups. My personal view is that punitive or restrictive solutions have only very limited use. I am much more interested in investigating tools we can *add* to our meetings like novel procedurals, new ways to interact with meetings, agenda setting techniques to move through routine matters faster and so forth. I encourage anyone interested in meeting reform to come to future GERWG meetings. We will convene again after exams and the meetings will be publicised on the ANUSA Facebook page.

Meetings

As ever, I welcome feedback on meetings. I will get started on the Semester 2 meeting plan soon so if you have thoughts, please let me know. As for Semester 1, I will provide the draft meeting plan to the SRC for feedback before I confirm it.

Interpretations

I have made a few minor interpretations and provided advice to a number of representatives. I’m happy to detail these on request where it is appropriate. I am recording formal interpretations in the interpretations register for future reference for the General Secretaries who follow me.

Governance Assistance

I have provided assistance to a number of groups/individuals including assisting with several department internal elections or casual vacancies, assisting with policy development and providing advice as to responsibilities.

Reform

A number of less urgent reform projects have been on the backburner while my focus has been on election and clubs reform. However, this SRC I hope to bring an updated Procurement Policy (now with easy to use tables). I also hope to reactivate discussion about the Media Policy over Winter however this has some more complexities as it intersects with Enterprise Bargaining Agreement matters given it is also a staff policy. I don’t anticipate this will cause any impediment or require any substantive change but it is a vitally important process to respect.

Academic Committees

I sit on the Academic Quality Assurance Committee, University Research Committee, TEQSA Re-Accreditation Oversight Committee, ANU Undergraduate Curriculum Review Oversight Group and ANU Undergraduate Curriculum Review Critical Thinking Graduate Outcome Working Group. As usual, I will report in greater detail on academic committees in my verbal report at CRC and encourage interested members to attend or send me questions via email or Slack.

Briefly, at AQAC, I was very pleased to see some concrete changes be passed that will improve diversity in admissions. I spoke in support of these changes but emphasised that a commitment to diversity can’t end at admission and must be followed up with genuine action to address the drivers of disadvantage among marginalised students.

<u>Project</u>	<u>Content</u>	<u>Status</u>
Task Management System	Integrate a task management system with ANUSA communication systems like Slack to foster collaboration.	In progress I consulted with the outgoing Gen-Sec on this. So far, I think this may be a solution looking for a problem, at least for this year’s SRC.

Accessibility at meetings	Increase accessibility of SRCs. Includes looking at how we can make agendas more digestible.	In progress Reached out to all departments about needs and wants for meetings. This work will mesh with the safer spaces policy work being pursued by Paria. This will be a matter that will be covered at the Governance and Election Reform Working Group. <u>Update:</u> Considering a number of tools to improve meetings that will improve accessibility.
Training	Train reps in governance, legal dimensions to activism and working in uni decisionmaking.	In progress Partially completed at SRC induction. Will do more at SRC retreat day. Looking to create a guide to document some of the knowledge built in the referendum last year among other governance tools.
SRC Zero	Hold a meeting in late 2021 for reporting plans for 2022.	Complete Occurred in December
Team meetings	Hold meetings of the SRC outside of formal council meetings to foster collaboration and team building.	In progress Partially done at induction but more substantively will be done through gatherings for reps before SRC meetings next year as well as gen rep meetings fulfilling the policy introduced by Isha this year. UPDATE: will fulfill this at the SRC retreat day
General Meetings	Promote General Meetings as an activist tool and reform procedural elements to make them more suitable for this purpose.	Complete This occurred with the Too Little, Too Late SGM.
Polling students	Increase engagement with students in decisionmaking outside of election time through investigating the possibility of polls in the newsletter and at public engagements.	Not yet commenced I will discuss this with ANUSA's Communications Officer.
Disputes Committee Reform	Create Disputes Regulations to broaden the role of the Disputes Committee beyond a conflict resolution/arbitration panel into also being an advisory panel; generate a Disputes Register to record decisions of the Disputes Committee and clarifying procedural matters around the committee.	In progress I have started drafting the Regulations to provide a basis to go out and consult much more extensively. Met with Kevin Tanaya (chair of committee) and ANUSA Lawyer to discuss options.
Agenda prefaces and flagging	Introduce the opportunity for department officers to include a comment in the agenda before motions as well as flagging points such as whether the motion has the support of the officer/department or whether any consultation occurred.	Completed/On-going This option was provided in relation to a number of motions through the year.
Autonomy resources	Produce a resource, in consultation with the department officers, on autonomy. <u>Updated:</u> Meg produced a great document on how to write a motion this year. In many ways, this provides a great starting point. I will be looking to update this as well as integrating some more discussion on the normative question of why it is important to engage in good faith consultation with autonomous departments.	Not yet commenced See update point. Will commence work on this soon.

Department training	Offer training on governance with an orientation towards practical skills of how to achieve goals within the structures of ANUSA and how to make those structures work for the purposes of departments.	Completed / In progress/on-going Assisted in training led by Jaya to give governance training. Met with several department secretaries. Offered further support to all departments. I have provided ad hoc assistance to a number of departments including assisting with running elections.
Clubs governance review	Review and reform clubs governance in light of the new clubs officer.	Completed Phi and I worked closely to draft the changes that passed at the last OGM of 2021. Constitutional changes were presented at OGM 1 to make this possible. This task will be complete with the Clubs Regulations we anticipate passing at the AGM. <u>Update:</u> completed at AGM
Policy review	Audit governance and financial policies to bring them up to date.	Complete / In progress Much of this is taking place on an ad hoc basis however I have reviewed a number of policies. Necessarily, policy review should be a rolling process. The next step will be to overhaul and centralise many of our policies. Katchmirr's fantastic acknowledgement of Country motion from AGM will provide a good reason to take up this difficult task sooner.
Standing order/meeting reform	Scope of project TBD. Broadly, make meetings safer and more effective.	In Progress Looking forward to working with Paria on a Safer Spaces policy. Standing Order and general meeting reform is on the agenda of the Governance and Election Reform Working Group.

Timesheet

I have worked 526.5 hours since 1 December 2021; on average 23 hours per week, excluding the Christmas shutdown. I have not taken any leave. Please feel free to send me an email if you would like a more detailed breakdown of hours.

Ben Yates
17 May 2022

Reference E

Treasurer Report SRC 3
Jaya Ryan

Executive Summary

1. **Introduction**
2. **Expenditure Report**
3. **The Audit**
4. **Night Café**
5. **Wage Theft on Campus Survey**
6. **Honoraria Committee**
7. **Ethical Sponsorships Committee**
8. **Timesheet**

1. **Introduction**

Hi everyone, this report is going to be a little shorter than what I usually write as I gave a report a week ago at the AGM which would have covered some of the stuff I would have written about here. I would recommend checking it out as in it I discuss the line items where we are spending more than anticipated, as well as the current SSAF situation. I will give an updated expenditure report at SRC 5 after the winter break.

2. **Expenditure Report**

Profit & Loss

The Australian National University Students' Association Incorporated

1 December 2021 to 31 May 2022

31 May 22

Income

SSAF Allocation	\$704,000.00
Total Income	\$704,000.00

Gross Profit	\$704,000.00
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Less Operating Expenses

Accounting/Bookkeeping - Xero	\$660.87
Auditing	\$27.27
BKSS Food/Consumables	\$21,765.27
Bus expenses	\$5,669.78
Cleaning	\$276.82
Departments & Collectives	\$66,681.85
Education Committee	\$304.17
Fees & Subscriptions	\$33,497.64
IT Support & Equipment	\$107.27
Leadership and Professional Development	\$14,178.42
Meeting Expenses	\$187.55
Printer	\$99.83
Stationery/General Supplies/Postage	\$366.73
Student Engagement	\$1,569.59

Training	\$221.82
Utilities	\$288.05

ANUSA Committee Projects

Committee projects - General	\$94.95
Total ANUSA Committee Projects	\$94.95

Bank Fees

Bank Fees with GST	\$181.10
Bank Fees without GST	\$279.38
Total Bank Fees	\$460.48

BKSS Non-Food

BKSS - Asset purchases	\$499.09
BKSS Non-food	\$10,126.77
Total BKSS Non-Food	\$10,625.86

Clubs Council and Clubs Grants

Club Funding	\$28,622.49
Total Clubs Council and Clubs Grants	\$28,622.49

Consultancy

Legal Expenses	\$5,063.11
Total Consultancy	\$5,063.11

Equipment

Equipment Expense	\$3,562.57
Total Equipment	\$3,562.57

Marketing & Communications

Marketing & Communications - Advertising	\$84.36
Marketing & Communications - Diary	\$90.00
Marketing & Communications - Printing	\$81.77
Marketing & Communications - Software Subs	\$162.73
Total Marketing & Communications	\$418.86

Other Employee Expenses

Other Employee Expense	\$2,519.38
Staff Amenities	\$112.07
Total Other Employee Expenses	\$2,631.45

O-Week

O-Week Events	\$38,990.57
O-Week Food purchases	\$479.63
O-Week General expenses	\$819.43
O-Week Merchandise	\$8,640.00
Total O-Week	\$48,929.63

Salary and Wages

Department - Stipends	\$25,933.55
Department - Superannuation	\$4,314.79
Salaries and Wages	\$367,480.18
Salaries and Wages - ANUSA Exec	\$77,622.72
Salaries and Wages - BKSS	\$26,969.17
Salaries and Wages - Event Coordinators	\$12,868.49
Superannuation Expense	\$65,187.19
Superannuation Expense - ANUSA Exec	\$3,580.84
Superannuation Expense - BKSS	\$1,122.55
Superannuation Expense - Event Coordinators	\$647.35
Total Salary and Wages	\$585,726.83

Student Assistance Team Grants

Student Assistance Team Grants	\$116,583.55
Total Student Assistance Team Grants	\$116,583.55

Student Assistance Team Purchases

SAT Purchases - Grocery Vouchers	\$19,000.00
SAT Purchases - Student Meals & Others	\$1,044.36
Total Student Assistance Team Purchases	\$20,044.36

Total Operating Expenses **\$968,667.07**

Operating Profit **-\$264,667.07**

Non-operating Income

Bus hire revenue	\$454.55
Interest Income	\$4,158.29
Miscellaneous (Sundry) Income	\$9,541.74
Other Grant Funding	\$52,235.26
O-Week Income	\$17,347.73
Ticket/Event Sales - O Week	\$5,347.00
Total Non-operating Income	\$89,084.57

Non-operating Expenses**Non SSAF****Emergency Student Bursaries**

Student Assistance Team Grants - COVID-19	\$2,050.00
Total Emergency Student Bursaries	\$2,050.00

Total Non SSAF **\$2,050.00**

Total Non-operating Expenses **\$2,050.00**

Net Profit **-\$177,632.50**

3. The Audit

The audit was passed at the AGM last week, and I've dropped off all the signed documents at the auditors' office. This means that the audit for the 2020-2021 financial year is all done! Thank you to all the department officers who submitted their financial reports, especially the officers who compiled the reports left unfinished by their predecessors. You went above and beyond in your roles, and because of this despite how behind we were on December 1st we were able to compile all the documents in record time. As for the 2021-2022 audit, I will begin work on this this week. I've (hopefully by the publishing of this report) reached out to department officers to begin the midyear financial review, which is just to make sure that departments are keeping on track of their bookkeeping so that come the end of year audit compiling all the necessary documents isn't too much of a headache.

