

## CVUSD Induction Program Exit Interview

<b>Participating Teacher:</b>	<b>Support Provider: Gina Mandell</b>	
<b>Grade/Content: 9-10/ Spanish 1</b>	<b>School: Westlake High School</b>	<b>Date: 2/13/19</b>

### **In what ways has the induction program supported your first years as an educator in CVUSD?**

As a first year/new teacher, there was support throughout the way. If I had any questions, there was always someone to help. Especially class management during the first year as a teacher. You're not alone. Someone is watching and supporting you; having a second pair of eyes really helped me grow.

### **What might have better prepared you to work in the school you are presently working in?**

Maybe having knowledge of the different departments and how they work. Trying to collaborate with other departments with only the knowledge of what your department does. You come to find out that's not how things go in all departments. Someone from my department to guide me and others to help provide that information. I knew what my department was doing but when we work with other departments I did not know how they collaborated - so it would be good to have a way to connect to another person in another department.

### **How has the on campus teacher support helped you?**

The onsite new teacher was good. She tried to bring in the ELD, Special Ed, and she provides an overview of all of those on our campus. Having someone to contact in each department who understand what happens in those departments and knowing how to accommodate based on what students are used to doing in other classes would help. Also, it would be good to know how long other tests are in other content areas. Maybe that can help us set testing schedules. We don't have that communication between departments.

### **What significant contributions has your mentor provided for you during the program?**

Support and understanding. Even when life got hard, you were there to smooth out transitions within the semester, give me extra time if needed, and double check my written drafts. Having you read through and make sure everything was clearly explained made a huge difference.

### **Additional comments:**

I think this semester there were a lot less seminar meetings. For me, it was nice to see all the other new teachers at seminars. It made me feel better to know I wasn't alone and listen to suggestions; I think I liked having more seminars.