

# MESQUITE ISD

## EXCELLENCE IN TEACHING INCENTIVE PROGRAM (ETIP)

---

Three levels of participation have been established to accomplish the purpose of the program, and teachers who meet and maintain the established criteria at each level will be rewarded financially on an annual basis according to the terms and amount specified in the regulations at each level.

★ **Classroom Scholar - Bronze**

- Participants must complete the course of study and add value at Classroom Level. Begins with \$5,000 total (\$3,500 ETIP + \$1,500 master's stipend included). If Masters obtained after entering Level 1 - Classroom Scholar, ETIP revised to \$3,500, with \$1,500 paid as master's stipend

★ **Campus Scholar - Silver**

- Participants must complete a master's degree (in Curriculum & Instruction or content area if obtained after May of 2018) and value must be added at Campus Level. \$7,000 total (\$5,500 ETIP + \$1,500 master's stipend).

★ **District Scholar - Gold**

- Participants will be required to complete a doctoral degree (in Curriculum & Instruction or content area if obtained after May of 2018) or earn National Board Teacher Certification and add value at District Level. \$14,000 total (\$10,500 ETIP + \$1,500 master's stipend + \$2,000 doctorate stipend).

*Total potential additional earnings = \$14,000 annually*

Regulations with specific criteria, timeframes, value add, etc. have been developed to successfully implement the program.

---