



Republic of the Philippines
MINDANAO STATE UNIVERSITY AT NAAWAN

Office of the Human Resource Management

MSUN-OHRM-CAD-_____ -2026-REV00

CERTIFICATION OF ASSUMPTION TO DUTY

This is to certify that Mr. Alfredo C. Vestas Jr. has assumed the duties and responsibilities as Admin Aide IV of MSU at Naawan, effective January 5, 2026.

This certification is issued to process the employee's first salary.

Done this 5th day of January 2026 in Naawan, Misamis Oriental.

DELYN M. BUCAY, MBM
Head of Office/Department/Unit

Date: January 5, 2026

Attested by:

PROF. DELYN M. BUCAY, MBM
Acting HRM Officer



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