Adam Chelleen

Clinical I

Documentation & Journals

Directions: Please **make a copy of this document** and save it with your name and information. Share the link to your document with your advisor. **Remember to give your advisor permission to edit.**

Name: Adam Chelleen

Mentor's Name & District: Josh Moser/MStM

Personal Mission: Students will have fun while learning and see school as a "want to do it" instead of a "have to do it" thing.

Cohort Mission: As we prepare to lead and create productive learning communities, we will grow, reflect, and collaborate with each other while engaging in equity and critical thinking.

NELP Standards:

Standard 1: Mission, Vision, and Improvement

Standard 2: Ethics and Professional Norms

Standard 3: Equity, Inclusiveness, and Cultural Responsiveness

Standard 4: Learning and Instruction

Standard 5: Community and External Leadership

Standard 6: Operations and Management

Standard 7: Building Professional Capacity

Standard 8: Internship

Clinical Goal #1: Classroom/system improvement

NELP Standard: Standard 1: Mission, Vision, and Improvement

Possible Activities:

Classroom transformation project

Regular check-ins

GOAL: I will share my joy and passion for teaching at Martensdale-St. Marys School District. Learning never ends, and I want students and staff to understand this.

Clinical Goal #2: (Special education, special programs, 504, TAG, ELP, ELL)

NELP Standard: (Write entire standard)

Possible Activities:

- -Attend IEP meetings
- -Run/manage the Seal of Biliteracy Program
- -Run Spanish Club meetings by collaborating with elementary teachers

Clinical Goal #3: Equity, Inclusiveness, and Cultural Responsiveness

NELP Standard: (Write entire standard)

Possible Activities:

Clinical Goal #4: Learning and Instruction

GOAL: Be a leader within PD and model joy for learning

NELP Standards: (Write entire standard)

Possible Activities:

Clinical I Experience Log

(Please include your FBLE hours)

Date	Task/Activity	Describe CLP Goal Alignment	Time on Activity	Running Total
9/15/21	Conducted an interview for Leadership Paper	Standard 1	11-12 PM	1 hour
9/16/21	Conducted an interview for Leadership Paper	Standard	5-6 PM	1 hour

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9/17/21	Mentored Practicum Student from Simpson College (Above and Beyond Volunteering)	Standard 5	11:30-3:30 PM	4 hours
9/17/21	Conducted an interview for Leadership Paper	Standard 1	5-6 PM	1 hour
9/17	Wrote Leadership Paper	Standard 1	7-9 PM	2 hours
9/21/21	Mentored Practicum Student from Simpson College	Standard 5	8:40-12:00 PM	3 hours
9/28/21	Mentored Practicum Student from Simpson College	Standard 5	12:00-3:30 PM	3 hours
9/30/21	Led and composed Spanish Club Meeting. Creating student leaders to teach Spanish to Elementary	Standard 4	11:00-12:00	1 hour
9/30/21 10/2/21 10/3/21 10/9/21 10/10/21	Worked and presented group PDSA Project	Standard 1		15 hours
10/16/21	Read and Replied to Deming Article/Covid in class	Standard 1	1:00-2:00 PM	1 hour
10/19/21	Mentored Practicum Student from Simpson College	Standard 5	8:40-1:40 PM	5 hours
11/2/21	Read Part One of The End of Average	Standard 2	4-8 PM	4 hours
11/4/21	Attended an IEP Meeting	Standard 2	6:00-7:00	1 hour
11/4/21	Problem Solved Period Schedule	Standard 1	6:15-7:15	1 hour
11/5/21 11/6/21 11/7/21 11/9/21 11/10/21	FBLA Systems Improvement Plan	Standard 1	11/5 12-3 PM 11/6 2-8 PM 11/7 5-9 PM 11/9 2-3 PM 11/10 7-8 AM	15 hours
12/3	Discussed bullying with admin and steps to problem-solve the incident.	Standard 2	2:30-4:30	2 hours
Septembe r-March 8th (dates	Practice for Seal of Biliteracy Creating Test Materials for Seal of Biliteracy Protoring Seal of Biliteracy Test	Standard 2	11:30-12 all the time	15 hour

