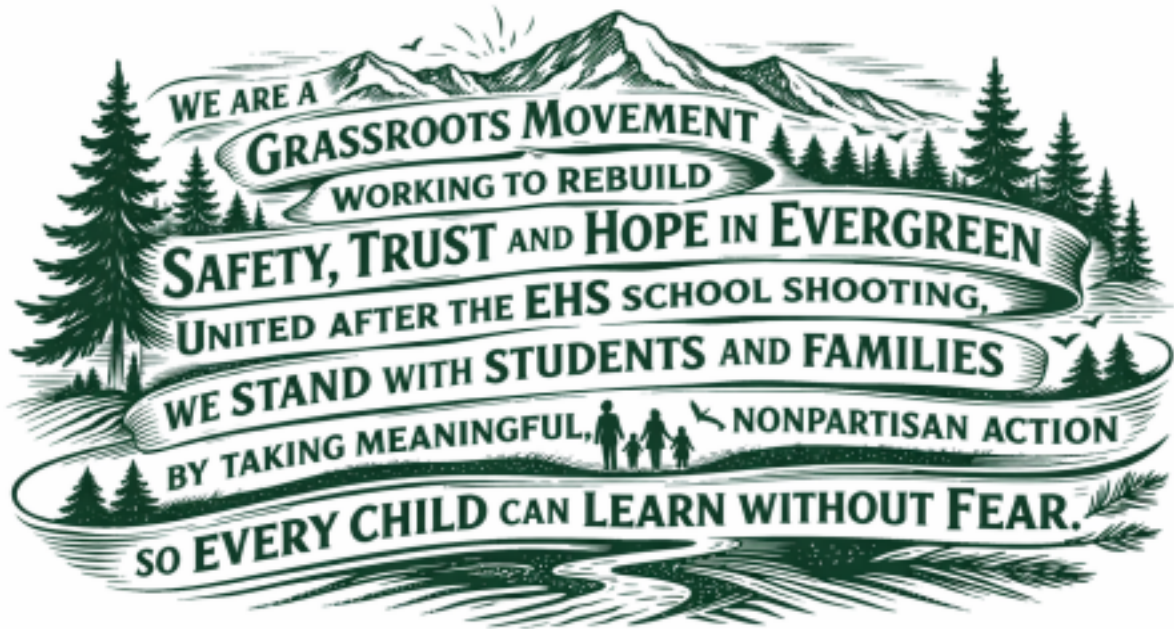


STAND EVERGREEN

Proposal Presentation



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Proposal: Strengthening District Safety Through Alignment, Prevention, and Community Partnership

District: Jefferson County Public Schools

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Overview

The role of Executive Director of Safety & Security within Jefferson County Public Schools carries a scope that exceeds what one individual can sustainably manage. School safety today requires a comprehensive approach that includes physical security, mental health, prevention, and community coordination.

With current budget constraints limiting additional staffing, this proposal outlines a cost-effective, scalable model that strengthens district-wide safety by aligning existing resources and leveraging community partnerships.

Core Challenge

- Vast responsibilities placed on a single leadership role
 - Limited budget for additional staffing or payment for this role
 - Fragmented efforts across Safety, SEL, and prevention programs
 - Increasing need for proactive and reactive safety strategies
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Proposed Solution: A Networked Safety Model

Shift from a centralized model to a coordinated system that distributes responsibility and increases capacity without new costs.

Key Strategies

1. Strategic Alignment of Safety & SEL

- Integrate Social Emotional Learning (SEL) and the Safety and Security Department
- Emphasize prevention, student connection, and early intervention
- While continuing to strengthen physical security across the county
- Reduce duplication and maximize existing staff impact

2. Strengthen Program Integration

- Align initiatives like Sources of Strength with district safety goals
- Ensure consistency in messaging, training, and implementation
- Increase the effectiveness of existing programs without additional funding

3. Regional / Building-Based Safety Leads (No New Hires Required)

- Identify existing staff (e.g., assistant principals, counselors) to serve as site-based safety leads
- Organize schools by feeder pattern or region
- Improve communication, responsiveness, and local ownership

4. Formalize Community Partnerships

- Establish structured collaboration with organizations like Stand Evergreen
- Define roles in communication, prevention programming, and community engagement
- Expand capacity without increasing payroll costs

5. Build a Prevention-to-Response Continuum

- Tier 1: Prevention (SEL, Sources of Strength, school climate)
- Tier 2: Early intervention (targeted supports)
- Tier 3: Crisis response (security, threat assessment)
- Shift focus upstream to reduce high-cost incidents

6. Improve Communication Systems

- Create clear pathways for reporting concerns
- Strengthen family and community communication
- Utilize community partners to amplify messaging and build trust

Cost-Saving Impact

This model reduces financial strain by:

- Leveraging existing staff and programs rather than adding positions
 - Utilizing community organizations as force multipliers
 - Reducing reliance on costly reactive interventions through prevention
 - Minimizing duplication across departments
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Role of Stand Evergreen

Stand Evergreen can support implementation by:

- **Facilitating cross-sector collaboration**
 - **Supporting community education and engagement**
 - **Expanding awareness and reach of prevention programs**
 - **Providing feedback loops from families and community members**
 - **Assisting with scalable, volunteer-supported initiatives**
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Pilot Recommendation

- **Launch in 1–2 schools or one feeder area**
 - **Align Safety, SEL, Sources of Strength, and community partnership efforts**
 - **Track outcomes (engagement, connectedness, incident trends)**
 - **Refine and scale based on results**
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Conclusion

This approach recognizes that the district cannot sustainably expand safety through staffing alone. By aligning existing efforts and leveraging community partnerships, Jefferson County Public Schools can build a more effective, prevention-focused safety system—one that improves outcomes while remaining fiscally responsible.