5420 N Interstate Ave. Monday Sep 27, 2021 Regular meeting 5:00-6:00pm

*Due to Coronavirus/Covid-19 closures no in-person meeting

Phone: +1 260-327-1959 (PIN: 810105730) Virtual: meet.google.com/dim-jzhx-ixs

Board members present: Eric McNair Scott, Tom Bull, Spencer Crandall, Jim Livermore

Board members absent: Admin: Nikki Jones

Other: Sam Nagmay (PTA), Margie Sollinger

Meeting Facilitator: Tom Bull

5:02 Tom Bull Opens meeting

Approval of August 2021 minutes

- Jim Livermore moved to approve
- Spencer Crandall seconded
- All present members in favor, motion carries

Interim Vote- Spencer Crandall will serve as interim treasurer

- Tom Bull moves to make Spencer interim treasurer
- Eric McNair Scott seconded
- All present members in favor, motion carries

Treasurer Report

- Revenue is \$12,906 over budget
- Expenses YTD are 104K overbudget (before factoring in Education Stabilization Funds).
 - o With rescue funds for education (Education Stabilization Fund), we are approx. \$11K over budget
 - o Some budget variances are due to sequencing of funding.
- Cash position \$984K.
 - o Approx. 400K over cash position last year at this time.
 - o Reserves are still strong at 3-4 months.

Leadership Report

- Ivy invested deeply into the school this summer. It is blessing that we are only at 11K over budget for operations.
- Enrollment is down 20 students (due to COVID) which is normal around the state (due to parent hesitancy to send students to school)
 - o Anticipating that vaccine in November access will increase enrollment.
 - o Impact on revenue- per student is 8K/year.
- Successful first three weeks of school.
 - o 99% of students have I-ready done
 - o Website went live with great feedback

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- Building update:
 - o More playground equipment
 - o Outdoor classroom built with volunteer labor from CB's (Navy Builders) saved approx. \$18K in labor
- Staffing
 - o Staffed up except for a Learning Loss teacher (interviewing candidates)
 - o Embracing Equity. 1st 2-hour sessions this Friday. First of 5 sessions. Required professional development.
- COVID testing out for families
 - o to detect cases early.
 - o another layer of prevention/mitigation.
- Expanded space- classrooms are bigger.
 - o Nikki offered to give BOD a tour of the building 2 at a time. opportunities for children to make different choices for learning
 - o Students are spread apart.
 - o Sign up genius and BOD can sign up to take a tour. Follow COVID precautions.
- Children's House is open!1st year- 3,4,5 year olds

Discussion

- What can the BOD do to help out and support Ivy leadership and staff?
 - o Hard time for education. Reports of other schools that teachers are crying every day and experience intensive loss of staff.
 - o Ivy's case is different. Stressful but positive and mutually supporting.
 - o Leadership doing whatever possible for teacher self-care & support of healthy boundaries.

PTA Update (Sam)

- Thanks to Tom coming to the PTA meeting
- Redesign of PTA website will support PTA recuitment
- First fundraiser of year (apple) coming up.
- PTA potluck for teachers will comeback.
- We got a slot back from grand central bakery- bread/goodies/coffee for staff once a week.
- Snack program was started up again for all the kids in the school.

Board Recruitment

• Tom has been talking with potential 7 board applicants

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- Application was re-vamped to make more accessible.
- Seven possible candidates- looking for attributes and diversity
- First step is conversation with Nikki Jones
- Suggestion- look at a timeline and work backwards from a date by which we'd like to have full board membership.
- Suggestion that process for applicants be written down and agreed upon.

Considering board participation: Margie Sollinger

- Daughter in 2nd grade.
- Public interest law. Ombudsman for city of Pdx. Get complaints about city government and try to resolve.
- Serve on national board for Ombudsman
- Used to work for non-profit and familiar with boards
- Can wear the board hat separate from parent hat

BOD Meeting Structure Discussion

- Revisit format of monthly board meetings. Consider a hybrid of 3-4 sessions a year (town hall style) and working sessions
- Proposal to be developed
- Any proposal to wait until January for implementation

Upcoming Board Meetings

- October meeting to vote on board application/recruitment process.
- November meeting to make decision to vote on new members.

6:22 Spencer Crandall moves to close meeting

- Eric McNair Scott seconds
- Meeting closed 6:22

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