

Policy Number	ZUWP-06
Effective Date / Validity Date	Add a future date when the policy enters into force in the following format: Month / Day / Year
Approval Date	Add the date of council approval.
Review (Revision) Date	Not Available

Purpose of the Policy

- The Mother Student Support Policy aims to enhance higher education opportunities for women, especially mothers, and to provide moral and social support.

Policy Scope / Framework

- United Nations Security Council Resolution 1325.
- Article 29 First (B) and Article 20 of the Iraqi Constitution.

Target Group

- Students and all university staff including teaching, administrative, and technical personnel.

Authority Responsible for Policy Approval

- The Council of Al-Zahraa University for Women or its authorized President.

Entity Responsible for Implementation

- Vice President of the University for Administrative and Financial Affairs.
- Vice President of the University for Scientific Affairs.
- Deans and their Assistants.
- Heads of Scientific Departments.
- All Teaching Staff Members.
- Administrative Units in the University Presidency and all Faculties.

Entities to be Notified of the Policy Circular

- Relevant Ministry Departments.
- Karbala Governorate Office.
- Karbala Environment Directorate.
- University President.
- Vice President for Administrative and Financial Affairs.
- Vice President for Scientific Affairs.

- Deans and their Assistants in the University Faculties.
- University Formations – All Centers and Departments.
- Department of Studies and Planning.
- Quality Assurance Department.
- Circular File.

Policy Publication Channels

- General Policies and Administrative Procedures Guide of Al-Zahraa University for Women Related to Sustainable Development Objectives.
- Official Websites Network of Al-Zahraa University for Women and its Faculties – Arabic Language.
- Official Websites Network of Al-Zahraa University for Women and its Faculties – English Language.
- Official notification to the university's administrative formations: all faculties and presidency departments.

Definitions and Terminology

Policy Title

- Mother Student Support Policy

Policy Statement

The university follows a policy to support mother students, which includes:

- Granting marriage leave during the study period for ten days.
- Granting maternity leave for ten days during the academic semester.
- Allowing students to enroll their children in the university nursery.
- Honoring outstanding mother students.
- Inviting mother students to workshops and lectures related to first aid.
- Holding workshops and seminars on proper motherhood and family care.

Administrative Procedures

- As stipulated in the laws and regulations referred to above.

Other Notes

- None.

Reviewed during the committee meeting held on: 04/05/2024

Translated By: Zahra' Salman