

Threshold Programme – ERP Domain



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FICO Organisation Structure



Document Control

Change Record

Date	Author	Version	Change Description
06/02/2012	Sukumar	0	Initial Configuration

Reviewers

Date	Name	Position
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FICO Organisation Structure





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1. Introduction

1.1 Purpose

This document covers the configuration steps for processes covered by R2R_PDD#_013_Organisation Structure

1.2 Dependencies

Organisation Structure in various modules of SAP is linked and structure in one module impacts the other.

2. Function Area – FICO Organisation Structure

2.1 Enterprise Structure – Definition – Financial Accounting

2.1.1 Define Company Code

	-
Activity:	Define Company Code
Transaction:	OX02
Menu Path:	IMG: Enterprise Structure □ Definition □ Financial Accounting □ Edit, Copy, Delete, Check Company Codes

Rationale

To create the legal entities for Cambridge Assessment.

Design

Design				
Company Description	Code	Country	Currency	
CA Group	1000	UK	GBP	
UCLES	1010	UK	GBP	
OCIASL	1020	UK	GBP	
CAOSL	1030	UK	GBP	
CUAPTS	1040	Hong Kong	USD	
Fundacion UCLES	1050	Spain	EURO	
Cambridge ESOL Inc	1060	USA	USD	
OCR Group Consolidated	5000	UK	GBP	
OCR	5010	UK	GBP	
PHP Ltd	5020	UK	GBP	
TWMEB Group Consolidated	7000	UK	GBP	
TWMEB	7010	UK	GBP	

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Company Description	Code	Country	Currency
Sandonian	7020	UK	GBP
Mill Wharf	7030	UK	GBP
ALTE	9000	UK	EURO

The below company code is pending creation for Address information:

Cambridge Assessment	1070	Australia	AUD
Overseas Inc			

2.1.2 Define Credit Control Area

Activity:	Define Credit Control Area
Transaction:	OB45
Menu Path:	IMG: Enterprise Structure □ Definition □ Financial Accounting □ Define Credit Control Area

Rationale

To create the credit control entities for Cambridge Assessment.

Design

Credit Control Area	Description	Currency	Update	Fiscal Year Variant
1011	CIE	GBP	000012	V7
1012	ESOL	GBP	000012	V7
1013	CSD	GBP	000012	V7
5010	OCR	GBP	000012	V7

2.1.3 Define Segments

Activity:	Define Segment
Transaction:	SPRO
Menu Path:	IMG: Enterprise Structure □ Definition □ Financial Accounting □ Define Segment

Rationale

To create the business segments for Cambridge Assessment.

Design

Cambridge Assessment is yet to decide on what constitutes their business segments. However it is agreed that the business segments would be derived from profit Centers. Generic segments as below are created pending decision on actual segments.

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Segment	Description
SEGMENT01	Cambridge Assessment Segment 01
SEGMENT02	Cambridge Assessment Segment 02
SEGMENT03	Cambridge Assessment Segment 03
SEGMENT04	Cambridge Assessment Segment 04
SEGMENT05	Cambridge Assessment Segment 05
SEGMENT06	Cambridge Assessment Segment 06
SEGMENT07	Cambridge Assessment Segment 07
SEGMENT08	Cambridge Assessment Segment 08
SEGMENT09	Cambridge Assessment Segment 09
SEGMENT10	Cambridge Assessment Segment 10

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2.2 Enterprise Structure – Definition – Controlling

2.2.1 Maintain Controlling Area

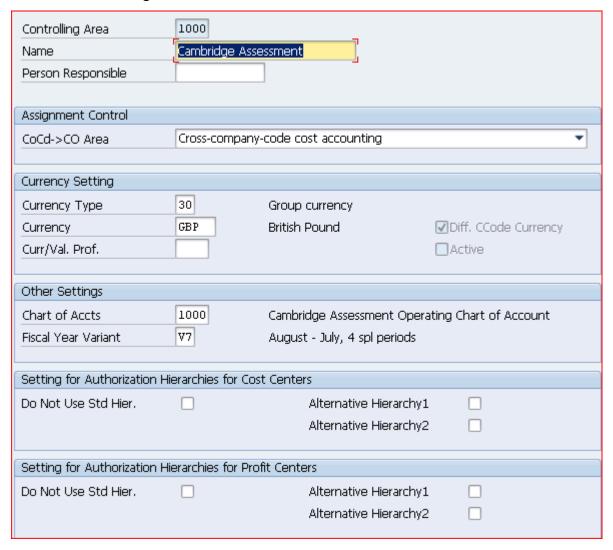
Activity:	Maintain Controlling Area
Transaction:	OX06
Menu Path:	IMG: Enterprise Structure □ Definition □ Controlling □Maintain Controlling Area

Rationale

To create the Controlling Area for Management Accounting within Cambridge Assessment.