4. The Night Café

Beginning from this week, and over the entirety of the winter break, working on the ANUSA business will take up the majority of the work I do. To give a quick update, I've gotten quotes on merchant terminals, and am still getting quotes from Bidfood. The rest of the working group is seeking quotes from other suppliers (for coffee, tea, etc.). Securing a coffee supplier might be difficult, as most coffee suppliers have a non-compete clause with the cafes that buy their product; that is, the cafes have the right to block the supplier from supplying another café if it is within a certain radius of the currently supplied café. This means that we will need to reach out to quite a few suppliers to find one that will meet our requirements (ideally, provide machines and barista training as well as ethically sourced coffee for a reasonable price) while also not currently being signed to any other cafes in Kambri. The work on this continues, the group is now meeting weekly so I expect a lot of progress to be made over the break.

I am also now working with other representatives (largely gen reps) on the Night Café. I put out an expression of interest the other week, and have gotten a small group together. We will hopefully start meeting as of next week. This will give us an opportunity to work on more niche areas of the night café (for example, the ethical sourcing of goods, a safer spaces policy, etc.). It'll also give me another avenue to gain feedback on the work we've been doing so far, so overall should be a net positive for this project!

5. Wage Theft on Campus Survey

You've heard me talk about this before, but this survey will close in early July; so if you currently work on campus or have worked on campus in the past 12 months, please get your responses in ASAP! Recently we've put out ads to increase our responses, and we've seen a significant increase in responses as a result. Sometime over the break, I along with our Education Officer Bea will be entering businesses on campus to directly approach workers and tell them about the survey. This is a necessary and important step, as there is a significant portion of workers in Kambri who either are not students or who do not receive news through our regular channels (mailing list, Schmidtposting, and social media ads).

6. Honoraria Committee

By this SRC, I will have held the Honoraria Committee for Sem. 1. The purpose of this committee is to reward the work of members of ANUSA who do not normally receive compensation for their work (either through a stipend or a wage); this not only encompasses gen reps and college reps, it also includes volunteers for O-Week, Student Bites, etc. The work these individuals do is hugely important for the operation and outreach of ANUSA, and though the honoraria pool is small it serves as a token of our appreciation to the members of ANUSA whose work is often overlooked. As a gen rep last year receiving honoraria was one of the few times my work was formally recognised by the rest of ANUSA, and though it wasn't much I

still greatly appreciated it. Congratulations to everyone receiving honoraria this semester, you've definitely earned it!

7. Ethical Sponsorships Committee

Since the last SRC the committee has not met, however this is something I expect to change over the winter break in the leadup to Bush Week. The period before market day each semester is always the busiest time for the ESC, and I am grateful for all the hours they have put in so far.

8. Timesheet

Since my term began I have worked a total of 427.5 hours, not including the hours which I have worked this week. I have not taken any leave since the last SRC, though I intend on taking a week of leave sometime during exams.

Reference F
Clubs Officer

1. Clubs reform

I think I already talked about this enough at AGM but it's where a majority of my hours have gone since SRC3. It passed! It's through! Thanks everyone for the help with it, for coming up with such thoughtful amendments, and for being engaged in discussion - thanks to clubs attending, this was the first ANUSA AGM in a while that hasn't struggled with quorum so good job everyone.

We're in the beginning stages of deciding when they'll be implemented as we'd like them to come in at the same time as QPay.

2. Clubs

1. CCM2

CCM2 happened on Wednesday the 4th of May... and it was the last CCM ever! Most of it was consulting clubs on the upcoming policy reforms and some discussion about upcoming events and training. Thanks to all the clubs who came along :)

2. Grants

As usual, I've been spending some time helping admin process more complicated grant requests or general inquiries and been having meetings with a few clubs who need assistance.

3. Executive

Now that Clubs reforms are through, the Clubs Council Executive is in planning stages for upcoming projects.

3. QPay

I've been working with QPay on creating all of the forms we'll need for affiliation, grants, etc in the new Clubs system. There's a lot of forms that need to be created so this has been my main goal since AGM.

4. FNP

FNP planning has been going well! Working on booking artists and a Save the Date at the moment.

5. Bush Week

Thanks so much to everyone who applied for Bush Week Coordinator! Updates and interviews will be coming soon.

6. Timesheet

From December 1 I have done 419.5 hours.

Project	Content	Status
O-Week	Organise a week of events for ANU students during Orientation Week (14 February-18 February)	Completed.
Bush Week	Organise a week of events for ANU students during Orientation Week (25 July-29 July February)	In progress. Early stages of planning has commenced, thank you to everyone who applied for coordinator.
Friday Night Party	Organise the one-day music festival	In progress. Beginning stages of securing a location.
Developing ongoing events throughout the year	There have been many requests for ANUSA to hold more events outside of the usual O-Week and Bush Week and I am investigating this possibility. This is particularly important to reinvigorating campus life after the past two years.	In progress. Paused as it's been quite busy with the policy updates.
Clubs Governance - CCE roles	Reform the amount of CCE roles in order to reduce workload and size of committee	Completed. Further updates were made at the AGM
Clubs Governance - Policy review	Review and reform the Clubs Policy. The main goals are to make it more accessible, take a stronger stance on discrimination, be less bureaucratic and to reduce the current administrative workload on volunteers.	COMPLETED! There will likely still be further changes to be made at future OGMs but yay!

Clubs Officer Office Hours	Establish office hours to assist and consult with clubs	Completed. These are every Wednesday 12-2.
Clubs Newsletter	Establish a newsletter for better progress for clubs	In progress.
Q-Pay	Set up the QPay system in a way that is great for clubs! This includes an easier affiliation system, up-to-date clubs info on the ANUSA website, a clubs calendar system, easier grant application and finance management, club membership and event management systems, and LOTS MORE!!!	In progress. Working on creating the new portals for affiliation and grants now that the AGM policy has passed.
SEEF reform	Investigate the possibility of reform to the SEEF system. There have been reports of it being inaccessible for clubs and not allowing enough potential for future growth.	Not yet commenced.
Clubs Training Videos	Create generic Clubs Training Videos and review the Clubs Training process to be more automatic and easily accessible throughout the year. I will work with the CCE Community Officer, Kelsie, on this.	Not yet commenced.

Welfare Officer Report

Executive Summary

1. Introduction
2. Student material support
 - a. Mutual aid
 - b. Student grants and assistance
 - c. Individual cases
3. Abolition reading group
4. Less Stresstival
5. ANU Student Diversity Working Group
6. ANU Committees
 - a. Timetabling Committee
7. Upcoming projects
8. Other
9. Timesheet
10. SRC Four bestie shoutout

1. Introduction

Hello! My name is Grace (she/her) and I am the 2022 Welfare Officer. My role involves fighting for material issues and bettering the material conditions of students.

I firmly believe that a student union should be community-led, grassroots and staunchly leftist. I am committed to proactive practicing this. I am in a paid position which gives me capacity to collaborate on student issues and help however is needed. That is fundamentally different from acting paternalistically, from an ill-informed or ignorant standpoint or without thorough collaboration and consensus. I am always available to chat about anything through sa.welfareofficer@anu.edu.au and am usually able to respond punctually.

This report will not be as lengthy as usual because it has only been three weeks since the previous SRC, but please email me with any questions or thoughts.

2. Student material support

Overall, there is a high level of need right now. The Student Assistance Officers do a wonderful job at supporting so many students. I highly encourage anyone that needs assistance to contact sa.assistance@anu.edu.au

2a. Mutual aid

The mutual aid system is run out of the ANUSA foyer, next to the Brian Kenyon Student Space (BKSS). It is accessible to all students on weekdays 8am-8pm. You can give and take as much as you like, how often you like!

I am hoping to spend some time at the end of the semester reinvigorating it, especially as students move out of residential halls for the winter. I will detail this further in the 'upcoming section'

2b. Student grants and assistance

COVID-19 supplement grant:

The COVID-19 supplement grant has launched. It has a strong rate of usage so hopefully the communication about the grant has been effective. I have recently shared information about this grant with several non-ANU organisations that regularly interact with ANU students.

Skill Up:

I am in the process of organising the relaunch of Skill Up for Semester 2. Skill Up is an ANUSA program that pays for students to attend training and certification processes that may access a student in learning new skills, finding or changing jobs. It's been on hold because of COVID-19 but in 2019 and prior it was very popular and successful. Options will be advertised soon.

Further grant ideas and communication:

Working on how our grants and programs may be improved and better communicated to address the evolving and specific needs of students.

2c. Individual student cases

I have responded to many individual student issues, referred them to appropriate support and services and advocated for them as needed.

3. Introduction to Abolition Reading Group

The first introduction to abolition reading group will be this Friday, May 20th from 3:00-4:30pm in the ANUSA boardroom. Everyone is invited to come! It is catered towards those wishing to learn more and discuss abolitionism, but with no previous knowledge or experience needed.

I am very excited about the event and encourage everyone to come! More details are available on the Facebook event. I plan on running these every 3-ish weeks for the rest of the year but will be open to changing the time and date if it isn't suitable for attendees.