will be imputed)				
1/16 1/17	Made a P.D. Activity Did P.D. Activity	Standard 4	11:30-1 PM 7:30-8 AM	2 hours
1/30	Created example curriculum templates to be modeled for next year's PD days. Met with Facilitator of Teaching and Learning to discuss standards/goals	Standard 4	8:00 AM- 9 PM	13 hours
1/22	Read Part Two of The End of Average	Standard 2	12-5 PM	5 hours
2/3	Researched AEA resources with Facilitator of Teaching and Learning	Standard 4	2:00-3:00 PM	1 hour
2/14	Read Part Three of the End of Average	Standard 2	5-9 PM	4 hours
2/11 2/14	Implemented core value work within my classroom at MStM from a EDL 274. Students shared their core values and we discussed how we value others in our school district.	Standard 3	2/11: 8:30-10:30 214: 12-1 PM	3 hours
2/17	Talked about the End of Average with my building principle	Standard 2	1:30-2:30 PM	1 hour
2/20	Started working on Classroom Improvement Plan	Standard 1 & 2	3:00-5:00 PM	2 hours
3/5	Listened and Shared Educational Podcasts about Educational Mental Health with administrators and talked about how all have an equal opportunity to receive help	Standard 3	10-11 AM	1 hour
3/6	Presented and shared Cumulative School-based project	Standard 1	9:30-11:30	2 hours
3/10	Met with superintendent to discuss weather policy and cancellation	Standard 6	2:30-3:30 PM	1 hour
4/5	Met with National Honor Society committee to review candidates eligible for writing an application	Standard 7	7:30-8:30	1 hour
4/19 4/22 4/26 4/28	Worked on my senior classroom transformation project. Students are making an immersion project and teaching other students and staff Spanish. The teacher	Standard 4	1:50-3:15 PM On all days 5/12	13 hours

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5/2 5/4 5/6 5/10 5/12	gave students work days and we collaborated via plus delta to end each class. Each time input was given, the teacher would make accommodations for the next workday in order to increase productivity. As well, students answered a Google Doc to give feedback to myself and their fellow peers. On May 12th, the students opened up our Spanish room to teach other students and staff Spanish. The students used a variety of comprehensible input techniques in order to make sure others were learning. I facilitated the event while the seniors ran the show. Overall goal of the project was to create a classroom where students were able to teach others and get students/staff excited about foreign languages and become school leaders.		12-3:15 PM	
4/24	Made a PDSA problem/solution outline for a clique problem at our school. Reached out to parents, guidance counselors, and school principal to come up with a solution	Standards 1, 2, 3	4:30-8:30	4 hours
4/24	Presented and made PDSA Project for EDL 272. Focused on Baldrige #s 1, 3, 5.	Standards 1-7 applicable	8:30-2:30PM	15 hours
4/26	Made a PDSA problem/solution outline for a clique problem at our school. Reached out to parents, guidance counselors, and school principal to come up with a solution	Standard 1 and 5	7-8 AM 3:30-7:30 PM	5 hours
4/30 5/1 5/2	Reviewed National Honor Society Rubrics and scores students to permit them into the program.	Standard 5	5:30-10:30 PM	15 hours
5/3	Met with NHS members and went over student rubrics.	Standard 5	3:15-4:15 PM	1 hour
5/31	Discussed the Navegear App and protocol for school security system with administration	Standard 6	1:00-2:00 PM	1 hour
6/1 6/2	Helped SPED Teacher create probes, go over IEPS/504s, add students to roster and learned about the process of creating plans	Standard 4	8:30-4:30 Both days	15 hours

	for SPED. As well, learned about law and what it takes to get an IEP or 504 plan			
6/14	Debriefed a school board meeting with the principal. Talked about procedures, policies, and how MStM could increase community building and safety after the Uvalde shooting	Standard 5	4:30-9:30	5 hours
6/23 6/24 6/26	FBLA final paper/project over qualities of professional leadership. Included writing time	Standards 2, 3, 4, and 5	5:00-10 PM (23rd) 6:30-11:30 PM (24th) 11-noon (26th) 6-10 PM (26th)	15 hours
6/28	Discussed tech policy and procedure with the librarian at MStM. We worked on how the librarian works with administration and discussed the processes of obtaining a book in the library. We also went over scenarios of book bans and what to do if parents have concerns about certain materials.	Standard 3	2:00-4:00 PM	2 hours

Total hours to date:

202

Clinical Journals

Journal #1 (Due November 30, 2021)

