



Glenn Elementary School
2415 East Geer Street
Durham, NC 27704
(919) 560-3920

October 15, 2025

Dear Parent/Guardian:

As a parent/guardian of a student at Glenn Elementary, I am writing this letter to let you know that Glenn Elementary has been designated as a Targeted Support & Improvement Additional Targeted Support (TSI-AT) school by the North Carolina State Board of Education. As stated in ESSA Section 1111(d)(2), North Carolina had to identify schools for targeted support and improvement. TSI-AT schools in North Carolina are those that have a subgroup that is under-performing. The intent of this opportunity is to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-AT school, Glenn Elementary is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor the progress of our school. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for Glenn this year:

1. 95% of students/families/staff believe Glenn is a "good place to work and learn."
2. 75% of families will have a conference with their child's teachers.
3. Every teacher will have a positive growth index.
4. Our staff and student attendance rate will exceed 95%.
5. 10% of students will be identified as chronically absent.
6. Student cohort proficiency, as measured by mCLASS & EOGs will increase by 5%.

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies Glenn will be implementing:

- An updated Glenn reading and math block that focuses on small group instruction and differentiated learning.

- Integration of personalized learning platforms such as Lexia and Reflex.
- Teacher professional development sessions that started in the summer and will continue through next spring.
- A family liaison and family center designed to help families learn about community and Glenn resources.

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Glenn at 919-560-3920 if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites.
- Volunteer.

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- Graduation requirements: www.ncpublicschools.org/gradrequirements/
- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/
- N.C. School Report Cards: <https://www.dpi.nc.gov/data-reports/school-report-cards>

We're excited about this school year and are working to make it a success for your student. As you know, last year Glenn exceeded growth for the first time in school history and was #1 in student proficiency gains from 2019-2025!

If you have questions about the content of this letter, please contact me at 919-560-3920.

Sincerely,

Matt Hunt, Principal