HR ONEX

Privacy Policy

Effective Date: March 14, 2026

Hr Onex is committed to protecting the privacy of our users. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you use our mobile application, Hr Onex (the App). Please read this Privacy Policy carefully. If you do not agree with the terms of this Privacy Policy, please do not use the App.

1. Information We Collect

We may collect and process the following information about you:

1.1 Personal Information

- Contact Information: such as your name, email address, and phone number.
- Employment Details: such as your job title, company name, and department.

1.2 Usage Data

- Device Information: such as your device type, operating system, and IP address.
- App Usage: information about how you use the App, including the features you use and the time spent on the App.

2. How We Use Your Information

We use the information we collect for various purposes, including:

- To Provide and Maintain Our App: to ensure the App operates correctly and efficiently.
- To Improve Our Services: to understand how users interact with the App and to improve its features.
- To Communicate With You: to send you updates, notifications, and other information related to the App.

- To Ensure Security: to monitor and analyze usage and trends to ensure the security of the App.

3. How We Share Your Information

We do not sell, trade, or transfer your Personal Information to outside parties without your consent, except as described below:

- Service Providers: We may share your information with third-party service providers that perform services on our behalf, such as hosting, data analysis, and customer service.
- Legal Requirements: We may disclose your information if required to do so by law or in response to valid requests by public authorities.

4. Data Security

We use administrative, technical, and physical security measures to help protect your Personal Information. However, no method of transmission over the internet or method of electronic storage is completely secure, and we cannot guarantee its absolute security.

5. Your Data Protection Rights

Depending on your location, you may have the following rights regarding your Personal Information:

- Access: You have the right to request copies of your Personal Information.
- Correction: You have the right to request that we correct any information you believe is inaccurate.
- Deletion: You have the right to request that we delete your Personal Information, under certain conditions.
- Restriction: You have the right to request that we restrict the processing of your Personal Information, under certain conditions.
- Objection: You have the right to object to our processing of your Personal Information, under certain conditions.
- Portability: You have the right to request that we transfer the data we have collected to another organization, or directly to you, under certain conditions.

6. Children's Privacy

Our App is not intended for use by children under the age of 13. We do not knowingly collect Personal Information from children under 13. If we become aware that we have collected Personal Information from a child under 13 without verification of parental consent, we will take steps to remove that information from our servers.

7. Changes to This Privacy Policy

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page. You are advised to review this Privacy Policy periodically for any changes.