4. Less Stresstival

Less Stresstival will be held from Monday to Friday of week 12. It will primarily be run out of the Brian Kenyon Student Space (BKSS), which is open 8am-8pm. There will be free food and items to grab. There will also be jewellery making craft that will be out in the BKSS throughout the week for people to use as they wish.

5. ANU Student Diversity Working Group

Established at SRC 7 2021, the ANU Student Diversity Working Group aims to investigate the quantitative and qualitative experiences and issues faced by ANU students in equity groups. It is co-chaired by Sai Campbell and me.

The group is progressing well! The update can be seen in the report that was delivered in SRC 3.

6. External Committees

I am an ANUSA representative on several committees. Many of these have not met yet or not met again since SRC Three. I will provide an update on the one committee that has.

6a. Timetabling Committee

I am the ANUSA Executive member on the timetabling committee. I have attended several meetings and been in communication with other members of the committee. I think this is a valuable committee for ANUSA to be a part of and I think the student experience will be improved by the new system.

The new timetabling system will be ready and used by students for semester two, 2022.
Note: This does not include winter courses, it starts with semester two courses.

Communication about the new timetabling system has been published for students to have a look at. Right now, the focus is on building awareness of its existence before its time for class selection.

7. Upcoming projects

The Introduction to Abolition reading group is this Friday! Please come along! The specifics are detailed in the 'introduction to abolition' section of this report.

I will be creating a spreadsheet and public group/page for the mutual aid system. If you have any ideas or feedback, let me know!

8. Other

I am attending Organising for Power training once a week.

On Thursday 28/04 I attended an ACTCOSS event about election priorities.

I have spent time supporting members of the ANUSA SRC with various projects and being consulted with.

9. Timesheet

From SRC Three on the 27/04 to Monday Week 11 16/05, I have worked about 59.5 hours. This is an average of about 23.8 hours per working week. I have taken one day of sick leave since SRC Three.

10. SRC Four Bestie Shoutout

Shoutout to Phi for their awesome work on Clubs reforms! They did a great job and created a final document that is a big improvement and that clubs are happy with.

Reference H

[INDIGENOUS OFFICER]



Content warning: this report will mention sexual assault and harassment, transphobia and abortion and reproductive rights in the advocacy section at the beginning.

The Women's Department exists and operates on the lands of the Ngunnawal and Ngambri people as the Traditional Custodians of the land and we acknowledge that sovereignty was never ceded and that this always was, and always will be, Aboriginal land. Further, we acknowledge the disproportionate violence and oppression experienced by Indigenous women and gender diverse people and the immeasurable contributions of Indigenous feminists to the protection and fight for our rights.

1. Advocacy

a. Transphobia

In recent weeks it has been brought to our attention that there have been multiple incidents of transphobic and discriminatory graffiti on campus at the ANU. We condemn transphobia in all forms and stand against bigotry and in solidarity with all trans, intersex and gender diverse students and staff.

The vandalism has been removed and is being consistently monitored. If you see anything troubling in future please do not hesitate to reach out to the Queer or Women's Departments. We are deeply concerned that any member of our community has been subject to witnessing hateful, exclusionary and distressing materials. There is no place at our university for transphobia or gendered discrimination.

As always, the Women's Department stands with and is available to support all women and gender diverse people who find our services useful. We are here for you and will do whatever we can to support the rights of all students to exist safely and free of judgement on campus.

In upcoming weeks we will be organising a working group in collaboration with the Queer Department to set up some more long-term advocacy to address and counteract transphobia on campus.

b. Reproductive Rights

The Women's Department stands in solidarity with all those speaking and protesting for basic reproductive rights and bodily autonomy. Any effort in any jurisdiction to undermine the bodily autonomy and judge the agency of those with uteruses to make decisions about their own bodies – must be condemned and prevented.

Systemic misogyny is manifest in the cyclical return to this debate, those who advocate for the overturning of legislation like Roe v Wade's precedent are not only anti-choice but also actively harmful to the progress of rhetoric that values and respects all women and non-binary people. Anti-choice propaganda is

oppressive and actively deprioritises the clearly vocalised needs of women and gender diverse people.

In so-called Australia we may face a similarly distressing and incensing threat to the bodily autonomy of women and non-binary people as well as the LGBTQIA+ community (and particularly for those intersectionally oppressed) of the repackaging and reintroduction of the Religious Discrimination Bill. If this type of legislation is successfully introduced and passed, we will see a country in which legal allowance can be made for medical practitioners to deny reproductive rights, abortions and contraceptives. We must keep fighting because at this point, our rights have been reduced to political fodder to be manipulated at the will of a careless patriarchal system.

As always, the Women's Department supports every person's right to choose, personal autonomy of their own bodies and right to exist safely and free of judgement on campus. We stand with survivors, pro-choice advocates, and those who have faced oppression at the hands of those who seek to limit their freedom.

c. Anti-SASH Campaigns

Preliminary work in organising the upcoming August 1st Action is getting started. The action will take place on/around Monday Week 2 next semester.

2. Birth Control Subsidy Program

Since beginning the birth control subsidy on March 21st, we have spent approximately \$5,000 on subsidising contraception.

The program provides 50% subsidies to undergraduate students on prescriptions for oral contraceptive pills, contraceptive implants, contraceptive injections and IUD's. Students will have to show their undergraduate student ID in order to be eligible, supply will be limited to one pack per time.

3. Events

The Department has been running a number of projects and events throughout Term 2. Keep an eye out for events on our Facebook page and in our Facebook groups! Thank you so much to all the committee and Department members who have gotten involved!

1. Feminist Consciousness Raising

The Women's Department is hosting bi-weekly Feminist Consciousness Raising circles (Tuesdays in even weeks at 5pm).

Last week's session focused on menstrual health, women's health, ableism and medical discrimination and was held in collaboration with the DSA. It was wonderful to see a bunch of new and familiar faces and have such a productive and thoughtful discussion facilitated by Ellen Carey.

The next session will be in Week 12 with a theme that is yet undecided but will be included in the upcoming event description. All women and gender diverse students are welcome to attend.

2. Bossy Launch and Stall

Bossy officially launched their 2021 Bossy Magazine - print edition, Memento Mori at an awesome event at amBUSH gallery. We are so proud of the team and so excited about the release of the magazine. Just over a hundred people attended from the community and the event included two incredible DJ's and readings of a number of the fantastic pieces in the magazine.

We also held a stall on Tuesday to sell ANU's intersectional feminist publication! The stall was held on Kambri Lawns and copies were just \$5.

3. Bookclub

WD Collective member Isabella Harding has officially taken over the Women's Dept Bookclub and brought it back to life! The bookclub began with a viewing of the film Suffragettes. The next bookclub event called 'Books, Badgers and Bevs' will be held next week and the bookclub will be reading Chapter 8 of The Vindication of the Rights of Women by Mary Wollstonecraft. All collective members are welcome to attend, whether or not they have had time to read the materials. Join the bookclub facebook for me info!

4. Collective Meetings

All dept members are welcome at collective meetings and they are a super fun and welcoming space to come and share thoughts and ideas! Keep an eye out for some exciting activism and planning sessions in upcoming meetings including a Digital Activism session prepared by Deputy Officer Elodie early next semester!

5. Collective Dinner

Next week we will be holding an end of semester collective dinner following our collective meeting. Keep an eye out for the event which will follow our week 12 collective meeting.

6. Open Mic Night

We will be holding an open mic style event with Bossy Magazine in week 12 for collective members to showcase their talents and incredible content produced through Bossy in particular. The event will be posted on our facebook soon so keep an eye out for that too!

4. Income and Expenditure

Income	Details	Amount	Total
Sales of Bossy Launch Tickets + Magazines (Funds reserved for Bossy)	Funds reserved for Bossy	\$536	\$536
		Total Income	\$536

Expenditure	Details	Amount	Total
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Collective Meeting & Feminist Consciousness Raising	Snacks for 26/4	\$24.60	\$24.60
Henna Night	Henna	\$30.80	\$30.80
	Snacks	\$25.27	\$25.27
Collective Meeting	Snacks for 2/5	\$14.79	\$14.79
Bossy Launch	Gifts for DJs	\$14	\$14
	Flowers	\$35.90	\$35.90
Collective Meeting	Snacks for 9/5	\$18.93	\$18.93
Feminist Consciousness Raising	Snacks for 10/5	\$24	\$24
		Total Expenditure	\$188.29

5. Timesheet

Since the last SRC, I have worked an approximate 50 hours. Most of these hours have been spent in meetings and on admin. A fair bit of this time has also been spent on emails and outreach.

6. Slay Queen of the Month

I think (hopefully!) everyone knows what it means to slay queen but for the purpose of this report I will clarify that a slay queen need not be a queen/woman matriarch.

*Also worth acknowledging the origins of language like slay queen in AAVE and the fact that the same can be said of a tonne of gen z's colloquialisms.

This month's slay queen is Dr Hannah McGregor! Hannah is an Assistant Professor of Publishing at Simon Fraser University, on the traditional and unceded territories of the Squamish, Tsleil-Waututh and Musqueam Nations. She has a podcast called Secret Feminist Agenda (which is now finished but has over 100 episodes to listen back to). It is such a lovely and thoughtful podcast looking at the 'insidious, nefarious, insurgent, and mundane ways we enact our feminism in our daily lives'. It is a pretty scholarly-vibes podcast but also not condescending or overly-academic and Hannah makes thinking about stuff fun - which is why she is slay queen of the month.



Queer* Officer Report Semester 1, SRC 4 2022

Remi Prica (they/them)

As of the 16th of the 5th

SUMMARY

1. Projects
2. Events
3. Timesheet

Project

Over the past 3 weeks many things have come up, a big one is the transphobic graffiti in chiefly bathrooms. We had it painted over but it keeps popping back up. Security and librarians are monitoring the bathrooms for when it does appear & women's and queer are getting together a collaborative working group to come up with better ways to deal with the issue and how to create a better understanding and awareness in the wider community. Something sweet is the librarians in chiefly have been seen wearing pride pins and lanyards in support of the Queer community.