Ever since I began the Master's of Educational Leadership Program at Drake, I always wondered what my 200 hours of clinical experience would look like, and how I would achieve them. After the first few months, I realized that obtaining these hours hasn't been daunting; however, administration puts an insane amount of time purely focused on problem solving. I know that my job does involve problem solving on a regular basis, but administration does nothing except problem solving. After observing my principal and reviewing all the issues that he faces on a daily basis, I realized that becoming a principal sounds like one of the hardest jobs ever. It is a job where 100% of the people will not fall in line behind you, and you are constantly doing what is best for the building as a whole. My observations have aligned with the content in which we have learned in class, which is a greater need for systems thinking. I feel like a lot of my experiences shadowing my principal always leads to a need for systematic thinking. I have been able to think of the many Deming phrases upon my observations. The ones that pop up the most frequently are "the need to drive out fear" and ask myself "what classifies a learning organization?" These things help me think systematically. There is always something bigger at play, and it is essential to see the larger picture. It seems easy as an educator to fall into the trap of "I am my own position", and we as teachers can neglect the larger systematic viewpoints. I have found that this experience has opened my eyes beyond my own classroom. I am thinking about all the possible factors and implementing a state of mind that centers systematic thinking as my dominant thought process. I am able to identify the differences between symptoms and root causes, and allow myself opportunities to grow from my mistakes. I believe that I can keep growing by getting out there and making mistakes. Without this process, we are flawed to grow, and I hope I can continue to learn from new situations and problatunities.

Journal #2 (Small group virtual reflection - February, 2022)

When it comes to obtaining clinical hours, I am trying to find ways to integrate my goal of sharing my joy for teaching and learning with all. 15 hours come from leading the Seal of Biliteracy. This is an extra step that I have taken up this year to spread my joy for learning. Our district has never attempted nor contemplated having the Seal of Biliteracy as an actual thing. I feel proud because I now see that students have the opportunity to continue their education in new ways. Seal of Biliteracy students are continuing to grow everyday. On the other side, I am constantly learning because I have had to communicate with my principal and superintendent to work through paperwork with the Seal. I have learned patience and the ability to ask questions. I registered eleven students and had to compose information about them and email students/parents while keeping administration in a close loop. The hardest part was learning how to send concise emails to the Language Testing. I hit some technology roadblock and had to call the Language Testing office in New York to work through a problem. With help from other teachers and my administration, I was able to work through a one-week road block of email chasing. I was so thrilled when I got past the technical issue. I forwarded the successful

email to administration and was so thrilled to have set a date to proctor the Seal of Biliteracy. With this said, I reflect in totality on the reasoning of the Seal of Biliteracy, which is to provide extra learning for those who want to excel within Foreign Language (the special cases). The Seal aligns with my vision for the school, which is to put an emphasis on language learning in a community that hasn't necessarily held the topic at high importance/demand. I am actively engaging in changing the school culture and trying to create an environment that expands its learning from one subject area to others. A lot of the Seal of Biliteracy focuses on Standard 1: Mission, Vision, and Improvement. One of MStM's standards focuses on the vision for its students after high school. I envision my students who participated in Seal of Bilitercay to use what they have learned to give them a sense of self accomplishment. These accomplishments can be taken to post high school life such as college or in the workforce. It is my mission as a teacher to continue to allow students to always learn more. We never stop learning, and I hold myself to the same expectations of continuous learning as I do my students.
Journal #3 (Small group virtual reflection - May, 2022)

RUBRIC	Proficient	Emerging	Not there
The Learning	Chronicles learning with	Lists more what the	Fails to list new
	sufficient detail and explains	student did as opposed to	learning or big
	the significance of the	what the student learned.	ideas.
	learning (why this is	OR	
	important)		
		Lists more surface-level	
	The journal connects the	learning such as "I learned	
	student's learning to the goals of the CLP.	that is important to have a	
	of the CLP.	good understanding of Special Education."	
	Many sentences begin with "I	Without paying attention	
	learned"	to the WHY question.	
The	Articulates HOW the big	On a limited basis	Does not apply
Application	ideas can be applied when the	articulates how new	new ideas to
	student assumes a leadership	learning can applied to	future contexts.
	position.	future leadership positions.	
		^ ^	Limited
	Demonstrates an		understanding of
	understanding of the role of		contextual issues
	differing contexts plays in		surrounding
	transferring knowledge from		school leadership.
	clinical moving forward		3.6.1
	Makes clear connections to	Makes little mention of the	Makes no reference to the
	the ISSL Standards.	ISSL standards.	ISSL standards.
	the 135L Standards.	155L standards.	155L standards.
The Writing	The writing is of graduate	The writing is of good	Many errors
	school/professional quality.	quality.	,
	Strong topic sentences with		Rambling and
	2-4 supporting sentences.	Paragraphs need a bit of	unfocussed ideas.
	Sentence structure.	development (topic and	
		supporting sentences).	
	Few, if any, grammar and		
	technical writing errors.	Errors in grammar and	
		technical writing.	
Systems	Demonstrates a deep	Can explain the	Does not
thinking	understanding of system	rudimentary aspects of a	understand
S	dynamics	system	system dynamics
			,,
	Understands and identifies the	Can explain concept of	No evidence of
	concept of leverage.	leverage but not apply it	understanding the
			concept of
	Is able to analyze systems and	Conducts a rudimentary	leverage
	their variations thoughtfully	systems analysis	