Design

Controlling Area 1000 is created for Companies part of Cambridge Assessment group with the below settings.



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Controlling Area 9000 is created for ALTE outside Cambridge Assessment group with the below settings.

Controlling Area	9000	_
Name	ALTE	
Person Responsible		
Assignment Control		
CoCd->CO Area	Cross-compan	ny-code cost accounting
Currency Setting		
Currency Type	10	Company code currency
Currency	EUR	European Euro Diff. CCode Currency
Curr/Val. Prof.		Active
Other Settings		
Chart of Accts	1000	Cambridge Assessment Operating Chart of Account
Fiscal Year Variant	K4	Calendar year, 4 spec. periods
Setting for Authorization I	Hierarchies for Co	ost Centers
Do Not Use Std Hier.		Alternative Hierarchy1
		Alternative Hierarchy2
Setting for Authorization I	Hierarchies for Pr	rofit Centers
Do Not Use Std Hier.		Alternative Hierarchy1
		Alternative Hierarchy2

2.2.2 Create Operating Concern

Activity:	Create Operating Concern		
Transaction:	SPRO		
Menu Path:	IMG: Enterprise Structure □ Definition □ Controlling □ Create Operating Concern		

Rationale

To create the Operating Concern for Profitability Analysis in Cambridge Assessment.

Design

Operating Concern 1000 – CA Operating Concern created for Cambridge Assessment.

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2.3 Enterprise Structure – Assignment

2.3.1 Assign Company Code to Credit Control Area

Activity:	Assign company code to credit control area
Transaction:	SPRO
	IMG: Enterprise Structure □ Assignment □ Financial Accounting □ Assign company code to credit control area

Rationale

To create the link between legal and credit control entities of Cambridge Assessment.

Design

Following Assignments are made:

Sl No	Co Code	Company Name	Credit Control Area	
1	1010	UCLES	1011	
2	5010	OCR	5010	

Company code 1010 and credit control area 1011 are not directly linked. Each Sales Organisation with in the Company Code corresponds to the Credit Control Area. The assignment is the default credit control area. This is used either for payments on account to credit these payments, or where a credit control area is not entered or the system could not determine one.

Other company codes are not relevant for credit control.

CoCd	Company Name	City	CCAr	Overwrite CC
1000	CA Group	Great Britain		
1010	UCLES	Great Britain	1011	
1020	OCIASL	Great Britain		
1030	CAOSL	Great Britain		
1040	CUAPTS	Great Britain		
1050	Fundacion UCLES	Great Britain		
1060	Cambridge ESOL inc	Great Britain		
5000	OCR Group Consolidated	Great Britain		
5010	ocr	Great Britain	5010	
5020	PHP Ltd	Great Britain		
7000	TWMEB Group Consolidated	Great Britain		
7010	TWMEB	Great Britain		
7020	Sandonian	Great Britain		
7030	Mill Wharf	Great Britain		
9000	ALTE	Great Britain		

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2.3.2 Assign Company Code to Controlling Area

Activity:	Assign company code to controlling area	
Transaction:	OX19	
Menu Path:	IMG: Enterprise Structure □ Assignment □ Controlling □ Assign company code to controlling area	

Rationale

To create the link between the legal and management accounting areas of Cambridge Assessment.

Design

All Company codes other than 9000 – ALTE are assigned to Controlling Area 1000.

Assigned Company Codes	Assigned Company Codes	Assigned Company Codes
CoCd Company Name	CoCd Company Name	CoCd Company Name
1000 CA Group	1050 Fundacion UCLES	7000 TWMEB Group Consolidated
1010 UCLES	1060 Cambridge ESOL inc	7010 TWMEB
1020 OCIASL	5000 OCR Group Consolidated	7020 Sandonian
1030 CAOSL	5010 OCR	7030 Mill Wharf
1040 CUAPTS	5020 PHP Ltd	

Company code 9000 – ALTE is assigned to Controlling area 9000

2.4 Financial Accounting Global Settings

2.4.1 Define Field Status Variants

Activity:	Define Field Status Variants
Transaction:	OBC4
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Ledgers □ Fields □Define Field Status Variants

Rationale

To define a common Field Status Variant to be used by Cambridge Assessment.