Events

- We had a collaborative event with LASA, the viewing of a queer film in the Spanish film festival at palace electric.
- We've been hosting events in the queer house such as board game nights and Eurovision events.
- The organisation of queer ball has started.
- ISD x Queer event in the works for sometime near the end of this semester, looking at doing a study break picnic
- A book club run by two trans Nonbinary people has also reached out to me, so possibility of collaboration with them in the future!

Timesheet

Hours done since last SRC 50.5, time sheet can be provided upon request

Reference K

International Students' Officer Report SRC 4, sem 1, 2022



Summary

1. Introduction
2. Election
3. ISD advocacy work wrap-up
4. Upcoming projects
5. Income and expenditure form

Introduction

Hi everyone! My name is Hebe Ren (she/her) and I am the Interim ANUSA International Students' Officer, and the Interim President of the ANU International Students' Department (ISD) until this vacancy is permanently filled.

You can reach out to us via our Facebook page (<https://www.facebook.com/anuisd>), or email us directly at sa.international@anu.edu.au.

Election of international students' officer

The election of the next International Students' Officer/ President of the ISD is going to be held at the ISD's next AGM on 18 June (the date still needs to be confirmed). Nominations for the position are now open and close 19th Thursday 5pm. Any ordinary member of the ISD can run for International Students' Officer here: <https://forms.gle/JzXiWPZfGYcymnFj7>

ISD Advocacy Work Wrap-up

The ISD has been helping international students with advocacy issues mainly:

- a. Facilitating a former Afghan ANU student's safe evacuation to Australia since last year
- b. Following up on accommodation issue for several students
- c. International student Fair Work issues

International students who contact the Officer with individual issues will receive assistance, the president and the executive team will be in contact with them as soon as possible.

Upcoming Plans:

- Universal Lunch Hour (this Thursday, we have Halal options!)
- Collaboration with RRU: Let's talk about sex
- Collaboration with International Relations Society: International Students in the field of IR/ISS/Politics
- Collaboration with Careers: International Student Alumni: what they are doing

- Collaboration with Engagement and Success (potentially Woroni): International Student Podcast Series: Their Stories
- ISD & ANUSA x Dining Society x MESA x ANUFA x ANUISA: A Feast
- International students' return for semester 2 & potential chartered flights

Income and expenditure form:

Opening Balance		\$	14,227.49
Income			
ANUSA Baseline Funding		\$	10,000.00
Unauthorised Transaction Refund		\$	52.22
ISWE		\$	10,775.06
Shared Funding Pool		\$	1,740.12
Total Income		\$	22,567.40
Expense			
Rollover Budget Return to ANUSA	\$	(6,192.98)	
International Meetups Reimbursement	\$	(212.92)	
Merch Orders	\$	(2,430.70)	
Publications Portfolio Subscription	\$	(211.77)	
International Transfer Fee	\$	(6.00)	
ISWE	\$	(13,243.51)	
O-week Mixer	\$	(539.98)	
Boardgame night	\$	(107.30)	
OGM	\$	(88.65)	
Mehendi Night	\$	(74.48)	
Total Expense	\$	(23,108.29)	
Closing Balance		\$	13,686.60



Disabilities Officer Report SRC 4, Semester 1, 2022

Saffron Bannister (Disabilities Officer)

Anu Disabilities Student Association

Prepared 14/05/2022

Contents

1. Executive Summary
2. Advocacy & Campaigning
3. Media & Community
4. Administration

1. Executive Summary

The DSA's social campaign for increased engagement has shown success, with the last meeting having the biggest turnout of the whole year! Casual coffees, study catchups, and crafternoons which we have run have all been successful. We have also engaged with student media. In addition, the Officer has attended meetings and talked with various parties on issues which affect members of the collective, as well as engaged in individual advocacy on behalf of students.

2. Advocacy & Campaigning

Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. I have been in contact with various parties, including conveners, A&I, and other university staff members, and in order to address the individual concerns of students. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact me at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

Ableism Report Progress

The ableism report is still in the information gathering stage. If you are interested in joining the working group, please contact the Officer at sa.disabilities@anu.edu.au, or the committee at anudsa.community@gmail.com.

We are collecting data on incidences of ableism experienced by ANU students, so we would highly encourage anyone who has experienced ableism in any form during their time at ANU to fill out this survey if you feel comfortable doing so. This can include anything from comments made by fellow students or staff members, physical accessibility issues, online accessibility issues from professors or courses and much more. If you're unsure that what you experienced is ableism, please fill out the survey anyway! All reports are completely anonymous.

<https://forms.gle/JvPwhomyJ8p9ATn5A>

If you want to talk about your experience in more detail, the DSA will also be conducting very informal interviews with students who feel comfortable doing so. Please fill out this expression of interest form if this sounds like something you would be comfortable participating in!

<https://forms.gle/yyp9yp1VXf3N1dAN6>

3. Media & Community

Social Strategy Update

Running events in order to increase student engagement has been successful so far. We hope that future events will get even more engagement.

Spoon week planning!

More planning has taken place for Spoon Week (which will be in week 8 of semester 2), including talking to potential panellists and event brainstorming. If you're interested in getting involved, please contact me at sa.disabilities@anu.edu.au.

The Spoons Space

If you want Spoons Space access and do not yet have it, please fill in the form here:

<https://docs.google.com/forms/d/e/1FAIpQLSer0wMrnhQwxmAnbjZHp6wzjK8XOeEpDVmvVHRV0iCILyN5hw/viewform>

4. Administration

Office Hours!

The current office hours are 1 – 5pm on Fridays. During this time, if you want to chat with the Officer in person, you can head to the Spoons Space. I am also available on Zoom at request.

Election Process

The collective unanimously passed the improved election process which was passed at the AGM on 11/05. Minutes for this meeting are available on request.

Financial

We have spent money on various events over the past two weeks. One of the bank cards was hacked by an unknown party and made a fraudulent purchase. That bank card has been cancelled and the transaction reversed.

Spent from bank account

Casual Coffee	\$18.70
ADHD Community Events	\$25.50
Food (meetings)	\$32.85

Owing

Casual Coffee	\$42.20
Food (meetings)	\$32.9

Total of spent and owing: \$152.15

Timesheet

During the period between this SRC 3 and SRC 4, the Officer worked 38.05 hours. Most of this time was spent in meetings. A full breakdown of time spent is available on request.

Environment Collective Officer Report – SRC 4

Freya Brown

Content warning: this report mentions racism under section 3a

Summary

1. Meetings
2. Campaigns
3. Collaborations
4. Upcoming events
5. Elections and stipend allocation
6. Expenditure
7. Timesheet

1. Meetings

We have had one collective meeting since the last SRC. We discussed and voted to make meeting time increase to two hours, to allow more time for political discussion. We will continue to meet fortnightly, on Tuesday evenings of even-numbered weeks.

2. Campaigns

- a. Fossil Free

The Fossil Free working group is going well. We are meeting weekly and developing a campaign timeline, broken into three phases. We met with the EMP project officer, which helped understanding where the Fossil Free demands would fit within the EMP. We are working on meeting with Below Zero to incorporate FF demands into the BZ plan. We have identified a lack of student awareness about the campaign, so have made social media content explaining the campaign and written content for the ANUSA website and student newsletters. We are organizing collaboration with SUN, more on this in section 3b.

3. Collaborations

- a. HUE training

We discussed the potential for the EC doing three HUE anti-racist training workshops. After communicating with HUE, this is estimated to cost \$6,300 so is subject to approval by the collective to change the budget. Unfortunately, there was some pushback from some EC members which prompted discussion about the usefulness of the training. I am working to ensure this training does get collective approval so it can go ahead. The pushback indicated it is most definitely needed.

- b. 'Students Say NO to Scarborough'

The Sustainable Uni Network (SUN) has organized an open letter and petition for the campaign 'Students Say NO to Scarborough'. We are organising to meet with SUN organisers to collaborate on Fossil Free. In the ANU's last release of investments in 2016, \$4,415,777 was invested into Woodside Petroleum Limited. We signed the open letter collective and encourage students to sign the petition:

<https://docs.google.com/forms/d/e/1FAIpQLSeI3puLwQMWyT5dkihKmRTKVPH74QbtN7HvsY-ijyn24IU6Nw/viewform>

c. Other collaborations

The EC is also in communication with the Tomorrow Movement and Landcare ACT about future possibilities for collaboration.

4. Upcoming events

- a. PARSA presents: Canberra Candidates Climate Forum: 5pm Tuesday 17th May at Robertson Lecture Theatre
- b. Collective meeting: 6-8pm Tuesday May 24th at ANUSA Boardroom/Zoom
- c. Tour de Carmichael: Monday 23rd May to Friday 27th May, at the Adani coalmine
- d. Blockade Australia: Monday 27th June to Saturday 2nd July, in Sydney CBD
- e. Op shop ball: CANCELLED

i. After some discussion, we have decided to cancel the op shop ball. This is mainly due a lack of interest/capacity to organize it. We also decided it was very resource, time, and energy intensive for a low impact. We are discussing where to reallocate its budget line.

5. Elections and stipend allocation

The election for the two casual vacancies was held in the week 10 collective meeting. Rex Michelson was voted as General Secretary co-convener and Abhijeet Swami was voted as Outreach co-convener. Both Rex and Abhijeet were approved as new trustees on the bank card, and Elise was approved to be removed. The exec team redrafted the stipend allocation to reflect these changes, which was approved by the collective.

