

## NVPS Advisory Professional Learning Series 2022-23



### Creating Inclusive Spaces

Session 3 Turnkey Training Guide

Turnkey Slide Deck [HERE](#)



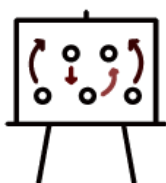
#### PURPOSE

The purpose of this session is to provide advisors with multiple opportunities to explore what it means to create inclusive spaces for all participants. This session will focus on identifying bias and blindspots as well as creating equity of voice, while incorporating student-centered engagement. When these practices are implemented consistently, advisory can foster a sense of safety and belonging where all students (and staff) can feel seen and heard.



#### OVERVIEW

Sessions 1 and 2 focused on facilitator self awareness and group dynamics. This session incorporates these focus areas to examine the conditions and skills that promote inclusive advisory spaces. This session explores critical conversation skills as a key element of an equitable advisory. Participants will review strategies for inclusive conversations and have opportunities to apply these skills in scenarios and role plays.



#### TURNKEY TIPS

Session 3 contains approximately 90 minutes of content (depending on group size). Consider whether breaking it up into smaller sessions done during weekly PD time makes sense. The session is meant to simulate some aspects of an actual advisory class so adult participation is expected. Consider sitting adults in clusters to facilitate small group conversations. Please review the speaker notes section of the slide deck for additional facilitation tips.



#### TOOLS CHECKLIST

**Tech:** Smart Board or other projector (audio enabled)

**Materials:** Copies of the following:

- [Comfort-Level Reflection Activity](#)
- [Critical Conversation in Advisory Scenarios](#)
- [1:1 Check in Role Plays](#)

---

Time	Activity	Notes/Resources
Approx 10 min	<b>Welcome/Icebreaker/ Framing</b>	
Approx 15 min	<b>Advisory Reflection + CRE Video</b>	<a href="#">Our Culture Our Schools Culturally Responsive Education in New York City</a>
Approx 20 min	<b>Starting with Self</b>	<a href="#">Comfort-Level Reflection Activity</a>
Approx 20 min	<b>Simple Strategies Review + Critical Conversations Scenarios</b>	<a href="#">Critical Conversation in Advisory Scenarios</a>
Approx 20 min	<b>1:1 Check-In Role Play</b>	<a href="#">1:1 Check in Role Plays</a>
Approx 5 min	<b>Closing</b>	

---