

Hume R-VIII
Regular Board Meeting Teacher Workroom
October 13, 2025,
8PM

The Hume R-VIII School Board met in regular session on October 13, 2025, at 8 PM in the multi-purpose room.

Present: Josh Rogers, Jeff Fairbanks, Scott Spencer, Greg Fillpot, Brad Steuck, Bryce Cannon, Franklin Dirks, Becky Bryant, Scott Morrison, and Melody Wikoff.

Absent:

Amendments to Agenda: additional bills

Meeting was called to order by president, Josh Rogers.

Kamber Jacobs, HR Administrator of Dirks Heavy Contractors, presented a program overview of the Registered Youth Apprenticeship Program her company offers to high school students. She informed the Board that their program is registered with the Department of Labor. Kamber explained the academic structure, learning objectives, weekly scope and sequence, assessment methods, and curriculum of their high school heavy equipment operator apprenticeship to the Board. She informed the Board that by providing technical knowledge, hands-on experience, and essential workplace habits for enrolled apprentices, it will help the students to build a strong foundation for their future and be career-ready in the heavy civil construction industry. Franklin Dirks, CEO of Dirks Heavy Contractors, stated they hope to continue to expand their apprenticeship program with 1-2 students per foreman. Kamber explained that ideally, it is a two-year, 4,000-hour program and that ideally, students would start the summer of their sophomore year with on-the-job training and continuing through their senior year to receive certification of completing either the 1-year program or the 2-year program. Franklin commented that thanks to Janine Castillo, the Hume School Root Ed advisor, his company pursued this youth apprenticeship program, and that Kamber Jacobs worked diligently to meet the requirements and get the program established with the help of Betty Glasgow, Registered Youth Apprenticeship Consultant with MSU. Franklin also thanked the Hume administration for collaborating and working together to help this program benefit students. Both Kamber and Franklin also complimented their first student, Wyatt Brooks, on having a very good work ethic and performing very well in the program.

The Board commented that it was a very good program to offer our students and thanked Dirks Heavy Contractors for providing this opportunity for our students.

Principal's Report:

Ms. Bryant reviewed the following:

The Kindergarten Observation Forms have been completed and will be submitted through MOSIS by Wednesday. Mrs. Rogers has completed screenings for Reading Success Plans, which are reading goals set for students who scored below the 32nd percentile on the Reading Assessments at the beginning of the year. Classroom teachers will discuss the plans at Parent-Teacher Conferences for students requiring reading intervention.

District ACT is tomorrow morning for students who have signed up in grades 10-12. Janine is having the first meeting for Hornet Tank tomorrow during Hornet Pride. Tomorrow night is also the Pink Out game against NEVC. On Wednesday, we have students attending the Butler High School College Fair in the morning, and a few students touring Cottey College in the afternoon. MAP and EOC scores are available, parents received the Individual Score Reports before school started, and teachers reviewed scores at the start of the year.

We have several new students who enrolled within the last month. District-wide, our enrollment is up to 139 students. Daily attendance for elementary students in K-5 is 93.5% and for grades 6-12 is 93.7%.

Superintendent's Report:

1. Election Filing Dates - 12/09/25 through 12/30/25- Brad Steuck, Greg Fillpot, and Franklin Dirks are up for re-election
2. Election 04/07/2026
3. Conference Passes were handed out to Board members
4. Board refresher training has been completed
5. SPED is 100% compliant with tiered monitoring.
6. Tree across street was taken down by the City of Hume.
7. Walkie-talkie - Mr. Morrison learned from a school safety meeting about the importance of immediate communication, so staff are now carrying the walkie-talkies purchased with the safety grant on a daily basis.
8. Curtains were purchased to help block the view into a classroom or office in an emergency situation if necessary.
9. Mr. Morrison reminded the Board that the November meeting is on Tuesday, 11/11 at 7:30 PM.
10. Building addition - Mr. Morrison learned it would cost \$350-\$550/sq ft and decided that would not be feasible. Possibly a metal building added to the south side of the high school. Some discussion followed.
11. Gym mats - Mr. Morrison had samples of the new floor mats being purchased with the Patterson Foundation Grant. The general consensus was to go with the patterned, gray color that Mr. Morrison preferred.
12. Policies and Regulations - Mr. Morrison reviewed the corrections, additions, and deletions of Missouri Consultants for Education policies and regulations, as well as new policies and regulations, with the Board. The Board will vote on the policies and regulations at the November meeting.
13. Grant Writer Stipend - Mr. Franklin Dirks addressed the Board regarding the stipend that was voted on at 2.5% of the grant value to be paid to grant writer(s). He believes the value

being brought into the school district is well worth more than 10% as opposed to 2.5%. He would also like to see the yearly cap raised from \$10,000. Much discussion followed, with the Board agreeing to vote in November on amending the 2.5% to 5% retroactive to the date it was implemented and leaving the cap at \$10,000. The cap limit would be reviewed periodically at the discretion of the Superintendent and Board of Education.

Mr. Steuck moves, Mr. Cannon second to amend the agenda with additional bills. Unanimous approval.

Mr. Steuck moves, Mr. Franklin seconds to consent agenda - approve September minutes, pay October bills, District-wide evaluation reports of the following programs: Special Education Report, Public Relations Report, Title I, IIA, IVA Federal Programs Report, Board of Education Report and Technology Report. Unanimous approval, except for Steuck abstaining from check # 45345.

New Business:

Mr. Cannon moves, Mr. Fairbanks seconds to approve Google Admin as our content filter for 2025-2026 school year. Unanimous approval.

Mr. Spencer moves, Mr. Steuck seconds to approve offering a Hunter Safety Course. Unanimous approval.

Mr. Morrison informed the Board that Justin Wehar, our Shop/PE teacher, had received the training to be a certified instructor for the hunter safety course. Ms. Bryant explained that the 7th/8th grade and 10th grade would have this as part of the curriculum and that it would be offered in a 3-week block during Hornet Pride for other students who were interested.

Mr. Cannon moves, Mr. Dirks seconds to adjourn the meeting. Unanimous approval.