NEW STIPEND													
Name	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Total
Elise	438	438	339	339	NA	NA	NA	NA	NA	NA	NA	NA	1554
Freya	339	339	438	438	589	661	661	661	661	661	661	661	6770
Satara	116	116	116	116	268	116	116	116	116	116	116	116	1544
Mai	116	116	116	116	NA	NA	NA	NA	NA	NA	NA	NA	464
Angel	116	116	116	116	268	116	116	116	116	116	116	116	1544
Abhijeet	NA	NA	NA	NA	NA	116	116	116	116	116	116	116	812
Rex	NA	NA	NA	NA	NA	116	116	116	116	116	116	116	812
Total Stipend													13500
Honoraria													1500

6. Income and expenditure report

For the period 26/04/2022 to 15/05/2022:

Income	\$
Interest income	1.85
Total income	1.85
Expenses	
Bank fees	3.00
Exec planning day lunch	78.00
Fossil Free meeting snacks	17.00
Total expense	98.00

7. Timesheet

From April 26 to May 15, I have worked 47.5 hours. Most of this time has been spent on meetings, administration, Fossil Free and other campaign planning. For a more detailed breakdown of these hours, please email sa.environment@anu.edu.au



ANU BIPOC^[1] DEPARTMENT OFFICER REPORT

CHANEL NGUYEN

Student Representative Council 4
18 May 22

COMPLETED PROJECTS

BIPOC Y2K Night:

The BIPOC Department hosted a successful autonomous social event at Sideway on the 15th of May. I want to congratulate all of my executive members as well as volunteers who have been working so hard into making sure this event was a big success. I am glad that we are able to host events and make a safe, social environment for all BIPOC students. Some of the decorations for the event will be reused in the gallery exhibition for our 'Safe Scenes' project in Semester 2.

Fighting Bigotry and Racism: Leading Change in Social Sciences

The BIPOC Department will continue to do a series of academic panels in residential halls to facilitate a non-autonomous event for discussions about race and racism on campus. The first event on the 4th of May had a successful turn out and we will be taking student feedback into consideration when planning for the next panel event.

Autonomous Alternatives:

Autonomous Alternatives was first launched last year as many members of the BIPOC community, particularly those living on campus do not participate in going out or drinking for cultural and religious reasons, many BIPOC students stay in on a Thursday. Our Department hosted an autonomous event in Week 7 and 10, doing arts and crafts activities.

Collective Meetings:

Our department has had really interesting discussions with collective members via our weekly autonomous meetings. We have had very passionate students with activist backgrounds who have presented really good ideas for what campaigns or events to hold later in the year.

PROJECTS UNDERWAY

RACISM REPORT:

The BIPOC Department Racism Report released last year was an incredibly impactful report that provided an insight into racism on campus and how the ANU can do better to support BIPOC students. Our department is committed to ensuring the safety and inclusion of all Bla(c)k, Indigenous and People of Colour students and will be following up on incidents to create a second Racism Report.

BIPOC BALL:

The BIPOC Department will be hosting a BIPOC Ball in Semester 2. More details about this event will be released shortly.

BIPOC OPEN MIC:

The BIPOC Department is planning to host an Open Mic event for Second Semester and will be encouraging all students to participate in performing dance, comedy, music as well as any other forms of entertainment for this event.

BIPOC Safe Space Campaign:

The ANU BIPOC Department will continue the initiative to have a physical, autonomous space on campus for all BIPOC identifying students. Prioritising an autonomous space for marginalised students is completely possible, as we have seen with other ANUSA-affiliated Departments such as the Women's Department and Queer Department. The space is intended to be used for collective meetings, organising, studying and to allow community discussions in a comfortable, safe setting.

BIPOC Advocacy Campaign: 'Safe Scenes'

This year, as a part of our anti-racism campaign to consolidate our own BIPOC Safe Space, the BIPOC Dept at ANU is hosting an exhibition in second semester to showcase artworks, films, music, and any other creative productions made by BIPOC identifying students at ANU. The theme for this year's campaign and exhibition is: SAFE SCENES. The launch will be hosted at Ainslie and Gorman Art Centre in Braddon.

FINANCE REPORT: INCOME & EXPENDITURE

Expenses: 23 APR – 12 MAY

INCOME

Purpose	Amount
-	-

EXPENDITURE

Purpose	Item Description	Amount
Events	Decorations Y2K	-\$ 64.06
	Decorations Y2K	-\$ 19.90
	Decorations Y2K	-\$ 23.25
	Decorations Y2K	-\$ 66.10
	Flowers for Panel Speakers	-\$ 175
	Decorations Y2K	-\$ 75.50
	Decorations Y2K	-\$ 79.50

TIMESHEET

Since last SRC, I have worked 30.5 hours. For a more detailed breakdown of my hours free to email me at sa.bipoc@anu.edu.au.

[1] BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour

Honoraria Report Sem 1 2022**17/05/2022**

Committee: Jaya Ryan (Treasurer), Christian Flynn (President), Freya Brown (Environment Officer), Katrina Ha (General Representative), Nathanael Kwon (College of Asia and the Pacific Representative), & Tom Graham (former Clubs Council Executive Member).

Name	Position	Contribution	Amount
Luke Harrison	General Representative, Deputy Education Officer	Going above and beyond in contributions to the Ethical Sponsorships Committee and being actively engaged and committed as a Deputy Education Officer far beyond the expectations of the role, among other contributions.	\$350.00
Oscar Pearce	General Representative	Going above and beyond in contributions to the Ethical Sponsorships Committee.	\$150.00
Ben Naiju	General Representative	Going above and beyond in contributions to the Ethical Sponsorships Committee.	\$150.00
Ben Harms	General Representative	Going above and beyond in contributions to the Governance and Election Reform Working group, minuting meetings, and producing ANUSA meeting summaries.	\$240.00
Azraa Hussein	General Representative	Going above and beyond in contributions to the Governance and Election Reform Working group and in minuting meetings.	\$180.00
Nikhil Clementi	CAP Representative	Going above and beyond in the organisation of a CAP Language Expo and CAP community building.	\$140.00
Nathanael Kwon	CAP Representative	Going above and beyond in the organisation of a CAP Language Expo and CAP community building.	\$140.00
Phoebe Denham	CECS Representative	Going above and beyond by developing policy for the Academic Quality Assurance Committee, minuting meetings, and volunteering extensively	\$270.00

		during O-Week.	
Shriya Vaka	JCOS Representative, 2021 Bush Week Coordinator	Going above and beyond in fostering community within JCOS, volunteering extensively during O-Week, and by being a very competent and enthusiastic coordinator for Bush Week 2021.	\$300.00
Charlotte Carnes	CASS Representative	Going above and beyond by developing policy for the Academic Quality Assurance Committee, contributing extensively to ANUSA's CASS course cuts campaign, and being actively engaged and committed as a College Representative far beyond the expectations of the role.	\$350.00
Rania Teguh	CBE Representative	Going above and beyond in their role by running events to engage remote students.	\$50.00
Gabriel Luca-Morrison	Deputy Education Officer	Going above and beyond their role by being actively engaged and committed as a Deputy Education Officer far beyond the expectations of the role.	\$120.00
Perpetual Nkatiaa Boadu	Deputy Education Officer	Going above and beyond their role by being actively engaged and committed as a Deputy Education Officer far beyond the expectations of the role.	\$160.00
Kelsie Suter	2021 Bush Week Coordinator	Going above and beyond their role by being a very competent and enthusiastic coordinator for Bush Week 2021.	\$100.00
Sebastian Tierney	2021 Bush Week Coordinator	Going above and beyond their role by being a very competent and enthusiastic coordinator for Bush Week 2021.	\$100.00
Shadreck Nyamukuvhengu	Ordinary Member	Going above and beyond by repairing and testing ANUSA's previously non-functional DJ decks.	\$120.00
Jacky Yuen	Ordinary Member	Going above and beyond by regularly volunteering for Student Bites and in the distribution of other supplies to students.	\$120.00

Alex Moscato	Ordinary Member	Going above and beyond by playing an integral role in the painting and creation of the ANUSA mural in the foyer.	\$50.00
Kit Wartho	Ordinary Member	Going above and beyond by volunteering for every Student Bites this semester.	\$120.00
Weifeng Tao	Ordinary Member	Going above and beyond by volunteering for every Student Bites this semester and by enthusiastically training and recruiting new volunteers without which Student Bites would not have been possible.	\$140.00
Sophie Holloway	Ordinary Member	Going above and beyond by volunteering for every Student Bites this semester.	\$120.00
Sofya Golubeva	Ordinary Member	Going above and beyond by volunteering for every Student Bites this semester.	\$120.00
Anqi Wei	Ordinary Member	Going above and beyond by regularly volunteering for Student Bites.	\$80.00
Chen Huan Liu	Ordinary Member	Going above and beyond by regularly volunteering for Student Bites.	\$80.00
Total:			\$3750.00

Note from the Committee:

As noted in the financial regulations, these are tokenistic monetary amounts, not reflections of hours worked and volunteered. The total pool for this year is \$7,500, of which half, \$3,750, was allocated this semester. The committee could only make judgements and allocate honoraria to individuals who were nominated during the honoraria nomination period.

Candidates were only eligible to be allocated honoraria when they did not receive another form of payment from ANUSA this financial year. This includes department stipends and honoraria. It should be noted that many talented candidates this semester could not be allocated honoraria due to already receiving another form of payment from ANUSA.

Any members of the honoraria committee who were nominated did not take part in the discussion/decision to allocate honoraria to themselves, or the amount that was to be allocated.

Appendix P

POLICY: Procurement

Purposes

1. The purpose of this policy is:
 - a. to ensure that all purchases of the association are made in an accountable manner and appropriately authorised manner.
 - b. to ensure that ethical behaviours such as honesty, integrity, diligence, fairness, trust, respect and consistency are adhered to. This protects the integrity of each procurement process being undertaken by the association, promotes members' confidence and manages potential risks, perceived or otherwise, to the association.

Principles

2. Association purchasing activities shall seek value for money.
 - a. Association purchasing shall be conducted in a manner that encourages competition amongst suppliers, generating opportunities to achieve the best outcome for the student body.
 - b. Association funds must be used solely for the purposes of the association in an efficient, effective and ethical manner.
 - c. Association purchasing activities shall be undertaken in accordance with the principles of accountability and transparency.
 - d. Association procurement shall be conducted in accordance with the principles outlined in the below procedure, with particular attention paid to the requirements associated with various procurement thresholds.
 - e. For the avoidance of doubt, employment decisions are not subject to this policy.
 - f. Procurements should provide long-term value to the Association wherever possible.
 - i. This section applies exclusively to procurements on behalf of the Association as a whole, and not procurements on behalf of departments, committees, or other sub-units of the Association.
 - ii. Merchandise purchasers should procure designs that will not rapidly date wherever possible. All merchandise purchases made on behalf of ANUSA must promote the Association and items should be identifiable as being produced by ANUSA, unless doing so would defeat the purpose of the procurement.