Design

Field Status Variant 1000 - CA Field Status Variant is defined for Cambridge Assignment as a copy of 0001.

Field Status Groups to be modified to Cambridge Assessment specific requirements in line with the GL definitions.

2.4.2 Assign Company Code to Field Status Variants

Activity:	Assign Company Code to Field Status Variants

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Transaction:	SPRO	
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global	
	Settings (New) □ Ledgers □ Fields □Assign Company Code to	
	Field Status Variants	

Rationale

To assign Cambridge Assessment Company Codes to Field Status Variant.

Design

Field Status Variant 1000 - CA Field Status Variant assigned to all Company codes as below:

CoCd	Company Name	City	Fld stat.var.
1000	CA Group	Great Britain	1000
1010	UCLES	Great Britain	1000
1020	OCIASL	Great Britain	1000
1030	CAOSL	Great Britain	1000
1040	CUAPTS	Great Britain	1000
1050	Fundacion UCLES	Great Britain	1000
1060	Cambridge ESOL inc	Great Britain	1000
5000	OCR Group Consolidated	Great Britain	1000
5010	ocr	Great Britain	1000
5020	PHP Ltd	Great Britain	1000
7000	TWMEB Group Consolidated	Great Britain	1000
7010	TWMEB	Great Britain	1000
7020	Sandonian	Great Britain	1000
7030	Mill Wharf	Great Britain	1000
9000	ALTE	Great Britain	1000

2.4.3 Maintain Fiscal Year Variant

Activity:	Maintain Fiscal Year Variants	
Transaction:	OB29	
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Ledgers □ Fiscal Year and Posting Periods □ Maintain Fiscal Year Variant	

Rationale

To define Fiscal Year Variants applicable for Legal entities within Cambridge Assessment.

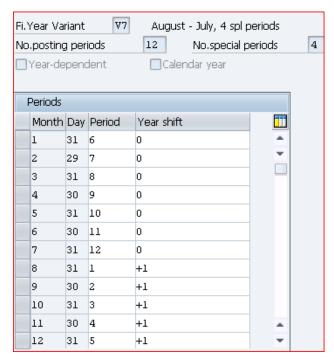
Design

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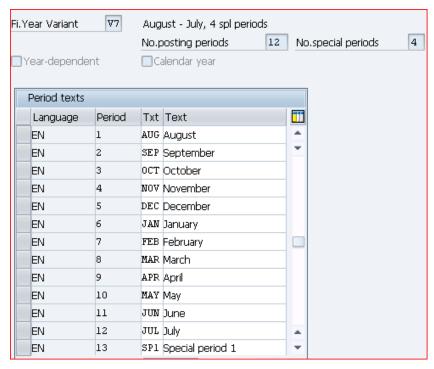
Fiscal Year Variants V7 and K4 are defined as below:

Fiscal Year Variant V7 is created for Financial Year from August to July with 4 special periods.



In the first seven periods the fiscal year and calendar year coincide, whereas for the remaining periods there is a displacement of +1. For Ex: August 2011 to July 2012 pertain to Fiscal Year 2012.

Period Texts are maintained as below:



Fiscal Year Variant K4 is created for Financial Year from January to December with 4 special periods. Fiscal periods coincide with the Calendar Year.

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2.4.4 Assign Company Code to Fiscal Year Variant

Activity:	Assign Company Code to Fiscal Year Variant
Transaction:	OB37
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Ledgers □ Fiscal Year and Posting Periods □ Assign Company Code to a Fiscal Year Variant

Rationale

To assign the legal entities of Cambridge Assessment to Fiscal Year Variant based on their Financial Years.

