Position Description: Programming Coordinator, Race, Ethnicity, & Culture in Health Action Committee

Updated 12/13/2019

Action Committee overview: Race, Ethnicity, & Culture in Health

The Race, Ethnicity, & Culture in Health (REACH) Action Committee is responsible for executing AMSA’s programming and advocacy efforts in issues of race, ethnicity, and culture, including but not limited to cultural sensitivity, health disparities, social determinants of health, and diversity in the health care workforce.

Position description

The REACH Programming Coordinator is responsible for executing AMSA’s programming efforts in issues of race, ethnicity, and culture.

As a national Programming Coordinator, the REACH Programming Coordinator will fulfill the general duties and responsibilities of a national Programming Coordinator as described further below.

In addition to the general duties of a national Programming Coordinator, specified responsibilities include:

- Contact, consultation, and collaboration with the leaders of relevant Scholars Programs
- Planning and execution of the Health Equity Week of Action, an annual event to promote awareness and advocacy in issues of health disparities and social determinants of health.
- Planning and execution with fellow committee members of periodic webinars, social media content, website updates, or blog posts on issues of race, ethnicity, and
Term and transition

The term of an Action Committee coordinator is one year, **beginning on May 11, 2020, and ending April 30, 2021.** Before the term begins, however, a transition period starts immediately after the coordinator is selected and notified. During this transition period, the incoming coordinator will work closely with the outgoing coordinator to learn about the position and the work of the committee or team.

Coordinators are overseen by the chair of their Action Committee. In addition, they will be supported by the Vice President for Leadership Development (VPLD) and the Vice President for Program Development (VPPD).

Common responsibilities for Action Committee Programming Coordinators

Programming Coordinators work to design, develop, and execute various elements of AMSA's programming. Programming includes—but is not limited to—in-person events (conferences, symposia, institutes), online events (webinars, scholars programs, discussion groups), or educational materials (slides, audio/video, letters). Particularly in their content area, they will develop and use skills in advocacy to:

- **Continue sustaining projects** and create new programming projects.
- **Identify gaps in physician training** as opportunities for programming.
- **Promote programming opportunities** to membership.
- **Assess the effectiveness of AMSA programming** and areas for improvement.
- **Collaborate with members, leaders, or staff** in the development of AMSA programming.
- **Maintain relationships with partnership organizations** for AMSA, and identify or connect with new partners, particularly toward collaborative programming efforts.
- **Engage members regularly** in programming efforts.
- **Support members** in their own programming efforts.

Programming Coordinators are national leaders of AMSA. In their committee's content area, they will develop and use skills in leadership to:

- **Represent AMSA's mission** and work to our members, our partners, and the public.
- **Work effectively and responsibly with members, leaders, and staff.**
- **Build the organization by refining our principles and operations,** inspiring members and leaders, and strengthening AMSA's presence.
Programming Coordinators serve as content experts for AMSA. Particularly in their content area, they will develop and use skills in research and communication to:

- **Build knowledge in their content area**, including past/current events, up-to-date terminology or practices, resources, experts, AMSA's principles, etc.
- **Document knowledge** for the reference of members, leaders, or staff.
- **Provide consultation for members, leaders, or staff.**
- **Assess AMSA's principles and work to update them** as needed through processes outlined in AMSA's Constitution, Bylaws and Internal Affairs document (CBIA).

Additional requirements and responsibilities

- **Priority is given to medical student applicants.**
- **AMSA membership is required.**
- **Establish and maintain contact with the leader's own local AMSA chapter.**
  Attempt to attend both the chapter's tabling events, initial recruitment meetings, and subsequent chapter activities.
- **Work with other national leaders in the competition to recruit new members.**
  Individual recruitment of at least five new members during the leadership year is strongly encouraged.
- **Submit a mid-year report by November 15, and the end-of-year report by April 1.** A coordinator's reports are submitted to the chair of their committee. This report should document work accomplished for the committee's Week of Action, engagement with leaders, any chapter officers, and AMSA members.
- **Required meeting attendance**
  - Committee meetings (virtual), typically one or two per month
  - Building on Foundations national leadership training and planning meeting, **June 18-21, 2020** (in-person, location TBA. Date subject to change.)
  - Travel, hotel, and food are provided for mandatory in-person meetings with some restrictions.
  - For coordinators, attendance at the Annual Convention, **February 4-7, 2021** (in-person, Washington, D.C.) is strongly encouraged but not mandatory.