Procurement Thresholds

3. All procurements must be conducted according to the requirements in the threshold table appended to this policy.
4. Association procurement requirements are dependent on the value of the goods and services being sought.
 - a. Thresholds apply to the value of individual goods and services, not to the value of single transactions. A contract shall be treated as a procurement at the threshold of the total cost over its full term.
 - b. A procurement must not be divided or split into separate parts to avoid a procurement threshold.
5. All thresholds in this policy are subject to the Purchases Policy
6. A purchaser may conduct a procurement according to the requirements of a higher value procurement threshold.

7. A procurement exercise is valid for the term of the contract (including extensions entered into in contract variations).
 - a. Any further procurement undertaken following expiration of a term of a contract must be conducted with reference to the Procurement Policy.

Conflicts of Interest

8. Procurements must be done with a view towards minimising conflicts of interest.
 - a. Staff, representatives and volunteers involved in association purchasing activities must disclose any actual or perceived conflict of interest arising from the purchasing activity.
 - b. Particular caution should be exercised if the Association is considering purchasing goods and/or services from suppliers who:
 - i. are current employees or office bearers of the association;
 - ii. are past employees or office bearers of the association;
 - iii. have a personal relationship with any of the employees, volunteers or representatives involved in the procurement process.
 - c. Where an actual or perceived conflict of interest has been identified, such a conflict shall be actively managed by the board or involvement prohibited.
 - d. The Association and its staff, representatives and volunteers must not seek to benefit from supplier practices that may be dishonest, unethical or unsafe.
 - e. Staff, representatives and volunteers must avoid all situations that could give rise to a conflict of interest, either real or perceived.

Ethical procurement

9. Procurement activities should be done in line with the ethics that the student body expects of its student union.
 - a. Procurement activities should encourage positive environmental outcomes through the promotion of environmental standards, energy efficiency, re-use, recycling, disposal practices and natural resource conservation.

Appendix 1: Threshold Table

Threshold	Requirement 1	Requirement 2	Requirement 3	Requirement 4
<\$2000	Purchaser must source the best option, with a view to value for money and quality. Purchases must comply with the constitutional requirement that formal approval be given by two of either the President, Vice President, or Treasurer beforehand.	--	--	--
\$2000 – 4999		Purchaser must source at least two quotes for the procurement.	--	--
\$5000 – 100,000			The procurement must be approved by a decision of the Executive.	The Executive must consider competitor quotes or other evidence to satisfy themselves that the procurement is the best value option available.
>\$100,000			The procurement must be approved by the SRC.	The SRC must consider competitor quotes or other evidence to satisfy themselves that the procurement is the best value option available.

Notes:		<p><i>Requirements in this column may be waived or reduced by a decision of the Executive, recorded in the minutes of the next executive meeting if taken outside a meeting. The executive may only waive or reduce these requirements if compliance would be unreasonably difficult or would be commercially unviable.</i></p>	<p><i>Requirements in this column for decisions by the SRC or Executive may be fulfilled by votes conducted over email or other non-synchronous means. Meeting notice requirements do not apply, however for non-synchronous votes, the SRC must be given at least two days to vote.</i></p>	
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The Australian National University **Student Partnership Agreement 2022**

Introduction

The Australian National University Academic Board ('the Board'), the ANU Students' Association ('ANUSA') and the Postgraduate & Research Students' Association ('PARSA') wish to create a long-standing agreement ('the Partnership') that sets out the fundamentals of a relationship built on mutual respect and a genuine commitment to good faith engagement. This agreement sets out the details of the relationship between these bodies, details the mechanisms by which annual priorities are constructed, and commits to a series of key values that underpin the relationship between the Board, ANUSA, and PARSA.

This agreement does not replace other strategic documents concerning student engagement. Rather, it has been developed to promote an understanding between students, staff, and the Board about agreed enhancement-focused goals that are important to all individuals who are part of the ANU. We believe that this Student Partnership Agreement represents a commitment on the part of the Board to engage with the student body consistently and meaningfully, as well as foster a community in which all members have rights and responsibilities. This Student Partnership Agreement is designed to promote the engagement of students during their period of study at the ANU and encourage feedback on their experience whenever possible.

Key Values

The following values form the basis for the grounds upon which the signatories commit to interacting with each other during this partnership.

Mutual respect for independence, academic freedom, and freedom of expression

The signed parties of this document recognise the critical role that each entity's independence plays in ensuring the highest quality of academic policy and governance at the ANU. The ability to act independently ensures that honest communication, discussion, and the expression of thoughts, concerns, and ideas are not easily jeopardised. Relatedly, academic freedom and freedom of expression play key roles in our democratic societies. If our universities, to safeguard the future of our democracy in this nation, are to reflect the society we wish to contribute to, then the safeguarding of said academic independence, freedom, and freedom of expression is critical to the formulation of any terms of partnership. The Board, ANUSA, and PARSA all understand and share a commitment to safeguarding these key principles.

These values also align with the ANU's Strategic Plan to contribute to the fundamental structures upon which democratic society in Australia rests upon. ANU's desire to see national prosperity and democratic participation augmented by the activities of the ANU necessarily lends itself to creating democratised, participatory structures within the university.

The nature of partnership

The terms 'partner' and 'partnership' are used in a broad sense to indicate the continuing commitment to good faith engagement that all parties show one another. It is critical that partnerships are based on fundamentals of mutual respect for one another's viewpoints and autonomy. Consensus will not always result, but an agreement to meet, to discuss, to hear one another out is critical to the success of any

such partnership. Partnership means involving students from issue identification through to implementing solutions. Partnership means engaging students in meaningful and accessible ways.

A successful partnership includes some of the following key principles:

- Openness and honesty in communication;
- An understanding of the importance and value of maintaining organisational autonomy;
- Effort made to reach shared goals and values where possible; and
- Respect for the need to listen to our respective general memberships.

It is not based on the legal conception of equal responsibility and liability. Rather, a partnership recognises that all members in the partnership have legitimate, though sometimes different, perceptions and experiences. By working together to a common agreed purpose, steps can be taken that lead to enhancement in a way that works for all concerned.

Diversity within our communities

The Board, ANUSA, and PARSA are proud of the contributions we each make to building a more diverse and inclusive ANU community continuously. This Partnership builds on our commitment to fostering a culture of inclusivity and respect for everyone where staff and students work in partnership based on mutual respect. Our student body and its relationship with academic and professional staff is central to this purpose and vision. The Board, ANUSA, and PARSA value the diversity of our student population and work to make sure everyone feels supported and a part of the ANU community.

As part of this remains a commitment from all parties to ensure that we amplify the voices of those whose lived experience is most central to the conversations within which we partake and initiate.

Part A – the Continuing Commitment to Partnership

Creating oversight of the Partnership

The Partnership requires the signed parties to form and maintain representation upon a Student Partnership Agreement Oversight Group ('SPA Oversight Group'). This Committee will meet at least four times per calendar year, and includes the Chair of Academic Board, the ANUSA President, and the PARSA President, and any other such individual as all parties agree upon. The SPA Oversight Group shall have the responsibility of reviewing the terms of the Partnership from year-to-year, as well as providing a forward plan for what will be the focus of the signed parties efforts in realising the Partnership in any given year. Specifically, the Oversight Group should consider key areas of the university's policies and practices in need of review and reform and ensure that an Academic Board Working Group is established and appropriately resourced to complete that review and reform. As such, the SPA Oversight Group will have purview to assess and manage the following parts of the Partnership:

- Assisting and providing information for reporting on the SPA to the Academic Board;
- Managing a Joint TLDC;
- Overseeing the functioning of any working groups established in response to the Partnership, and addressing relevant concerns; and
- Identifying future annual priorities for the Partnership to address and arranging the necessary features of fulfilling that annual priority.

Selecting the Partnership's Annual Priority

Each year of operation of the Partnership will see a minimum of one designated area agreed upon for consideration and review – this shall be known as the Partnership's 'Annual Priority.' Further areas of

priority may be agreed upon on an ad hoc basis where needs arise. Annual and ad hoc priorities shall be nominated by consensus by the SPA Oversight Group after consultation.

Maintaining the student voice through formal student representation

The Board is committed to involving students in decision-making processes and ensuring that students have the best possible experience during their period of study. All students are automatically members of either ANUSA or PARSA and are members of the ANU. ANUSA and PARSA primarily exist to advocate for students across the ANU by representing their rights, needs and opinions. The ANU, ANUSA, and PARSA work closely together to ensure that students are represented on all relevant University committees and are supported and trained to fulfil their roles.

The Board, in recognition of the value that including student voices in the conversation holds, hereby commits to:

- Ensuring that students are consulted upon changes that affect them as key stakeholders;
- Maintaining the involvement of students in decision-making spaces, such as committees and working groups in the Academic Committee structure;
- Maintaining the involvement of students on the ANU Appeals Panel;
- Maintaining the involvement of students on Academic College Committees;
- Maintaining the involvement of students in their capacities as Class Representatives;
- Where major changes to student academic and other experience are being brought through Academic Board, that there be open student consultation available for every ANU student.

Running a Joint TLDC

The Teaching and Learning Development Committee shall hold one meeting annually constituted of TLDC members and additional ANUSA and PARSA representatives. The purpose of this meeting is to provide long-term strategic leadership and planning to the relationship between students and the university and to provide an annual opportunity to recall the vital role that the student voice plays in university decision-making. The agenda for the Joint TLDC shall be determined in partnership between the chair of TLDC and the ANUSA and the PARSA representatives on TLDC.

Managing emergency situations without compromising the Partnership

The context from which the Partnership arises emphasises the need for the ANU to maintain a dynamic and highly responsive approach to emerging challenges. Events such as the 2020 hailstorm, bushfires, floods, and the COVID-19 pandemic paint a clear picture that the Board, ANUSA, and PARSA need to be able to manage issues as they arise together.

As such, should incidents arise with a scale as noted in some of the above examples, the SPA Oversight Group shall have the power to create another annual priority at any such point.

The signed parties recall that the need for partnership and good-faith, effective communication is greater in a crisis than in routine times. The Board recognises the unique and significant role that the Associations have in securing positive outcomes for students in trying times.