Design

All Company codes other than 9000- ALTE are assigned to V7 and 9000 - ALTE is assigned to K4 as below:

CoCd	Company Name	Fiscal Year Variant	Description
1000	CA Group	V7	August - July, 4 spl periods
1010	UCLES	V 7	August - July, 4 spl periods
1020	OCIASL	٧7	August - July, 4 spl periods
1030	CAOSL	V7	August - July, 4 spl periods
1040	CUAPTS	V7	August - July, 4 spl periods
1050	Fundacion UCLES	V7	August - July, 4 spl periods
1060	Cambridge ESOL inc	V7	August - July, 4 spl periods
5000	OCR Group Consolidated	V7	August - July, 4 spl periods
5010	ocr	V7	August - July, 4 spl periods
5020	PHP Ltd	V7	August - July, 4 spl periods
7000	TWMEB Group Consolidated	٧7	August - July, 4 spl periods
7010	TWMEB	V7	August - July, 4 spl periods
7020	Sandonian	V7	August - July, 4 spl periods
7030	Mill Wharf	∀7	August - July, 4 spl periods

CoCd	Company Name	Fiscal Year Variant	Description
9000	ALTE	K4	Calendar year, 4 spec. periods

2.4.5 Maintain Posting Period Variant

Activity:	Maintain Posting Period Variants
Transaction:	OBBO
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Ledgers □ Fiscal Year and Posting Periods □ Posting Periods □ Define Variants for Open Posting Periods

Rationale

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To define the variants for Cambridge Assessment legal entities to manage posting periods.

Design

Following Posting Period Variants are defined for Cambridge Assessment

Variant	Name
1000	CA Group Posting Period Variant
9000	ALTE Posting Period Variant

2.4.6 Assign Posting Period Variants to Company Code

Activity:	Define Field Status Variants
Transaction:	OBBP
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Ledgers □ Fiscal Year and Posting Periods □ Posting Periods □ Assign Variants to Company Code

Rationale

To assign the legal entities of Cambridge Assessment to Posting Period Variant based on their Financial Years.

Design

All Company codes other than 9000- ALTE are assigned to Variant 1000 and 9000 – ALTE is assigned to Variant 9000 as below:

CoCd Company Name	City	Variant
1000 CA Group	Great Britain	1000
1010 UCLES	Great Britain	1000
1020 OCIASL	Great Britain	1000
1030 CAOSL	Great Britain	1000
1040 CUAPTS	Great Britain	1000
1050 Fundacion UCLES	Great Britain	1000
1060 Cambridge ESOL inc	Great Britain	1000
5000 OCR Group Consolidated	Great Britain	1000
5010 OCR	Great Britain	1000
5020 PHP Ltd	Great Britain	1000
7000 TWMEB Group Consolidated	Great Britain	1000
7010 TWMEB	Great Britain	1000
7020 Sandonian	Great Britain	1000
7030 Mill Wharf	Great Britain	1000
9000 ALTE	Great Britain	9000

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2.4.7 Global Parameters for Company Code

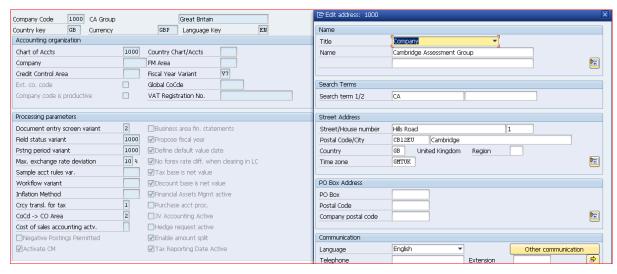
Activity:	Global Parameters for Company Code			
Transaction:	SPRO			
Menu Path:	IMG: Financial Accounting (New) □ Financial Accounting Global Settings (New) □ Global Parameters for Company Code □ Enter Global Parameters			

Rationale

To set the global parameters for the legal entities of Cambridge Assessment

Design

Below screen shot show the parameter set of Co Code 1000.