			Is unable to conduct a systems analysis
Diversity	Articulates an appreciation and understanding of diverse perspectives	Hints at an understanding of diverse ideas and thoughts	No evidence that the student understands or appreciates diverse perspectives.
Comments			

Adam Chelleen Grundy Center

Clinical II

Documentation & Journals

Directions: Please **make a copy of this document** and save it with your name and information. Share the link to your document with your advisor. **Remember to give your advisor permission to edit.**

Name: Adam Chelleen

Mentor's Name & District: Dan Breyfogle: K-12 Assistant Principal: Grundy Center Community

School District

Personal Mission: Students will have fun while learning and see school as a "want to do it" instead of a "have to do it" thing.

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Clinical Goal #3: Equity, Inclusiveness, and Cultural Responsiveness

NELP Standard: (Write entire standard)

Possible Activities:

Clinical Goal #4: Learning and Instruction

GOAL: Be a leader within PD and model joy for learning

NELP Standards: (Write entire standard)

Possible Activities:

Clinical I Experience Log

(Please include your FBLE hours)

Date	Task/Activity	Describe CLP Goal Alignment	Time on Activity	Running Total
8/27	Began reviewing a 4-year school plan and researched methods for a future school calendar. Observed timelines, district deadlines, etc.	Standard 3 Standard 6	1 hour	8-9 PM

9/722	TED Talk video and Reflection for EDL 278 about administrative listening vs multitasking	Standard 7	1 hour	3:30-4:30 PM
9/12/22	Read and took notes over the Iowa Code of Education. Recorded important dates and district deadlines	Standard 7	2 hours	4:00-6:00 PM
9/13	Worked on online teacher evaluations for EDL 278	Standard 7	5 hours	4:00-9:00 PM
9/14	Worked on online teacher evaluations for EDL 278	Standard 7	6 hours	4:00-10:0 0 PM
9/14	Debriefed with the building principal about teacher licensures and important district deadlines.	Standard 2	1 hour	3-4 PM
9/15	Wrote Reflection in EDL 278 over collecting data sources during an observation	Standard 7	1 hour	8:30 - 9:30 PM
9/16 9/17 9/18	Worked on my presentation for the Iowa World Languages association (speaking to foriegn language teachers from all over IA at the convention on the Ankeny DMACC Campus).	Standard 5	13 hours	5:30-9:30 1-5 2-7 PM
9/20	Held a pre observation meeting	Standard 7	1 hour	3:10-4:10 PM
9/21	Observed/evaluated the art teacher at Grundy Center	Standard 7	1 hour	8:00-9AM
9/21	Completed feedback for art teacher and prepared for post observation meeting	Standard 7	2 hours	6:30-8:30 PM
9/22	Held a post conference meeting with the art teacher	Standard 7	1 hour	3:15-4:15 PM
10/4	Met with other teachers to schedule a Spanish learning tourney collaboration with other schools: Jessup and Earlham	Standard 5	1 hour	6:30-7:30 PM
10/1	Presented at IWLA	Standard 5	3 hours	11-2 PM
10/7	Held the Spanish learning tourney with Jessup and Earlham at GCHS	Standard 5 & 3	1 hour	9-10 PM