Part B - Accountability within the Partnership

Reporting on progress on matters arising from the Partnership

To ensure that the Partnership is successfully promulgated, the Chair of Academic Board, or any individual as delegated by the Chair of Academic Board, will make regular updates to the Academic Board on the progress of the Student Partnership Agreement. These will occur no less than twice a year but may occur more often. As part of this requirement, there should be reports made to the Academic

Board about any new iterations of the Partnership. There should also be an annual report presented to the Academic Board on the progress of the Partnership towards the conclusion of the Partnership.

The Academic Board will ensure that clear reference to progress made under the Agreement is conducted in all relevant public statements and reports.

Publication of agreement

All signatories to this agreement commit to ensuring that this agreement is clearly published, and easily found, on our respective websites. As a commitment between representatives of staff and students, all members of the ANU community have a right to view this agreement. Similarly, the signatories should create a mechanism by which members of our community can reach out to us and provide feedback on the terms of the agreement. This should occur with the provision of a point of contact at each relevant organisation that is published alongside the Partnership. For the Board, this will be the Chair of the Academic Board, or any individual as delegated by the Chair of the Academic Board. For ANUSA or PARSA, this shall be the respective presidents or other delegated individual.

Providing the resources necessary to engage with the Partnership meaningfully

The signed parties recognise that the Partnership may require a reasonable amount of work to ensure that a relevant working group or similar mechanism has the resources necessary to function effectively. The parties also recognise that the resources of the Board and the ANU far exceed those of ANUSA and PARSA.

In return, ANUSA and PARSA will provide at least one representative each with a thorough understanding of the reforms desired within the Annual Priority. These representatives will endeavour to engage deeply with the work being conducted under the purview of the Annual Priority.

Part C – the Current Commitment to Partnership

For 2022, the agreed upon area shall be to initiate a review and potential reform of **Education Access Plans** and the processes by which they are managed and overseen. As such, the signed parties agree that reviewing and undertaking any necessary reforms to the program of Education Access Plans available at the ANU shall be the **Agreement's 2022 Annual Priority**.

As such, the SPA Oversight Group will request the Academic Board establish a working group within the Academic Board structure that reports to Academic Board or one of its subsidiary committees. This working group shall be chaired by the Academic Board Chair or other delegated individual, ideally a member of the ANU executive such as the Deputy Vice-Chancellor (Academic) or the Pro Vice-Chancellor (Education & Digital). This working group shall meet no less than four times before AB 7 to discuss reforms in the Annual Priority.

Ahead of the first working group meeting, the Chair of Academic Board, or delegated authority, shall provide the Terms of Reference for the working group for approval by the SPA Oversight Group.

Part D – Reviewing the Terms of Partnership

The Board, ANUSA and PARSAs are committed to the continual development of the Student Partnership Agreement which will be reviewed jointly on an annual basis.

The process of review and renewal shall occur with the following benchmarks to assist in ensuring this timeline is maintained for the 2022 Student Partnership Agreement:

- For initial consultation: AB 2/2022
- For approval: AB 3/2022
- For implementation of any working group: AB 4/2022
- For delivery of the annual report of the Partnership: AB 7/2022
- For renewal of the Partnership: AB 1/2023

The Student Partnership Agreement shall expire at AB 1/2023 unless otherwise renewed.

Professor Joan Leach
Chair, Academic Board

Christian Flynn
President, ANUSA

Delephene Fraser
Vice President, PARSAs

Professor Brian Schmidt
Vice Chancellor, ANU

Michael Matheson-Deng,

- Dog shelter: have a small team working with me // website, socials are up // in talks with legal team + Australia Charities & Not-for-profits Commission // also looking to collaborate with other grass roots shelters & RSPCA
- Science society: liaison with Phoenix & Shriya (jcos rep) involving one of the science societies // representing the interests of students enrolled in that particular society, details available on request

Ben Harms,

- Perfect attendance at all meetings this year, including the SGM for the Too Little, Too Late campaign (which was amazing!).
- I have taken minutes for more than half of our meetings, which is a challenging but fun job! It has been great writing minutes with Phoebe and Azraa to manage what can sometimes be a bit of a hectic task.
- I have tried to be as actively involved in meetings as I can, often asking questions of clarification and challenging the predominant views of the SRC. I have also proposed amendments on multiple occasions. I feel it is important in my role as Gen Rep to question some of the content of motions and to speak up when I think they could be improved, even if it means disagreement with other SRC members. I think it is important for the SRC to be able to have respectful debates and disagree on things like wordings, knowing that everyone elected does want the best for students and not turning debates into arguments.
- I have written meeting summaries that have been posted to Instagram and Facebook for every SRC meeting so far – thanks to Kate the ANUSA Communications Officer for making and posting the graphics! I hope they are a useful and accessible tool for students to see what their representatives are up to and to break down some of the barriers to understanding what actually goes on in ANUSA meetings.
- I am a member of the Governance and Election Reform Working Group. The Group has discussed some very worthy and important reforms and I look forward to continuing to be a part of these changes throughout the rest of my term!
- I was a moderator for the New @ ANU 2022 Facebook group!
- Of course, the Night Café is still a work in progress so the Open Mic Nights I had envisioned for the space have been yet to go ahead, but I have had one meeting with Phoenix and a student to discuss the support ANUSA could provide for regular open mic comedy nights on campus which could be potentially going ahead. I am also soon to join the new Night Café Working Group!
- I volunteered during O-Week on Market Day on the ANUSA Stall and helping out in other roles throughout the day. O-Week was amazing!

Samuel MacRae

Hey everyone, still so grateful to those who have supported me during and since the elections last year. So happy to be a Gen rep on ANUSA this year! This is some of the notable things I want to mention in my report, some relating to the work I've put myself towards and some points on ANUSA overall:

- I volunteered during the ANUSA O-Week market day, switching between contributing towards the COVID-safety of the event, including counting entrants and leavers at the gates.
- I have joined the working group on the ANUSA night cafe, which itself is progressing
- I have tried to speak in every SRC meetings including amendments
- I have attended all the SRC meetings from SRC zero, and the OGM and SGM. The too little too late meeting was a great event and was a special highlight of my time on ANUSA and being apart of the ANUSA srcx, seeing the great work the exec and the ANUSA departments do.
- I can also add that the other SRC members have been so delightful to meet and I look forward to seeing what other projects I can contribute towards over the rest of this year.

Katrina Ha (she/her),

Contact: u7079585@anu.edu.au / sa.generalreps@anu.edu.au / FB: Katrina Ha

Intro

My policies that I came up with during the last year's election were mainly about advocating for international students. Because the borders were closed during the last year, my policies targeted both remote and on-campus international students, however, since the borders are almost open as of now, I focused on international students' transition from remote to on-campus. As I'm also the executive member of International Students' Department, it was quite hard to separate ANUSA Gen Rep role from ISD role, but still I tried hard to support and advocate international students' transition regardless of my roles.

Supporting international students' transition to on-campus

Collaborating with ANU Engagement and Success

N-Week: International Student Drop-ins

Many international students arrived in Canberra especially early this year as the borders opened in December for international students. Therefore, ANU Engagement and Success prepared regular drop-in sessions for international students, and I attended as ISD executive and ANUSA Gen Rep.

Returning International Students Induction

CBE Rep Isha and I attended returning international students induction by ANU Engagement and Success as speakers in O-week. This session was aimed at international students who are not in their first year but have never been on-campus. I could advise returning international students not only as a student representative but also as an experienced international student who has been on-campus before.

Assistance in arriving in Australia/post arrival

I arrived in Australia after two years on the very first day of border opening for international students and I could get used to the process of arriving in Australia. Therefore, I made a few posts on New @ ANU FB group and international students FB group so that international students who are trying to come to Australia in December and January can arrive in Australia more easily. Also, I got many questions regarding these posts

and just general information about arriving in Australia, so I tried my best to answer those questions or direct them to proper sites/information.

In addition to this, I supported early arriving international students regarding their accommodations at ANU as international students were experiencing difficulties getting an offer from ANU accommodation.

With the other Gen Rep Hebe, I provided information about vaccines and getting a booster in Australia.

Ongoing project to organise off campus international students' group chat

In accordance with my policy of making a virtual space for international students, Pranavi, the social director of ISD and I are currently discussing making a virtual space for off-campus international students. Whilst on-campus international students have a lot of opportunities for networking and socialising within their residential halls, off-campus international students in fact do not have a proper channel to communicate and socialise. Therefore, Pranavi and I are working on this and hopefully it can happen before semester 2.

General Involvement in ANUSA

Meetings

I have attended most SRCs, OGM and the AGM in semester1. There were only two meetings (SRC 3 and the SGM) that I couldn't attend, for which I sent apologies to Ben.

Representation Working Group

I'm ANUSA representative sitting on the Representation Working Group (RWG). Unfortunately, the two meetings scheduled for this semester were cancelled and replaced with written updates. However, as the contents are quite much related to international students, I have been actively following the written updates and I'm looking forward to participating in the next meeting in June.

New @ ANU 2022 FB Group Moderator

I acted as a moderator for New @ ANU 2022 FB group, and it was not that hard job for me. I was actively accepting or declining member requests and posts.

O-week Volunteering

I volunteered at many ANUSA O-week in February. The most important ones for me were especially Market Day when I scanned tickets for attendees and the DIY Bubble Tea event.

Sem1 Honoraria Committee

I have been involved in Semester 1 Honoraria Committee and assisted Jaya in making decisions regarding ANUSA honoraria allocation.

Upcoming plans for the semester 2

Improving ANUSA interpreter service

One of my policies during the election was improving and promoting ANUSA interpreter service. A lot of international students do not know of the existence of this service, so I'll work for it to improve and promote it during semester 2.

Multicultural events in collaboration with culture clubs & ISD

I'm discussing with Pranavi (ISD Social) about having multicultural events in collaboration with culture clubs for not only international students but also for domestic students. This will be an opportunity to experience multicultures and share values.