Following processing parameters have been set for all Company Codes					
Document entry screen variant		For France and countries with withholding tax			
Max. exchange rate deviation	10 %				
Crcy transl. for tax	1	Manual exchange rate entry possible			
CoCd -> CO Area	2	Cross-company-code cost accounting			
Negative Postings Permited	No				
Active Cash Management	Yes				
Propose Fiscal Year	Yes				
Default Value Date	Yes				
No forex rate diff. when clearing in LC	Yes				
Tax base is net value	Yes				
Discount base is net value	Yes				
Financial Assets Mgmt active	Yes				
Enable amount split	Yes				
Tax Reproting Date Active	Yes				

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The Address and other parameters set for all the legal entities of Cambridge Assessment are tabulated below:

Co	Company	Curr	Full name	Address	VAT No.	COA	FY Var	FSV	PPV	Cr
Code					VAI NO.					Cont Area
1000	CA Group	GBP	Cambridge Assessment Group	1 Hills Road, Cambridge, CB1 2EU	-	1000	V7	100 0	100 0	
1010	UCLES	GBP	University of Cambridge Local Examinations Syndicate	1 Hills Road, Cambridge, CB1 2EU	GB 823 8476 09	1000	V7	100 0	100 0	1011
1020	OCIASL	GBP	Oxford and Cambridge International Assessment Services Limited	1 Hills Road, Cambridge, CB1 2EU	GB 823 8476 09	1000	V7	100 0	100 0	
1030	CAOSL	GBP	Cambridge Assessment Overseas Limited	1 Hills Road, Cambridge, CB1 2EU	GB 823 8476 09	1000	V7	100 0	100 0	
1040	CUAPTS	USD	Cambridge University Asia Pacific Training Services Limited	8th Floor, Prince's Building, GPO Box 50, Hong Kong, 999077	-	1000	V7	100 0	100 0	
1050	Fundacion UCLES	EUR	Fundacion UCLES	calle Buen Suceso, 25 bajo centro, MADRID 28008	-	1000	V7	100 0	100 0	
1060	Cambridge ESOL inc	USD	Cambridge ESOL inc	Corporation Trust Center, 1209 Orange Street, City of Wilmington, Delaware 19801, USA	-	1000	V7	100 0	100 0	
5000	OCR Group Consolidated	GBP	OCR Group	1 Hills Road, Cambridge, CB1 2EU	-	1000	V7	100 0	100 0	
5010	OCR	GBP	Oxford Cambridge and RSA Examinations	1 Hills Road, Cambridge, CB1 2EU	GB 823 8476 09	1000	V7	100 0	100 0	5010
5020	PHP Ltd	GBP	Progress House Printers Limited	Progress House, Westwood Way, Coventry, CV4 8JQ	-	1000	V7	100 0	100 0	
7000	TWMEB Group Consolidated	GBP	TWMEB Group	Progress House, Westwood Way, Coventry, CV4 8JQ	-	1000	V7	100 0	100 0	
7010	TWMEB	GBP	The West Midlands Examination Board	Progress House, Westwood Way, Coventry, CV4 8JQ	-	1000	V7	100 0	100 0	
7020	Sandonian	GBP	Sandonian Properties Limited	Progress House, Westwood Way, Coventry, CV4 8JQ	GB 559 1042 44	1000	V7	100 0	100 0	
7030	Mill wharf	GBP	Mill Wharf Limited	Progress House, Westwood Way, Coventry, CV4 8JQ	-	1000	V7	100 0	100 0	
9000	ALTE	EUR	Association of Language Testers in Europe	1 Hills Road, Cambridge, CB1 2EU	-	1000	K4	100 0	900 0	

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2.5 General Ledger Accounting – Master Data Preparations

2.5.1 Assign Company Code to Chart of Accounts

Activity:	Assign Company Code to Chart of Accounts			
Transaction:	on: OB62			
Menu Path:	IMG: Financial Accounting (New) □ General Ledger Accounting (New) □ Master Data □ G/L Accounts □ Preparations □ Assign Company Code to Chart of Accounts			

Rationale

Allocate Chart of Account to legal entities

Design

COA 1000 is assigned to all company codes as below:

CoCd	Company Name	City	Chrt/Accts
1000	CA Group	Great Britain	1000
1010	UCLES	Great Britain	1000
1020	OCIASL	Great Britain	1000
1030	CAOSL	Great Britain	1000
1040	CUAPTS	Great Britain	1000
1050	Fundacion UCLES	Great Britain	1000
1060	Cambridge ESOL inc	Great Britain	1000
5000	OCR Group Consolidated	Great Britain	1000
5010	ocr	Great Britain	1000
5020	PHP Ltd	Great Britain	1000
7000	TWMEB Group Consolidated	Great Britain	1000
7010	TWMEB	Great Britain	1000
7020	Sandonian	Great Britain	1000
7030	Mill Wharf	Great Britain	1000
9000	ALTE	Great Britain	1000

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2.5.2 Define Profit Centre Standard Hierarchy in Controlling Area

Activity:	Define Profit Centre Standard Hierarchy in Controlling Area
Transaction:	SPRO
Menu Path:	IMG: Financial Accounting (New) □ General Ledger Accounting (New) □ Master Data □ Profit Centre □ Define Profit Centre Standard Hierarchy in Controlling Area

Rationale

To define profit centre hierarchies for management accounting at Cambridge Assessment.