10/7	Completed an online simulation for teacher evaluation through EDL 278	Standard 7	1 hour	6-7 PM
10/8	Collaborated with cohort during EDL 278 to provide feedback in small groups after watching everyones' post observation videos.	Standar 7	1 hour	10-11 PM
10/8	Made a teacher improvement plan during class (EDL 278)	Standard 7	2 hours	1-3 PM
10/4 10/5 10/6 10/7 10/8	Turned in my FBLE project for EDL 278. I researched different methods and reviewed multiple strategies to aid teachers during evaluations. I crafted an info graphic discussing pre observation, observation, and post observation startidies. The pamphlet also included important information regarding placing teachers on improvement planes	Standard 7	15 hours	7-10 PM 5:30-8:30 6-12 6:30-9:30
10/12	Attended the Drake Continual Improvement Network over joy within education	Standard 1	2 hours	6-8 PM
10/15	Studied the six principles of IDEA for Special Education and made posters about the content	Standard 4 & 5	1 hour	9-10 AM
10/16	Written Reflection for Weekend 1 of EDL 277	Standard 4 & 5	1 hour	10-11 AM
10/29	Reviewed IEPs in small groups and analyzed them to identify the 6 principles of the IDEA act	Standard 4 & 5	1 hour	1-2 PM
10/30	Created a presentation and presented over Chapter 6 in DEL 277. 2 hours to craft project on 10/28	Standard 4 & 5	3 hours	6-8 PM 10-11 PM
11/12	Created a comparison chart for special education evaluation and cross-coordinated results with the rest of the cohort	Standar 4, 5, and 7	1 hour	2-3 PM
11/12	Communicated with the junior high SPED Teacher and held a Q&A over the phone while asking about the most essential needs for special education	Standard 3 & 4	3 hours	7-10 PM

11/13	Wrote a scenario reflection about what we can do as building leaders to participate more in Special Education within our schools.	Standard 3 & 4	1 hour	2-3 PM
11/13	Created a special programs presentation and held mock interviews for a special education position	Standard 3 & 4	2 hours	11:30-1:3 0
11/12 11/13 11/14 11/15 11/17	Worked on and turned in FBLA Project for EDL 277. I wrote a paper and researched the misplacement of ELL students in Special Education.	Standard 3 & 4	15 hours	7-10 PM consistent ly
11/16	Held a conversation with our building principal about a special education course of action when the law is violated. We discussed how to deal with the consequences and the process of writing a note in someone's file and placing individuals on a plan	Standard 4 & 7	1 hour	3:30-4:30 PM
12/7	Drake Continual Workforce	Standard 1	2 hours	6:30-8:30 PM
1/27	Worked on Cross-School Bowling Tournament and contacting community Leaders	Standard 5	1 hour	3:30-4:30 PM
1/29	Worked on defining data and statistics terminology for EDL275 in my free time.	Standard 7	2 hours	5:30-7:30 PM
2/13	Explored the IowaSchoolPerformance Site and collected data about my own school	Standard 1 & 3	2 hours	7-9 PM
2/22 2/23 2/24 2/25	Presented and worked on FBLA presentation in EDL275 over data analytics/improving WIN time	Standard 1, 3, & 4	15 hours	7-10 PM 5-9 PM 6-10 PM 9 AM-2 PM
2/28	Reviewed past FBLAs and organized them in a document	Standard 1	1 hour	7-8 PM
3/2	Met with building principal to discuss different observational strategies	Standard 7	1 hour	10-11 AM

3/15	Collaborated from Chair Members of Central States and a member of DMACC to get an understanding of system's management at the community college level.	Standard 3, 4, & 5	2 hours	6-8 PM
3/16	Attended a professional improvement seminar for World Language Teachers	Standard 3, 4, & 5	3 hours	1-4 PM
3/17	Attended the Central States Conference for World Language Educators. Learned a variety of systems thinking and collaborated professionally with teachers/admin across the midwest. Presented over constructing immersion project to other administrators and teachers	Standard 3, 4, & 5	7 hours	9 AM-4 PM
3/18	Attended the Central States Conference for World Language Educators. Learned a variety of systems thinking and collaborated professionally with teachers/admin across the midwest.	Standard 3, 4, & 5	5 hours	12-5 PM
3/21	Collaborated with building admin team to set up the Seal of Biliteracy for students at Grundy Center	Standard 4	1 hour	10:10-11: 10 AM
3/23	Held conversations with school members about pay scale and how our system could be improved by using an equitable lens	Standard 3	1 hour	1:20-2:20 PM
3/4 3/5 3/10 3/11 3/17 3/18 4/1 4/2	Spent time organizing a community created bowling tournament. Collaborated with bowling alley owners, purchasing awards/prizes, creating rules, calling athletic directors, answering parent questions, finding supplies in order to make the tournament successful. Created a feedback survey to handout to parents	Standar 5	8 hours	7-8 PM
4/22	Ran and organized our community-created youth bowling tournament	Standard 5	6 hours	4-10 PM
4/25	Conducted an interview to hire a new Spanish/TAG teacher at Grundy Center	Standard 6	2 hours	9-11 AM
4/26	Met with building leaders to review our candidate's potential	Standard 6	1 hour	9-10 AM

