Pillar: Student Learning

Focus on Stakeholders' Value ~ Doing the Work *Right*
Co-Leaders: Stuart, Kevin, and Michelle

Vision: *Every day in every classroom, students will receive high quality instruction and exhibit personal growth.*

Identify	**1** Identify Your Stakeholders (Customers)	**2** Identify Your Stakeholders' Value
	Based on the pillar's vision, are they students, employees, families, the community, or others? Stakeholders: Students, teachers, and instructional coaches	Based on the pillar's vision, what are their needs, wants, benefits/ interests? All of this is value. I.e: what do they want, what will make them happy? Stakeholders interests: ● Students want relevant, high quality instruction, and personal growth ● Teachers: want time, resources, and support to deliver high quality instruction ● Coaches: want to know their value, have clear purpose, and impact student learning

Initiate	**3** Initiate Outcomes (SMART goals)	**4** Select and Finalize Your Goals Carefully
	Now that you know your stakeholder's wants and needs, what can you offer as a solution? Enter your plans and ideas here: PD Plans for teachers: Systems that get put in place Ex. All K-3 teachers will Idea: "Transition Target" Goal of proficiency in key grade areas (3rd, 5th, etc. Also, report on growth in all grades.) 1st: literacy/reading	**Quality vs Quantity**: Select the goals that have a direct impact on stakeholders' benefit. Enter your final goals from step 3 here

	5	**Create Projects**
Execute		Based on goals from step 4, what would be the process/steps towards the implementation and action to realize the goal? Mostly, it will be a unique or temporary action. Give each project a name. Enter your projects here: 1. A career path for all students 2. Hands on & engaging learning 3. Prepared for Kindergarten 4. Aligning grading practices

	6	**Use the project management tool (spreadsheet) to track your projects**
Monitor		If each project has its own project management tool, link them here so you can easily find them Project A - 6-12 Alignment College and Career Project B - K-12 Alignment Hands On Engaging Learning Project C - PK-K Prepared for Kindergarten (may be completed–Wendy will find out) Project D - K-12 Aligning Grading Practices

	7	**Validate and report the results**
Validate		When all the projects are completed, write a summary on how the results from several projects impacted the stakeholders" benefits. How did you address step 3? Enter a summary here