Ben Naiju

What I have been involved in:

All SRC Meetings and SGM

Ethical Sponsorships Committee - meetings over summer holidays in preparation for Orientation week and in the weeks that followed

Helped out on Market Day

Luke Harrison,

- Ethical Sponsorship Committee: spent the bulk of my time over the summer break working in the Ethical Sponsorship Committee. We met online several times to discuss sponsors before O-Week and have met some times in the months after.
- Student Safe Protest Guide: Also, spent time working on the Student Safe Protest Guide with Beatrice Tucker and Elise Chua. My section is about mental and physical safety at protests.
- Education Committee: I have spent a majority of my time as part of the Education Committee. In O-Week, I helped run a banner making event with another deputy education officer and other ANUSA members, and was at the EdCom stall with NUS Education Officer on Market Day. Since then, been having weekly meetings, been doing training, and organising and planning campaigns.

Oscar Pearce

Hey all,

I feel very lucky to be one of your gen reps this year! See a brief summary of what I've been up to below, but feel free to reach out to me for further details :)

Ethical Sponsorships Committee

- A great introduction to the workings of ANUSA, my time on the Committee has been productive
- We have made efficient decisions on sponsors ahead of O-Week and now Bush Week
- I believe I have contributed beneficially to these discussions, raising pragmatic considerations and attempting to put the strengths and weaknesses of each business/organisation into perspective.

Promoting Engagement

- A key pillar of my election platform was encouraging ‘whole of campus’ engagement, over and above residential hall communities. I believed then - and now - that sport is a great avenue for achieving this.
- I have been engaged in the process of establishing an ANU parkrun for the last 6 months or so
- Numerous roadblocks have emerged over the course of that process, including the need for philanthropic support and identifying an appropriate course
- I am exploring options that do not involve establishing an official parkrun, but rather hosting our own event
- If you would like to support this project, feel free to reach out!

Future Plans

- Most immediately, I hope to find a solution to the parkrun dilemma in the coming months. This will (I think) involve collaborating with the IB committee.
- The other key pillars of my election platform were advocacy (specifically, tackling wage theft on campus) and accountability (specifically, increasing student engagement with ANUSA). I look forward to making use of the ANUSA planning day to develop a plan to implement initiatives on these key issues.

I am grateful for the opportunity to represent you, and for the chance to take action in a small but meaningful way. Cheers!

Kai Dreyfus-Balesi

Hi folks! I’m Kai (he/him) one of the 2022 general representatives. I ran on a platform of building greater support for students with ADHD. My time in the role has shown me how much more can be done in this space.

ANU ADHD Community/Collective

The ANU ADHD Community is in its sophomore year, with the group continuing to grow and form an identity. Since the beginning of 2022, over 90 new people have joined the Facebook group, bringing its total membership to 287 as of writing. Along with the other ADHD Community Coordinators, I have run three coffee catch ups, and fielded several queries regarding ADHD diagnosis in Canberra.

ADHD Support Group Pilot Program

ANU Counseling is currently running a pilot support group for students with ADHD. This initiative has been in the works since last year, when Sebastian Tierney of the 2021 ANUSA Wellbeing Committee put together a proposal in consultation with myself and Sinead, the Disabilities Officer. Seb and I met with staff from ANU Counseling in March to discuss the content of the workshops, when they were to be held, and what students might want from them.

At this stage, it seems that ANU Counseling is interested in making an ADHD support group part of the regular offering. However, I have gotten some feedback that the content and format of the workshops is perhaps not what people were hoping. At the conclusion of the program, I will pass on the feedback I have heard to ANU Counseling, and hopefully work with them to build a great support program.

Other involvement

During O-Week, I volunteered at the ANUSA Market Day stall, helped with Market Day teardown, and set up for the Night Markets and movie night.

What's next?

There is so much more to be done to aid students with ADHD at the ANU. I am currently writing an options paper which can provide a lay of the land and opportunities for the future. These possibilities include:

- An online information hub to help with getting an ADHD diagnosis in Canberra, applying for an EAP, and late subject withdrawal.
- Making EAPs available to students who are waiting on an ADHD diagnosis
- Develop a workshop with ANU staff on accessible assessment practices

I am really excited to continue working in this space. Hopefully, with time, we can make this university a more accessible place for neurodiverse students.

Azraa Hussain

Hey everyone! My name is Azraa (she/they) and I am one of your 2022 Gen Reps! Here are some of the things I've been working on since my term began on December 1st. If you would like to chat about anything I've been working on or if you have any questions, please reach out! My email is u6942066@anu.edu.au or shoot me a message on Facebook (Azraa Hussain).

General Involvement:

Attending SRC, AGM, OGM, SGM Meetings

I have attended all meetings in Semester 1.

Volunteering during O-Week

I volunteered at several O-Week events and preparation days, including on Market Day.

Paria Najafzadeh

Hello everyone! My name is Paria (she/her) and I am one of your general representatives for the year. I was elected on three policy platforms:

1. Making SRC a safer space for marginalised students
2. Creating a Safe Space policy for our upcoming Night Café
3. Create a New to ANU Guide to centralise all the information new students need

Making SRC Safer

In 2021 I was aware of how SRC and general meetings were a difficult space for marginalised students to navigate. After attending few SRC, I have become familiar with the unfortunate side effect of these kinds of environments. This year I hope to improve the accessibility of SRC/general meetings to marginalised groups, as well as to the general student population.

I have brought this idea to the Governance and Election Reform Working Group (which I am a part of) and hope to make progress across the next few meetings. I am not sure yet of what the product will look like yet, but I am excited to see where it goes.

Night Café Safe Space Policy

I have joined the Night Café Working Group where I plan to complete and implement a Safe Space Policy (in some form). The group has just started so it will be a while until I will be implementing anything, and again am not sure what the end product will look like but excited!

New to ANU Guide

The 'New to ANU Guide' was an idea I had to collate all the information new ANU students need in one document to produce a centralised source of information. This guide is intended to replace countless

emails from multiple avenues, which results in important information getting lost. I had planned to undertake this big task with the help of a candidate who unfortunately was not elected. If anyone vibes with this idea, please let me know and we can get started on it together as I am not sure I will have the capacity to complete this alone.

Other

In O-Week I volunteered at the Thrift Store Market which was a very fun and successful event. Just after O-Week, I helped with a Universal Lunch Hour cooking hash browns for our vegetarian students (slay). I have attended all SRC and general meetings except the OGM on the 9th of March, and helped out a very miniscule amount for the Too Little Too Late SGM.

So far, I have spent 28 hours in this role, please email me (u7118274@anu.edu.au) if you want a breakdown of my hours.

ANUSA General Representative's Report

SRC 4, sem 1, 2022

(Hebe Ren)

Introduction

Hey everyone, my name is Hebe Ren (she/her) and I am one of the ANUSA gen reps for 2022. Some of you might know me as someone that hosted several meet-ups and the ball (did not end up happening due to a sudden covid outbreak) in China and was very involved in the ISD community.

This year, moving to campus and shifting from online to in-person, my focus has slightly shifted. My major focus this year is to liaise with all the ANU departments, ANUSA department, and clubs and societies. I am hoping to collaborate, minimize duplication and most importantly, how we can maximize resources the ANU provides to benefit international students' study and wellbeing together with them.

What I have done

Many of my work overlaps with the ISD work I have done

- Remote Students Games Night with CBE Rep Rania
- SEX101: Let's Talk about Sex (postponed to next semester because of the concern of low engagement near end of semester) major project for sem 1
- Returning/New International Students Inductions with ANU Engagement and Success
- International Students Australian Vaccine/
- Assisting the return/arrival of international students & post-arrival supports with the ISD
- O-week volunteering
- Advocacy: facilitating a former Afghan ANU student's safe evacuation to Australia
- New @ANU 2022 Facebook group moderator
- Answering all WeChat relevant enquiries and promotions for ISD/ANUSA related resources
- Minute-taking of SRC 1

My upcoming projects:

After an entire semester of chatting with ANU Careers, ANU Engagement and Thrive, ANU Thrive, ANU RRU & Uni Safety, as well as many clubs and societies, here are the things I am going to do.

- Collaboration with RRU: Let's talk about sex (postponed from sem 1)
- Collaboration with International Relations Society: International Students in the field of IR/ISS/Politics
- Collaboration with Careers: International Student Alumni: what they are doing
- Collaboration with Engagement and Success (potentially Woroni): International Student Podcast Series: Their Stories (major project for sem 2)
- ISD & ANUSA x Dining Society x MESA x ANUFA x ANUISA: A Feast (either a Less Stresstival event or an event happening around Bush Week, still coordinating)
- International students' return for semester 2 & potential chartered flights
- Remote Student Games Night per term

I am not a fan of lengthy explanations but if you are interested in any of the above projects I'll be doing or would like to know some detail, please do not hesitate to contact me as sa.generalreps@anu.edu.au :))

Dorcas Bugeme

Hiya guys! My name is Dorcas (she/her) and I am a Gen Rep for 2022. I came into the role a little later than others but hope to make the most of my time. To recap, I was elected on the following policies with the aim to bridge the gap between ANUSA and the wider student body.

1. Developing the capacity of FYE program

Although the program has undergone some leadership changes, I have collaborated with the FYE Team and the Engagement & Success Department in forming a support network and community that assists Low-SES, RRR, First in Family, Immigrant, Refugee Background students in their first year at ANU. The program is aiming through Sem 2 and I'm keen on continuing to train mentors, run mentee events and build on my interpersonal skills.

2. ACT WWVP free for selected students

The aim with this policy is to break down barriers for students to jobs that are most accessible to them as the cost of Working with Vulnerable People (WWVP) Check are exorbitant. In all honesty I have been quite slow with aim, but I am intending to use the rest of my term to create further action on this. This may take the form of communicating with the inaugural welfare officer, liaising with ACT Treasurer and social services or lobbying.

3. Re-Implementation of the Skill-Up

As the program is currently in renewal for 2022, I have aimed to find other ways to support students in 'skilling up' in other capacities, more specifically employability/soft skills. I have been in contact with ANU Careers throughout the semester about what opportunities are currently available for students and how successful they are. I am currently running surveys to reflect on students' experiences in these areas. I am aiming to gather this data and find ways to help students develop employability/soft skills within ANU.

This semester I have attended all SRC, the OGM and SGM. I have also recently joined the Night Café Working Group that I am looking forward to getting involved in. Also keen on the SRC Planning Day to see where others are at and more ways I can bridge the gap between ANUSA and the wider student body. <<3