4/26	Worked on administrative portfolio and added artifacts	Standard 8	3 hours	7-10 PM
4/11 4/15 4/26	Met with team to create interview questions for our FBLA project of interviewing candidates.	Standard 6	4 hours	Noon-2 6-7 PM 6-7 PM
4/30 5/1 5/5 5/6	Created FBLA Video Project for EDL 279	Standard 6	15 hours	7-10PM 6-10PM 6-10 PM 6-10 PM
4/8 4/9 4/22 4/23	Prepped for our EDL 279 interview questions. Conducted the interview at Drake	Standard 6	11 hours	8:30-4:40
5/8	Attended an IEP meeting	Standard 4	1 hour	3:30-4:30 PM
5/10	Talked with building leader about career path building and school-wide system's thinking	Standard 1, 7	1 hour	10:15-11: 15 AM
6/2	Sat in and asked interview questions for a future Spanish teacher at GC (which we hired!)	Standard 6	3 hours	4-7 PM
6/15	Read Part 1 of The Power of Habit by Charles Duhigg	Standard 7	6 hours	2-8 PM
7/13	Met with my building principal to discuss my role as his personal consultant	Standard 7	2 hours	11:30-1:3 0
7/15	Worked on my final FBLA for Ed Law: EDL 276	Standard 2	2 hours	1:30-3:30
7/19	Worked on my FBLA Project for EDL 281	Standard 1	2 hours	10:30-12: 30

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Total hours to date: 205 hours				
Clinical Journals				
Journal #1 (Due November 30, 2021)	Journal #1 (Due November 30, 2021)			
Journal #2 (Small group virtual reflection - February, 2022)				
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Journal #3 (Small group virtual reflection - May, 2022)			

Clinical Reflection Guide

RUBRIC	Proficient	Emerging	Not there
The Learning	Chronicles learning with	Lists more what the	Fails to list new
	sufficient detail and explains	student did as opposed to	learning or big
	the significance of the	what the student learned.	ideas.
	learning (why this is	OR	
	important)		
		Lists more surface-level	
	The journal connects the	learning such as "I learned	
	student's learning to the goals	that is important to have a	
	of the CLP.	good understanding of	
		Special Education."	
	Many sentences begin with "I	Without paying attention	
	learned"	to the WHY question.	
The	Articulates HOW the big	On a limited basis	Does not apply
Application	ideas can be applied when the	articulates how new	new ideas to
	student assumes a leadership	learning can applied to	future contexts.
	position.	future leadership positions.	
			Limited
	Demonstrates an		understanding of
	understanding of the role of		contextual issues
	differing contexts plays in		surrounding
	transferring knowledge from		school leadership.
	clinical moving forward		
			Makes no
	Makes clear connections to	Makes little mention of the	reference to the
	the ISSL Standards.	ISSL standards.	ISSL standards.

The Writing	The writing is of graduate school/professional quality. Strong topic sentences with 2-4 supporting sentences. Sentence structure. Few, if any, grammar and technical writing errors.	The writing is of good quality. Paragraphs need a bit of development (topic and supporting sentences). Errors in grammar and technical writing.	Many errors Rambling and unfocussed ideas.
Systems thinking	Demonstrates a deep understanding of system dynamics Understands and identifies the concept of leverage. Is able to analyze systems and their variations thoughtfully	Can explain the rudimentary aspects of a system Can explain concept of leverage but not apply it Conducts a rudimentary systems analysis	Does not understand system dynamics No evidence of understanding the concept of leverage Is unable to conduct a systems analysis
Diversity Comments	Articulates an appreciation and understanding of diverse perspectives	Hints at an understanding of diverse ideas and thoughts	No evidence that the student understands or appreciates diverse perspectives.