

Call to Order at 6:34

Consent agenda approved

No community members to speak at open forum

Board Matters

- a. **Vision/Mission Update** - Information and feedback has been collected from students, staff, and community. The board has looked at this feedback at their Board retreat to pull out recurring and overarching themes throughout all of the data. They are revisiting the mission and vision statements with this data as well as using it to inform the Director Search process.
- b. **ED Search Committee Update** - Kristin Helling provided the community with an update about how the committee was put together. The mission and vision work, as well as additional input from staff members, helped to guide the questions for the candidates. The committee is starting interviews this week.

Director's Report

- a. **Hires:** Tracy May (para) & Alexander Lengauer (4th grade next year), status change for Josh Taulbee to para until such time as license is approved from MDE: approved
 - i. Gael Braddock as a joint HR hire with NOVA - She will be a TCGIS employee and NOVA will finance 50% of this. **Hires approved.**
- b. **Lunch Contract Update:** Due to further work needed in the bidding process the contract update was tabled until a later meeting
- c. **Transition Update:** Things are going well and many duties have been dispersed amongst other staff in this time of the transition.

Finance Report

- a. **Update:** Order Lunches has been a wonderful tool for implementing Kinderclub, lunch and busing payments. There is hope in the future to use this software for other payments, such as spirit wear, yearbooks, after school activities, etc. Amity/intern programs may change in the next year due to Amity Institute and the State Department. We are looking at alternative programs and universities to maintain a strong intern program at TCGIS. There is a need to more closely examine the fundraising policies at our school, specifically for large trips such as Ihduhapi, Biohaus, and Capstone.
- b. **990 Report:** Approved
- c. **Pay Increase:** There is a plan to make pay increases for non-teaching staff as the union is going through this change as well.

Governance

- a. **Update:** Still in process of updating the area of the website with governance information; the Governance Committee is still looking for people to join the School Growth and Access Task Force

Parent/Teacher Liaison

- a. **Update:** Given during during board matters

Communications & Development

- a. **Hexentanz cancelled:** There are no policies in place for fundraising and budgeting to support school events; the event has been postponed until such policies can be worked out.

Facilities

- a. **SILK Program Update:** There is the potential for more of a financial burden on TCGIS to open our school for the SILK Saturday school than is covered by the rent they can afford. The facilities manager, Andy Nessel analyzed costs with the facilities committee and it is not a program TCGIS is interested in hosting at this time due to the potential financial burdens.
- b. **Teacher's Lounge:** A survey was sent out to teachers; Committee is looking into improvements for the staff space and looking at budgets and costs

Personnel Committee

- a. **Update:** No updates

Meeting went into closed session at 8:29.