Design

Profit Centre Hierarchies defined per controlling area as below:

Controlling Area	Hierarchy Area
1000	1000
9000	9000

2.5.3 Define Standard Hierarchy

Activity:	Define Standard Hierarchy
Transaction:	KCH4
Menu Path:	IMG: Financial Accounting (New) □ General Ledger Accounting (New) □ Master Data □ Profit Centre □ Define Standard Hierarchy

Rationale

To define Standard Profit Centre Hierarchy for management accounting at Cambridge Assessment.

Design

Standard Profit Centre Hierarchy defined as below:



Individual profit centres and groups will be set up as part of the master data.

2.6 Maintain Controlling Area

2.6.1 Maintain Controlling Area

Activity:	Maintain Controlling Area

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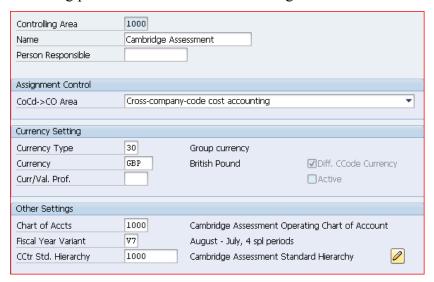
Transaction:	OKKP
Menu Path:	IMG: Controlling □ General Controlling □ Organization □ Maintain Controlling Area

Rationale

Define parameters for the Management Accounting area for Cambridge Assessment

Design

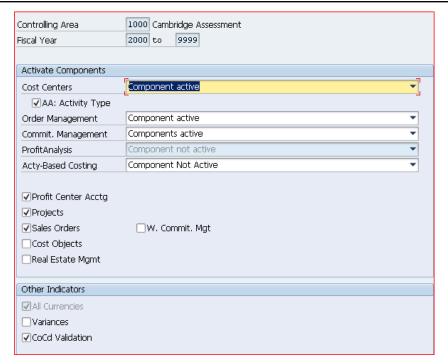
Following parameters are set for Controlling Area 1000:



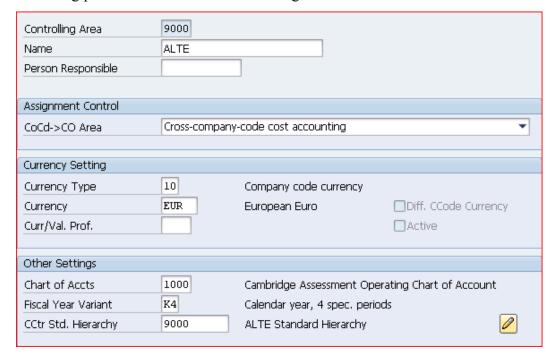
Cost Centre Hierarchy 1000 is created for Controlling Area 1000 Components active in Controlling Area 1000:

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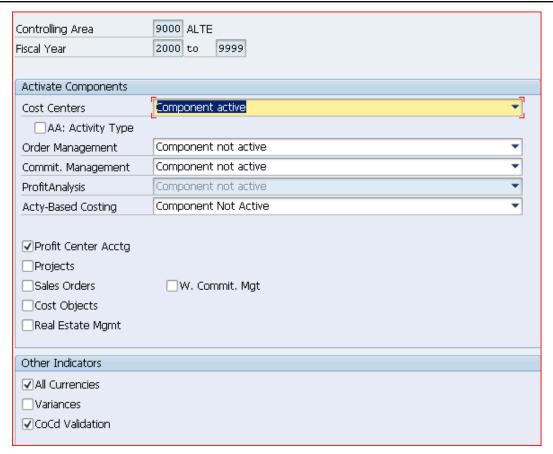
Following parameters are set for Controlling Area 9000:



Cost Centre Hierarchy 9000 is created for Controlling Area 9000 Components active in Controlling Area 9000:

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3. Non Transportable Configuration Instructions

None

4. Appendices

None

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