

REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington
1070 Heald Highway, P.O. Box 701, Union, Maine 04862
207.785.2277

Steve Nolan, Superintendent
Tom Gray, Assistant Superintendent

Karen Pike, Business Manager
Karen Brackett, Director of Special Services

Policy Committee Meeting Central Office Thursday, September 5, 2024 5:30 p.m.

Join by computer:
meet.google.com/cev-xisj-aon

or

Join by phone:
(US)+1 414-909-4743 PIN: 309 994 249#

Committee Members: Naomi Aho, Randy Kassa, Leah Shipps, Brooke Simmons, Benjamin Stickney, Nichole Taylor, Rachel Wilcox

Ex-officio Members: Board Chair/Danny Jackson, Superintendent/Steve Nolan

Agenda:

I. Call to Order

- A. Declaration of Quorum
- B. Note Absences
- C. Additions/Adjustments to the Agenda

II. Consent Agenda – Approve Minutes of June 6, 2024 Approve Minutes of August 15, 2024

III. Action Items

- A. [AC - Nondiscrimination/Equal Opportunity and Affirmative Action](#)
[AC - Nondiscrimination/Equal Opportunity and Affirmative Action](#) (sample)
- B. [ACAA - Harassment and Sexual Harassment of Students](#)
[ACAA - Harassment of Students](#) (sample)
- C. [ACAA-R - Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure](#)
[ACAA-R1 - Student Discrimination and Harassment Complaint Procedure](#)
(sample, part 1)
[ACAA-R2 - Student Sex Discrimination/Harassment Complaint Procedure](#)
(sample, part 2)
- D. [ACAB - Harassment and Sexual Harassment of School Employees](#)
[ACAB - Harassment of Employees](#) (sample)

- E. [ACAB-R - Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure](#)
[ACAB-R1 - Employee Discrimination and Harassment Complaint Procedure](#)
(sample, part 1)
[ACAB-R2 - Employee Sex Discrimination/Harassment Complaint Procedure](#)
(sample, part 2)
- F. [IIE - Pregnant Students](#) (new)
- G. [BCC - Nepotism](#)
[BCC - Nepotism](#) (sample)
 - [BCB - Board Member Conflict of Interest](#) (sample)

IV. Other Items

- A. [ACAAA - Transgender and Gender Expansive Students](#)
[ACAAA - Transgender and Gender Expansive Students](#) (sample)

V. Adjourn: 6:47

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly and the deliberations leading to Board action will likewise be conducted openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board agenda. Public input is welcomed but the Board Chair may limit comments.