## St. Mary's Parish Steering Committee Meeting Agenda & Minutes January 4, 2025 9:15-11:00

Steering Committee Members		Location: Marian Room
<ul> <li>Kathleen Dvoracek</li> <li>Kendall Hayes</li> <li>Don Jasurda</li> <li>Scott Koziol</li> <li>Joe Nachtrab</li> </ul>	<ul><li>Maria Ratusznik</li><li>Father Peter Wigton</li><li>Austin Willson</li></ul>	Roles:  • Facilitator: Scott K.  • Notetaker: Scott K.
Meeting Outcomes:		Agenda:
<ol> <li>Review full committee member meeting on 12/14, specifically the "STARS" and "WISHES" activity.</li> <li>Learn about the progress made in our committee meetings &amp; provide any feedback.</li> <li>Identify any items for "Father Peter's To Do List" based on needs from the other committees.</li> </ol>		<ul> <li>Welcome &amp; Opening Prayer</li> <li>Agenda, Outcomes, &amp; Roles</li> <li>Review of full committee         member meeting</li> <li>Review of the Strategic Plan         for Each Strategy/Committee</li> <li>Communication Plan Review</li> <li>Next Steps</li> <li>Closing Prayer</li> </ul>

Time	Agenda Item	Description	Notes
9:15	Welcome & Opening Prayer	<ul> <li>Opening Prayer - Father Peter</li> <li>Opening Thoughts - Father Peter</li> <li>Committee membership update (Annie A.)</li> </ul>	
9:20	Agenda, Outcomes & Roles	See sections above	
9:25	Review of the Full Committee Member Meeting (12/14)	<ul> <li>General reflections from the meeting (PPT link)</li> <li>Review of the <u>"Stars" &amp; "Wishes" activity</u></li> <li>Strategic Plan Name/Theme</li> </ul>	See the "Stars" & "Wishes" activity document linked in the "Description" column
10:15	Review of the Strategic Plan for Each of the 5 Strategies	<ul> <li>Representatives from each committee will provide a summary from the most recent meeting.</li> <li>Overall highlights &amp; any feedback.</li> <li>Identify any updates/proposed changes to the Strategic Plan.</li> </ul>	<ul> <li>Culture         <ul> <li>Did not meet in December</li> <li>Father Peter's To Do List Items</li> <li>none</li> <li>Next meeting: January 14th</li> </ul> </li> <li>W &amp; E         <ul> <li>Did not meet in December</li> </ul> </li> </ul>

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■ Strategy ■ Metrics ■ Action Steps ○ Identify items to be considered for "Father Peter's to do List" ● Committee membership. ○ Do we need to consider adding anyone to the committee?  *** Repeat steps above for each of the 5 Strategies	<ul> <li>Agreed on teams to help do the work:</li> <li>Catechesis</li> <li>Children Faith Formation</li> <li>Evangelization</li> <li>OCIA</li> <li>Pre-evangelization</li> <li>QR codes for signing up</li> <li>"Service" instead of "volunteer"</li> <li>Father Peter's To Do List Items</li> <li>none</li> <li>Next Meeting: January 6th</li> <li>Facilities</li> <li>Emergency Operations Plan</li> <li>Church Flooring</li> <li>Alarms</li> <li>Monitor in the hallway</li> <li>State Police Grant - continuing the process</li> <li>Stop the Bleed Training - working to get it scheduled as part of out EOP</li> <li>Father Peter's To Do List Items</li> <li>none</li> <li>Next Meeting: January 7th</li> <li>School</li> <li>Attrition</li> <li>Marketing</li> <li>Discussing the plan</li> <li>Homeschool reach out</li> <li>School Advisory</li> </ul>	-

o <u>Father Peter's To Do List Items</u>

none

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				<ul> <li>Next Meeting: January 7th</li> </ul>
			•	Finance <ul> <li>Financial needs of ALL committees</li> <li>Seems to have a connection with Facilities</li> </ul> <li>Father Peter's To Do List Items <ul> <li>none</li> </ul> </li> <li>Next Meeting: January 6th</li>
10:45	Communication of Plan	<ul> <li>For existing committee members</li> <li>For the larger committee         <ul> <li>Send out thank you to all that participated along with the link to PPT &amp; "STARS" &amp; "WISHES" summary</li> </ul> </li> <li>For the Parish         <ul> <li>Pamphlet, PPT for explaining the Strategic Planning Process &amp; Plan - 3-5 minute video to be shared via email &amp; at in person events.</li> </ul> </li> </ul>	•	PPT on the website ASAP  Pamphlet & video will come in the spring with the rebranding of the plan  Begin working on the name of the plan & patron/patroness of our plan at our February 1st meeting
10:55	Next Steps	<ul><li>Schedule next Steering Committee meeting</li><li>Other</li></ul>	•	Saturday, February 1st after first Saturday mass (9:15ish)  Consider additional Steering Committee members
11:00	Closing Prayer & Adjournment			