

Proposed Minutes of the Regular Board Meeting
November 10, 2025

Page 1 of 4

President Van Sickler called the meeting to order at 6:00 p.m. in the Wolverine Den.

Members present: DeVerney, Herman, Koutz, Spry-Virgo, Van Sickler, Zinn

Members absent: Caudill

Administrators present: Hubbard, Hillary, Lance, Warczinsky

Administrators absent: None

Visitors present: Frank Sebastian, Jody Zinn

Approval of Agenda:

Van Sickler amended the agenda by adding a second homebound teacher to the consent agenda.

Motion by Zinn, support by Herman, to approve the agenda as amended.

Motion CARRIED 6-0

Recognition of Guests: None

Superintendent Report:

Questions on Department Reports: None

Committee Reports: No meeting tonight.

Staffing Update: Hubbard stated that we are in pretty good shape. We will talk in new business about a proposal.

Legislative Update: Hubbard stated that the fallout from the new budget was a cut to the GSRP program through the ISD. This will cost the school district about \$17,000.00 to keep the program going. Zinn questioned why this is costing so much. Hubbard stated that normally, the ISD bills us for 9%. This will be an additional 4% on top of that. The Board asked Mr. Hubbard to request a detailed preschool budget from the ISD. Hubbard stated that we are the fourth-largest program in the ISD.

Shoutouts: **Peggy Throop** - A huge shout-out to Peggy Throop for stepping up to lead the Yearbook this year! Peggy is running the yearbook as an after-school activity and is constantly at events, capturing moments with her camera (or making sure someone else is there!). Her dedication ensures every memory is included. Plus, we've heard from local businesses that they are very pleased with the advertising information they've received, thanks to her efforts. - Kristine Lance

Proposed Minutes of the Regular Board Meeting
November 10, 2025

Page 2 of 4

Christina Hartman, Brittany Crowe, and Megan Latham - We had a pregnant student with an 18-month-old who was homeless, and she spent a night outdoors keeping the baby warm with only a blanket. As soon as RM Brittany heard of this problem, she made contact with those who could help. Contact was made with Christina, and even though she was off campus attending a conference, she still managed to make contact with Megan. In a short amount of time, arrangements were made to get the student and baby off the streets and into a motel. The student and baby stayed in the motel until housing was available in 2 days. Food was also provided. The student and baby are now in long-term housing until a permanent residence is arranged. Special thanks to Christina, Megan, and Brittany for their speedy response, solving actions that potentially saved lives, while demonstrating the Vestaburg Community Schools' commitment to our students lasts as long as it is needed to get the job done or solve the problem. We are indeed blessed to have these women in the Vestaburg Community Schools Family.

The Vestaburg Varsity Football Team 2025 - The Vestaburg Varsity Football Team players and Coaches for their great work and effort this year. They did not quit. They were determined to do their very best every week! Not all our goals for the team were met, but most goals aren't met in just one year. This Team's hard work and commitment have laid the foundation for greater success next year and years to come. We are very proud of our Varsity Football Team for the positive manner they always represented our school and community. We look forward to cheering on our team to greater success in 2026!

Abigail Hodges - Thanks for always being a positive motivator to students. Thanks for being dependable, sweet, and a great addition to the Success Team. We are glad you are here.

Lisa Wallace - Thank you for taking on the front desk tasks in Caroline's absence. When one of our co-workers is on medical leave, we need great people like yourself to step up to help. Thanks for being such a wonderful team player!

SPED Team - Big shout-out to the incredible SPED team! You always go above and beyond to support our students and each other — your commitment doesn't go unnoticed! - Hillary

Communications: None

Consent Agenda

- A. Minutes of the Regular meeting held October 13, 2025
- B. Treasurer's Report- November
 - 1. \$ 820,345.73 Bills to be Allowed, Check#102759-102899
Wire Transfers #910072508-910312501
EFT Transfers #80040-80049

Proposed Minutes of the Regular Board Meeting
November 10, 2025

Page 3 of 4

- C. Maternity Leave
 - 1. Lauren Johnstone
- D. Hire
 - 1. Samantha Falsetta - Homebound Teacher
 - 2. Laura McAlvey - Homebound Teacher
- E. Leave
 - 1. Linda Palmer - unpaid leave extension

Motion by Koutz, support by DeVerney, to approve the consent agenda as presented.

Motion CARRIED 6-0

New Business

Secondary Social Worker Position

Hubbard stated that we are currently at 160 students who qualify for Special Education and 17 students who are in the process of becoming qualified.

Hubbard stated that some of our frequent flyers need more support. Right now, we are asking Mrs. Deverney to service more students than can be accommodated.

Mrs. DeVerney currently has 70 students on her caseload. This leaves no time for the paperwork to be completed.

Spry-Virgo asked if this would be a full-time position. Spry-Virgo asked if this could be supported from 31A funds.

Motion by Koutz, support by Herman, to approve hiring a secondary Social Worker.

Roll call: DeVerney - abstained, Herman - yes, Koutz - yes, Spry-Virgo - yes, Van Sickler - yes, Zinn - yes

Motion CARRIED 5-0

Middle School Football

Warczinsky stated that currently, the school district schedules all of the games, provides the busing, and pays officials and game management. The only things we are not doing are sign-up and equipment. The program used to be run on Saturdays, but now it operates like a typical middle school program. Hubbard stated that this allows the school to hire coaches and ensure athletes follow the athletic handbook, and ensure the program meets appropriate expectations, such as adhering to academic/grade check rules to prepare for high school.

Motion by DeVerney, support by Zinn, to approve Middle School Football as a school-sponsored activity.

Motion CARRIED 6-0

Proposed Minutes of the Regular Board Meeting
November 10, 2025

Page 4 of 4

Old Business: None

Items for Discussion

Board Retreat- Availability Poll

Hubbard is going to resend this poll for the board to vote.

MCSBA Spring General Membership Meeting - 6:30-8:30 -Vestaburg
Community School

Van Sickler stated that we are considering having MASB discuss a self-evaluation of the board during this general membership meeting.

Work in Progress:

Track Update

Warczinsky stated that the track is going to be red. We will have the new track ready to go after the spring track season. Right now, they have temporary lines on the track for the 2026 season.

Recognition of Guests: None

Items for next Board Meeting, December 8, 2025

Motion by Koutz, support by Zinn, to adjourn the meeting at 6:40 p.m.

Motion CARRIED 6-0

Karen S Grover
Recording Secretary