



Centennial Academy Head of School Report  
CA Strategic Goals 2020 - 2025

Equity & Excellence.

High expectations. High growth. High achievement.

July 2023

**Academic Excellence:** Centennial Academy will achieve and sustain top-tier academic results by outperforming the district and state average, ultimately achieving a score of 90 or above, as measured by the College and Career Readiness Performance Index (CCRPI)

**23-24 Target Goal:**

**Achievement Goals:**

- **ELA:** XX% of scholars will demonstrate ELA proficiency as measured by MAP and GMAS EOG
- **Math:** XX% of scholars will demonstrate Math proficiency as measured by MAP and GMAS EOG
- **Science:** XX% of scholars will demonstrate Science proficiency as measured by GMAS EOG (5th & 8th grades only)

**Growth Goals:**

- **ELA:** 60% of scholars will meet typical ELA growth targets as measured by NWEA MAP
- **Math:** 60% of scholars will meet typical Math growth targets as measured by NWEA MAP

**TSI Goals:**

- **ELA:** Centennial Academy English Language Arts Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2023 – 24.
- **Math:** Centennial Academy Mathematics Beginning Learners (SWD) will decrease from 87.5% (14 students) in the school year 21 – 22 to no more than 75% (12 students) in 2024 – 24.

**Updates:**

- GMAS Scores are currently embargoed; the Leadership Team will prepare a presentation to share once the data is released on 7/28/23.
- GMAS achievement scores for the 23-24 Strategic Goals will be updated after GMAS scores are released.
- The First Day of School is August 1, 2023
- Charter Renewal due 8/25. Work on edits from feedback focused on the increased visibility of strategy to improve school data and clearly stating the difficulties faced under the conditions of our enrollment.

**School Culture:** Centennial Academy will achieve high satisfaction among stakeholders by ensuring a safe, supportive, and inclusive environment for every scholar, educator, and parent, as indicated by 4 out of 5 stars on the CCRPI School Climate Star Rating



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### 23-24 Target Goal:

#### Attendance:

- 83% of scholars will attend 90% of enrolled days by the end of the academic year.
- Centennial Academy will maintain an average ADA of 94% or higher.

#### SEL:

- Reduce the total count of reported referrals for a significant disciplinary violation by 117 (20%), resulting in a new count of fewer than 466 referrals.
- 100% of CA teachers will utilize LiveSchool on a daily basis.
- 100% of CA staff members participate in trauma-informed professional development.

#### Leadership:

- **Scholar:** 100% of scholars will participate in a leadership opportunity by the end of the 23-24 school year.
- **Staff:** 100% of staff will engage in a minimum of 6 Centennial Academy scholar and family events by the end of the 23-24 school year.
- **Caregivers:** 80% of caregivers will participate in family engagement activities by the end of the school year.

#### Updates:

- Climate Star rating will resume the 2024-2025 school year.
- Centennial's new website is up and running. Updated, branded, and interactive **Thank you, Jasmine Spencer and Julie Denton, for leading this work.**
- Scholars participated as guest speakers at the annual InSpire Banquet. **THANK YOU, MR. BAKER for your address.** Thank you, Mr. Patterson, Mrs. Richardson-Smith, and Mr. Burke, for your attendance.
- Meet and Greet is scheduled for Friday, July 28th.
- Commit to Excellence Meeting will happen for all families during the month of August.

**Professional Capacity: Centennial Academy will achieve 90% retention among staff by fostering a positive and healthy working environment that retains, supports, rewards, and attracts talented educators**

### 23-24 Target Goal:

#### Staff Retention:

- Centennial Academy will retain 85% of its staff.

#### Compensation:

- Centennial's compensation model will be reviewed annually to ensure a comparably competitive structure to APS, other charters, and Metro Atlanta school districts.



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### **YTD Staff Retention:**

- n/a

### **Updates:**

- **100% of teacher positions are filled;** 2 administrative positions open (Assistant Principal of Special Populations and Admin Assistant)
- Centennial Leaders participate in Relay Training in Denver and Atlanta to prepare for the launch of new coaching model at Centennial
- New HERO Orientation began 7/17/23
- Pre-planning began for all HEROES 7/19/23; positive feedback on week 1 of pre-planning, including Centennial 23-24 Strategy and HOS/principal alignment.
- 7/21/23 InSpire Banquet held at Coca-Cola; Guest Speaker Stephen Weatherly, former Centennial Place Academy scholar; current NFL player.
- Centennial Summer Connections: mid-June Staff connection at Slingshots; 7/22/23 Family Event at Main Event

**Community Partnerships:** Centennial Academy will cultivate family and community partnerships to ensure success for every scholar and serve as the school of choice for families who value excellence in academics, applied STEAM integrated learning, and ethical leadership in an urban environment.

### **23-24 Target Goal:**

#### **Parent-Teacher Conferences:**

- 95% of parents will participate in at least one Parent-Teacher Conference by the end of the academic year.
- 75% of parents will participate in quarterly Parent-Teacher Conferences by the end of the academic year.

#### **School and Family Partnerships:**

- 80 % of Centennial Academy staff will join the PTA.

### **Updates:**

- 792 FREE clear backpacks and school supplies donated byYMCA board member Allison Toller. **THANK YOU**
- SIA partner KEEP Inc. (Kids Education Entertainment Program) provided engaging STEAM activities for Centennial Scholars that participated in the 22-23 SIA program.
- All Centennial Families will receive a welcome call before the first day of school.
- Commitment to Excellence Meetings for all before Labor Day.
- Centennial tabled at APS Back to School Bash at Georgia World Congress Center 9/22
- Centennial Annual Meet and Greet scheduled for Friday, July 28th. Featuring: partner tables, barber, Centennial uniform shirts available for purchase
- Echo Street Rezoning in partnership with APS

**Operations/Financial Sustainability:** Centennial Academy will align resources to address scholar needs and manage funds to ensure revenue will equal or exceed expenditures annually while achieving all five financial performance standards as stated in the charter contract



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### 23-24 Target Goal:

- Centennial Academy will adhere to the FY24 approved budget and maintain a minimum of \$7.0 million in cash and or/cash equivalents by the end of the fiscal year.
- Centennial Academy will strive to ensure at least 97% of enrolled scholars are counted during the FTE count windows.

### School Operations:

- **Transportation:** Transportation services are on-time (arrival and departure) at least 80% of the time (4 out of 5 days).
- **Food Services:** Food-related services are efficient and on-time at least 80% of the time (4 out of 5 days).
- **Cleanliness:** 85% of staff will report that Centennial Academy facilities are welcoming, clean, and well-maintained.
- **Custodial Staff:** Centennial Academy custodial team will maintain a minimum staffing capacity of 75% (5/7 positions)

### Updates:

- Centennial has applied for and received additional funds from the state to support with our TSI work for the 23-24 school year.
- Transportation secured for 23-24 school year. 4 dedicated buses and routes.
- In-house custodial is performing very well. Still hiring to be fully staffed, however, the current team is strong and invested in Centennial.
- Newly installed Centennial Marquee (staff training pending)
- Roof issues- Heavy Rain over the weekend caused some damage inside the building; Operations & Finance Departments are working with the district to nail down a timeline.
- Reading Garden Opening in Phases with all elements installed by late September.
- Audit starts at the end of August.

