

DPS New Specialized Service Provider Trainings for Induction Toward Professional License 2024-2025

New SSP Induction: Specialized Service Providers (SSPs) receive resources, support, professional development, and mentor opportunities during your first year in DPS. Upon completion, participants will receive an Induction Certificate which must be shared with the Colorado Department of Education when applying for a professional license.

*NOTE: The 2024-2025 New Teacher/SSP Induction Program has been approved by the Colorado Department of Education. DPS will submit an Induction Renewal Application during the summer of 2024.

WHO	TRAINING	TIME	TRAINING LINK	COMPLETION DEADLINE
Required for All SSPs new to DPS (These are required for SSP Induction Certification)	<i>2024-2025 New Educator Welcome</i>	August 6th, 8:00 am - 4:00 pm	In Person- Location: Regis University	End of Year 1
	SSP New Educator Welcome (Not nurses)	August 7th, 8:00 am - 4:00 pm	In Person- Location: Regis University	End of Year 1
	SSP GPS Annual Orientation	30 min	SSP GPS Annual Orientation	Before First Observation/Evaluation
	<i>Culturally Responsive Education Foundations 2024-2025</i>	6 hours	Register in Learning Space Register Here	End of Year 1
	<i>2024-2025 Universal Mental Health Screening and Transformative Social Emotional Learning</i>	90 min	Register in Learning Space	End of Year 1
	DPS Equity Experience	18-27 hours	 Equity Experience ...	End of Year 1

	Coaching	20 hours	To be determined with Team Lead/Mentors	End of Year 1
	Social Emotional and Logistical Support	10 hours	To be provided by Team Lead/Mentors	End of Year 1
	EzEdMed Training (Not required for School Counselors)	90 minutes	Link will be emailed in the new hire info from Sam Craver and/or shared by department manager	August 12, 2024
	Enrich Training (Not required for School Counselors)	4 hours	Link will be emailed in the new hire info from Sam Craver	August 12, 2024
	NEW Educator Evaluator TOOL Training *Will include annual CDE LEAP Evaluation Requirements training	1 hour	Links coming soon	Prior to the start of the school year
Required Trainings All DPS Employees	Privacy and Protection of Confidential Student Information	0.5 hr	Link	October 31, 2024
	Information Security - Cybersecurity Training	0.5 hr	Link	October 31, 2024
	Mandatory Emergency Management Training	1 hr	Link	October 31, 2024
	Mandatory Reporter Training	1 hr	Link	October 31, 2024
	Suicide, Threat, and Non Suicidal Self Injury	.5 hr	Link	October 31, 2024
	MLE Translation and Interpretation Guidance	1 hr	Link	August 31, 2024

	Technology Accessibility Essentials	.25 hr	Link	8/31
Nursing Required Trainings (in addition to SSP requirements listed above)	New Nurse Induction	25-30 hours	LINK Coming Soon	End of School Year
	New Nurse Orientation	July 31, Aug 1, Aug 2 8:30 am - 3:30 pm	New Nurse Orientation Registration	End of School Year
Mental Health Required Trainings (in addition to SSP requirements listed above)	Department of Mental Health New Educators Days	Aug 6 and Aug 7 8:00 am - 4:00 pm	Link Coming Soon	
	Department of Mental Health Welcome Back - August	August 12 2024 8:00 am - 4:00 pm	Location TBD	August 15, 2024
	Suicide Risk Review	1 hour	Suicide Risk Review	First 30 Days
	Non Suicidal Self-Injury	1 hour	Non-Suicidal Self-Injury	First 30 Days
	Threat Response Process	2 hour 30 minutes	Threat Appraisal	First 30 Days
	Individual Supervision & Management Plan	1 hour	Individualized Supervision Management Plan	First 30 Days
	School Counselor Welcome	August 8 and August 9	In Person - Location TBD	End of School Year
School Counselors				

	School Counselor Induction PDU	Ongoing	Virtual	End of School Year
Itinerant Teachers of the Deaf and Itinerant Teachers of the Visually Impaired Required Trainings (in addition to SSP requirements listed above)	Multilingual Education (MLE) Teacher Training Courses <i>Failure to meet this training deadline will result in being non-renewed from your position</i>	MLE Level 1/ELA-T: Mandatory for all new teachers; complete within first year of employment 39.5 hours MLE Level 2/ELA-E & S: Required for teachers with ELA-E or ELA-S designation who are teacher of record 32 hours	MLE Course Guide with Registration Links	Complete by specified training deadline
	READ Act Training	45 hours	READ Act Teacher Training CDE	End of Year 1
	For TVIs only: Braille Competency Exam	2-4 hours	Contact Tanni Anthony to schedule the exam anthony_t@cde.state.co.us	Must be passed by End of Year 1

*Induction Certificates are needed for teachers and SSPs to attain their Professional license. Since Initial licenses are good for three years, completing required courses for the induction certificate can wait until new teachers'/SSPs' second year, and/or up until the initial license is expiring. **MLE courses must be completed during the first year. Reach out to MLE 720-423-2040 for more information or MLE_WaiverRequest@dpsk12.net**