

Practice / Cunningham Pool

Locker rooms at Cunningham Pool are available to the public. Access to facility restrooms requires patrons to pass through the locker rooms. Locker rooms are installed on either side of the main office that is staffed by GVRD personnel at all times when the pool is open to the public. Locker rooms at Cunningham Pool offer minimal privacy to athletes / patrons. Athletes may choose to either use outdoor showers on the pool deck (public area) or indoor showers behind a privacy curtain. Locker rooms are inspected by VJO coaching staff prior to / after every practice. GVRD staff inspects rest rooms on a schedule (generally every hour) for maintenance needs.

VJO athletes are encouraged to utilize the buddy system when going to the restroom / locker room. Any incident of misconduct or suspicious behavior by VJO athletes or members of the public are to be reported immediately to the VJO coaching staff. VJO athletes are instructed to immediately leave / shout / yell if they feel uncomfortable / threatened in locker room / rest room areas.

Practice / Cal Maritime

Access to the pool area at Cal Maritimes is more restrictive than Cunningham Pool and is generally limited to VJO athletes during practice. Facility restrooms / changing areas / showers are only accessible from the pool deck and are inspected by VJO coaching staff prior to / after every practice. Cal Maritime staff is responsible for restroom maintenance.

VJO athletes are encouraged to utilize the buddy system when going to the restroom / locker room. Any incident of misconduct or suspicious behavior by VJO athletes or members of the public are to be reported immediately to the VJO coaching staff. VJO athletes are instructed to immediately leave / shout / yell if they feel uncomfortable / threatened in locker room / rest room areas.

Swim Meets / Cunningham Pool

Locker rooms at Cunningham Pool are designated as athlete-only during Swim Meets and are monitored by Meet Marshalls and GVRD staff. Access to the pool deck during swim meets is through side gates and does not require patrons to pass through the locker rooms. The office on either side of the rest rooms / locker rooms is staffed by GVRD personnel at all times during swim meets. Privacy curtains are installed between changing areas / locker rooms and rest rooms during swim meets.

Athlete showers at Cunningham are located on the pool deck (public area). Locker rooms are inspected by the Meet Director at the beginning / end of every day of competition.

VJO athletes are encouraged to utilize the buddy system when going to the restroom / locker room. Any incident of misconduct or suspicious behavior by VJO athletes or members of the public are to be reported immediately to the VJO coaching staff. VJO athletes are instructed to immediately leave / shout / yell if they feel uncomfortable / threatened in locker room / rest room areas.

Swim Meets / Away

VJO athletes and family members are informed of Swim Meet locker room policies via meet announcements prior to competition.

VJO athletes are encouraged to utilize the buddy system when going to the restroom / locker room at away meets. Any incidents of misconduct or suspicious behavior are to be reported immediately to the VJO coaching staff. VJO athletes are instructed to immediately leave / shout / yell if they feel uncomfortable / threatened in locker room / rest room areas.

Discipline Policy

Any reported misconduct in locker rooms, to include violations of USA Swimming / Safe Sports policies will be addressed as follows:

Athletes First Violation:

VJO Coaching Staff will discuss the violation with the athlete(s) in a 1:1 discussion on the pool deck that is appropriate for the athlete's age and manner of violation.

Offending athlete(s) will be reminded of the policy requirements and why said policies are in place.

Offending athlete(s) will be instructed about the repercussions of a recurrence, to include suspension and/or removal from VJO.

Offending athlete(s) will be instructed about the repercussions of retaliation towards the individual or group that reported said behavior.

VJO Coaching Staff will meet with the individual or group that reported said behavior to affirm the need for reporting and request immediate reporting of any behavior that could be considered retaliation.

All violations will be reported to the Head Coach

Any patterns of violations will warrant age group / team re-training concerning Locker Room policies.

Discipline for a first offense will be determined by the Coaching Staff, to include dismissal from practice, suspension, and/or removal from VJO based on the athlete's age and manner of violation.

Parental notification will be made by the Head Coach for serious offenses, with consideration for the athlete's age and manner of violation.

Any violation deemed serious by the Head Coach will be escalated to the Executive Board, to include escalations to parents, suspension from practice, notification of any required reporting to outside agencies, violations concerning photography / electronic media in locker rooms, or bullying.

Repeat Violations (12 month):

VJO Coaching Staff will discuss the violation with the athlete(s) in a 1:1 discussion on the pool deck that is appropriate for the athlete's age and manner of violation.

Offending athlete(s) will be reminded of the policy requirements and why said policies are in place.

Offending athlete(s) will be instructed about the repercussions of a recurrence, to include suspension and/or removal from VJO.

Offending athlete(s) will be instructed about the repercussions of retaliation towards the individual or group that reported said behavior.

VJO Coaching Staff will meet with the individual or group that reported said behavior to affirm the need for reporting and request immediate reporting of any behavior that could be considered retaliation.

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Discipline for a first offense will be determined by the Coaching Staff, to include dismissal from practice, suspension, and/or removal from VJO based on the athlete's age and manner of violation.

Parental notification will be made by the Head Coach for repeat offenses, with consideration for the athlete's age and manner of violation.

The Executive Board will be notified of all repeat violations.

VJO Parents / Relatives

All violations will be reported to the Head Coach

VJO Head Coach will discuss the violation with the offending parent in a 1:1 discussion.

Offending parent(s) will be reminded of the policy requirements and why said policies are in place.

Offending parent(s) will be instructed about the repercussions of a recurrence, to include suspension and/or removal from VJO.

Offending parent(s) will be instructed about the repercussions of retaliation towards the individual or group that reported said behavior.

VJO Coaching Staff will meet with the individual or group that reported said behavior to affirm the need for reporting and request immediate reporting of any behavior that could be considered retaliation.

Any patterns of violations will warrant mention at Parent Meetings

Discipline for a first offense will be determined by the Head Coach upon consultation with the Executive Board.

Members of the Public / Non-VJO Athletes

All violations will be reported to the Head Coach

VJO Coaching Staff will immediately notify the facility (GVRD, Cal Maritimes, or Meet Director / Head Meet Official), as appropriate of the incident.

VJO Head Coach will notify Coaching Staff (if applicable) for any incident involving a Non-VJO Athlete

VJO Coaching Staff will meet with the individual or group that reported said behavior to affirm the need for reporting and request immediate reporting of any behavior that could be considered retaliation.

Parental notification will be made by the Head Coach.

The Executive Board will be notified of any incident involving a VJO Athlete and member of the public / non-VJO athlete.