

## DEI Meeting Agenda

Monday, April 12, 2021 at 9:00 AM via Zoom

Last Meeting Minutes: [here](#)

Attendees: Bianca L., Jerry N., Maddie D., Jacqueline G., Erica S., Will J., Vyshnavi V., Alvaro S., Becca C., Rachel S.

### 1. Officer Updates

#### a. Chair

##### i. DEI@MIT Strategic Plan Steering Committee

1. [First draft](#) should be out now -- you can leave your comments on the website here: <https://deiactionplan.mit.edu/>
2. GSC/GSC DEI will have their own session - please attend and bring feedback on the plan

##### i. **Wed. April 14th, 5:00 - 6:30pm**

- ii. Still waiting on ICEO to make a zoom link but still send out as soon as possible

##### ii. In Progress: working with CJAC (Corporation Joint Advisory Committee) to understand the DEI \$\$\$ landscape at MIT

1. I have a few questions around any programs/initiatives students want to do but have been told there isn't enough \$ (DOs, paying students for DEI work, bringing URM's to MIT), I may send them around to you all to distribute to depts.
2. Will set up a zoom session for students to connect directly to MIT Corp Members

##### iii. Office hours Friday 1:30-2:30pm ET -- informal Q&A for GSC DEI roles opening up. Zoom link: <https://mit.zoom.us/j/94265639517>

##### iv.

#### b. VC-DCI

##### i. Working on Graduate Admissions Handbook

- ii. One-on-one conduit email contacts. This has been a good opportunity to reach out to conduits that are graduating/turning over to introduce new conduits!
  1. Will now incorporate Engagement Session zoom link when provided
  2. Part of recruitment effort for next year's GSC DEI officer team
  3. Part of follow-up to Conduit GCM (discussed last time)

##### iii. Will send out a draft email to everyone (c-reps) to send out GSC-DEI officer open positions!

#### c. VC-Student Life

##### i. Disability Justice Mixer (date TBD for April)

1. Organized with Madeleine, Amanda, Zanele, Abby

2. Purpose: foster community among disabled grad students at MIT
  3. Agenda: social/mixer; “know your rights” info session; brainstorming about disability rights advocacy at MIT
- d. Treasurer
  - i. \$1000 remaining in seminar series, \$1000 in diversity training, \$400 community fund
  - ii. If you have an event, then fill out tracker form to keep track of purchases (ideally before the event, but definitely after the event)
- e. Secretary
  - i. Follow us on social media! Instagram and Twitter: @gsc\_dei
  - ii. If you would like anything featured in our weekly newsletter or on social media please email a blurb to [gsc-diversity-secretary@mit.edu](mailto:gsc-diversity-secretary@mit.edu)
  - iii. Check out our Google Calendar that includes all of our events [here](#)! If you would like to submit an event to the calendar you can do so using this [form](#).
    1. Form included in all newsletters as well
2. C-Rep Updates
  - a. gwaMIT Rep
    - i.
  - b. BGSA Rep
    - i. First Friday event (typical monthly event) - community gathering & fun event; held the first Friday of April, so admitted students also joined (not highest turnout, need to switch to Thursdays)
    - ii. Had an engagement/discussion event among the Black student community - new participation
    - iii. Game Night on April 15th
  - c. LGBTQ+ Rep
    - i.
  - d. International C-Rep
    - i. Got a first draft for the Intl student application guide. This one is for BE, thinking of making a more general one if possible without it being too vague/not helpful. Working with BEAAP (BE Application Assistance Program).
      1. e.g. Visa resources, financial support/opportunities
      2. Pairs ISO info with department-specific info
    - ii. Thinking about what format would be most useful: flyer/blog/article
      1. If people have suggestions on best format for the resource guide, ideas are welcome

- iii. Many scholarships are country dependent, thinking of a way to collect that info and make it more accessible (unless we feel these resources already exist, e.g.  
<https://www.internationalstudent.com/scholarships/US/>
  - e. First Generation C-Rep
    - i. FLI@Sloan and FLI@MIT Group, reaching out to them to learn about their programming and current community
      - 1. FLI@MIT coalition of three previously existing student groups (mostly serving undergrads at this point)
      - 2. Bianca can connect Alvaro to undergrads currently advocating for a first-gen office at MIT
  - f. Religious Life C-Rep
    - i. [Open position]
  - g. Disabilities C-Rep
    - i. [Open position]
  - h. WIC+ Rep (Vyshnavi)
    - i. Professional development coffee hours to be conducted; all attendees get \$5 gift cards
    - ii. Orals care packages to be sent to 2nd year students preparing for their Orals exams in Chemistry
    - iii. Panel discussion on inclusivity and Anti-Asian Racism with 4 panelists; date to be determined
    - iv. Outreach efforts focus on summer camp and also considering partnering with Bunker Hill community college for summer
    - v. ShutDownSTEM - plan needs to be put together (planning for June/July; will coordinate with a national date); calling for volunteers to lead sessions/discussions
    - vi. WIC+ elections would be happening soon
- 3. Open Floor
  - a. New GSC ExComm team - who will be the new liaison to GSC DEI? → Will have a meeting soon to discuss it, will update
- 4. Adjournment

Next DEI Meeting: **Mon., May 17: 9-10 am**

