To:

- Archbishop Paul Etienne's assistant: angela <u>angela.kison@seattlearch.org</u>
- Archdiocese Superintendent Nicholas Ford: <u>nicholas.ford@seattlearch.org</u>
- Father Brad Hagelin: frbrad@stlukecp.org
- Father Chad Green (incoming pastor): office@map.org (Fr. Green's current parish)

Dear Archbishop Etienne and Superintendent Ford,

I am writing as the parent of a St. Luke School student to express that I am [insert emotions: disappointed, devastated, hurt, angry, ashamed] by Fr. Brad Hagelin's decision to terminate a beloved St. Luke teacher because he does not approve of her upcoming marriage.

I care deeply about the St. Luke community and the values it models for our next generations. We chose a Catholic education for our children, believing that the Church would teach kindness, acceptance and love with consideration of Pope Francis' policies to bless same-sex unions, the Seattle Archdiocese Task Force recommendations to promote inclusion of LGBT staff and community members, and St. Luke's own handbook policies on non-discrimination.

Fr. Brad's decision to discriminate against our beloved educator violates the core values of our community and harms our children and families. We call for the Seattle Archdiocese to reject discrimination and intolerance by 1) immediately reversing the termination of this teacher's covenant, and 2) creating archdiocesan policies to abolish hiring discrimination on the basis of sexual orientation or marriage consistently across all parishes.

We will never accept discrimination in our community and will never stop supporting our LGBT staff and community members and working to abolish archaic discriminatory policies.

Yours in Christ,