MIDDLETOWN UNIFIED SCHOOL DISTRICT

Regulation 4222: Teacher Aides/Paraprofessionals

Original Adopted Date: 1/17/2024

Qualifications

No person shall be initially assigned to assist in instruction as a paraprofessional unless he/she has demonstrated proficiency in reading, writing, and mathematics skills up to or exceeding that required for local high school seniors pursuant to Education Code 51220(a) and (f). (Education Code 45330, 45344.5, 45361.5)

A paraprofessional who has passed a proficiency test in another district and was employed in the same capacity shall be considered to have met the district's proficiency standards, unless the district determines that the other district's test is not comparable. (Education Code 45344.5, 45361.5)

Duties

A paraprofessional shall perform only such duties as, in the judgment of the certificated personnel to whom the paraprofessional is assigned, may be performed by a person not licensed as a classroom teacher. These duties shall not include assignment of grades to students. (Education Code 45330)

Instructional aides need not perform their duties only in the physical presence of the teacher, but the teacher shall retain responsibility for the instruction and supervision of the students in his/her charge. (Education Code 45344)

Parental Notification

At the beginning of each school year, parents/guardians shall be notified that they may request information regarding whether their child is provided services by a paraprofessional and, if so, the paraprofessional's qualifications. (20 USC 6312)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State 5 CCR 12065-12075	Description Teacher aides for Special Teacher Employment Programs
Ed. Code 44833	Postsecondary students as nonteaching aides
Ed. Code 44835	<u>Duties of nonteaching work study aides</u>
Ed. Code 45330	Paraprofessionals
Ed. Code 45340-45349	<u>Instructional aides</u>
Ed. Code 45350-45354	<u>Teacher assistants</u>
Ed. Code 45360-45367	<u>Teacher aides</u>

Ed. Code 54480-54486 <u>Special Teacher Employment Programs</u>

FederalDescription20 USC 6311State plan

20 USC 6314 Schoolwide programs

20 USC 6315 Targeted assistance schools

Management Resources Description

Website CSBA District and County Office of Education Legal Services

Website Commission on Teacher Credentialing, Paraprofessional

Teacher Training Program

Website National Clearinghouse for Paraeducator Resources

Website <u>National Resource Center for Paraeducators</u>

Website California School Employees Association

Website <u>U.S. Department of Education</u>

Website <u>CSBA</u>

Website California Department of Education

Cross References

Code Description

0440 <u>District Technology Plan</u>
0440 <u>District Technology Plan</u>

1240 <u>Volunteer Assistance</u>

1240 <u>Volunteer Assistance</u>

4112.2 <u>Certification</u>

4112.2 <u>Certification</u>

4112.21 <u>Interns</u>
4112.21 <u>Interns</u>

4112.22 <u>Staff Teaching English Learners</u>

4131 <u>Staff Development</u>

4212 <u>Appointment And Conditions Of Employment</u>

4215 <u>Evaluation/Supervision</u>

4231 Staff Development

5121 <u>Grades/Evaluation Of Student Achievement</u>

5121 <u>Grades/Evaluation Of Student Achievement</u>

5145.6 Parent/Guardian Notifications

5145.6-E(1) Parent/Guardian Notifications

5148.2	Before/After School Programs
5148.2	Before/After School Programs
5148.3	Preschool/Early Childhood Education
5148.3	Preschool/Early Childhood Education
6000	Concepts And Roles
6142.7	Physical Education And Activity
6142.7	Physical Education And Activity
6142.91	Reading/Language Arts Instruction
6163.1	Library Media Centers
6171	<u>Title I Programs</u>
6171	<u>Title I Programs</u>