

Personal Retrospective [make a copy](#)

Before participating in the team retrospective at the end of the sprint, complete and submit a personal retrospective. It is due before the team retrospective activity as this reflection is intended to inform your contributions during the team retrospective.

The score for this assignment reflects both the quality of your retrospective and your performance during the sprint as evaluated by me, you, and your teammates. A few metrics related to your performance are lines-of-code added and deleted, git commits, pull requests, and completed Trello cards.

[Employability competencies](#) represent a set of essential skills that are critical for success in any professional environment. These competencies emphasize effective communication, collaboration, adaptability, and personal responsibility, enabling students to work well in teams, solve problems thoughtfully, and remain accountable in achieving goals. Overall, these competencies are designed to prepare students for a diverse and evolving workforce by fostering both personal and professional development.

1. Select the [Employability Competency](#) that you applied the most effectively during the sprint **and** that you have not included as a strength in a previous retrospective. Provide a brief (3-4 sentences) justification for this Employability Competency being the one applied most effectively that cites **multiple, specific examples**.

2. Select the [Employability Competency](#) that you have the greatest opportunity for growth based on this past sprint **and** that you have not included as a growth opportunity in a previous retrospective. Then, provide a brief (3-4 sentences) justification for this Employability Competency being the one with the greatest opportunity for growth that cites **multiple, specific examples**.

3. Update the relevant sprint tab in your copy of the [Essential Employability Competencies Google sheet](#).
 - Copy and paste the relevant portion of your your answers to #1 and #2 into evidence for the associated rows.
 - For each of the Employability Competencies selected, self assess your current proficiency (Exemplary, Proficient, Approaching, No Evidence)
 - Paste a link to your Essential Employability Competencies Google sheet here:

4. Evaluate **each** of your team members on their application of the [Employability competencies](#). Provide a brief (2-3 sentences) justification for your selection of the Employability Competency that they applied most effectively **and** the Employability Competency that they have the greatest opportunity for growth. These Employability competencies need to be **unique** from those that you select in previous retrospectives. Justifications must cite **multiple, specific examples**.

Team Member 1:

E.C. Applied Most Effectively

E.C. and Justification for this sprint:

E.C. with the Greatest Opportunity for Growth

E.C. and Justification for this sprint:

Team Member 2:

E.C. Applied Most Effectively

E.C. and Justification for this sprint:

E.C. with the Greatest Opportunity for Growth

E.C. and Justification for this sprint:

Team Member 3:

E.C. Applied Most Effectively

E.C. and Justification for this sprint:

E.C. with the Greatest Opportunity for Growth

E.C. and Justification for this sprint:

5. May I anonymously share the above evaluation of your team members with them? Hopefully, they have a growth mindset that craves constructive feedback. Regardless, I can better coach them if I can reference feedback from others.

6. If this is not your first personal retrospective, copy and paste the personal goal that you set for this sprint below and then reflect on the goal. What did you measure related to this goal? Did you achieve the goal? How did it impact the selected Employability Competency?

7. Finally, for the Employability Competency with the greatest opportunity for growth, create a personal goal for the next sprint to grow your value, inclination, sensitivity, capability, or commitment to this Employability Competency. Write this as a [SMART goal](#) ([setting SMART Goals video](#)).

Specific:

Measurable:

Achievable:

Relevant:

Timebound:

8. If this is your first personal retrospective, review the questions that you had about this project that you captured in the README file throughout the sprint. Do you need to clarify any of the questions? Do you need to add any additional questions? Copy and paste your questions from the README.

9. [Log your experience](#) for this sprint in SchoolLinks ([tutorial video](#)) as a Work/Internship Experience. Specify "NNHS Software Engineering" as the organization. Specify the start and end dates of the sprint and the hours worked during this sprint, which should be at least 15. Copy and paste your answers to #1 and #2 into your entry. Specify your teacher as the Supervisor and leave the phone number blank.
10. Have you been updating your [Personal Journal](#)? A detailed personal journal that is consistently updated throughout the semester will make the [Final Retrospective](#) assignment significantly easier.