

Sailability@Whitefriars Code of Conduct

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and should feel able to call out poor or inappropriate behaviour and empower others to do the same.

Sailability@Whitefriars is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a participant or volunteer of Sailability@Whitefriars we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Not discriminate against anyone based on any protected characteristics
- Always act with integrity
- Not behave in any way which causes offense or harm to others
- Report poor behaviour or conduct to the Senior Instructor in charge of the day
- Familiarise yourself with relevant Sailability@Whitefriars policies and procedures
- Not use inappropriate language and always be mindful of banter and how words can also cause harm to others
- Not smoke or use vapes within the club compound or buildings
- Not sail whilst under the influence of alcohol or drugs that may impair your ability to function in a safe and informed way
- Not use illegal substances whilst on club premises

As a client or volunteer of Sailability@Whitefriars you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with Sailability@Whitefriars policies, procedures and rules
- To feel safe and supported to undertake as many Sailability@Whitefriars activities as you are able
- To enjoy your sailing and boating however you wish to undertake it within the limits of Sailability@Whitefriars

Failure to adhere to the Sailability@Whitefriars Code of Conduct and Whitefriars Sailing Club Rules may result in the suspension of your activity in accordance with Sailability@Whitefriars procedure