

**Kingdom East
Personnel and Negotiations Committee Meeting
September 14, 2022
4:00pm**

**Kingdom East Offices, Hilton Hall
64 Campus Lane, Lyndon Center, VT**

[Online ZOOM Login](#)

Phone Login Info: +1 929 205 6099 Meeting ID: 837 9614 5747

Password: 637918



Agenda

1. Call the meeting to order, record meeting, agenda changes, introductions
2. Public Comment
3. Approve -Minutes-[8/8/22](#)
4. Personal day notice- MOU recommendation
5. Nurse Sub - Pay rate
6. [Strategic Plan](#) - complete meeting survey
7. Date of next meeting- October 12 , 2022
 - a. Agenda Items
8. Public Comment
9. Executive Session: Title 1:313, If needed *Title 1: 313 (1) A specific finding that premature general public knowledge would clearly place the public body or person involved at substantial disadvantage (A) contracts; (B) labor relation agreements; (3) appointment, employment, evaluation; (4) discipline or dismissal of employee; (7) academic records or suspension or discipline of students*
10. Adjourn

Academic Excellence:Chapman, Labounty, Scott, Williams; **Facilities:** Brown, DeMasi, Leonard, Mahoney;
Finance: Cantin, Stuart ,Simpson; **Personnel & Negotiations:** Carpenter, Fox, Mahoney, May;
Communications, Policy & Strategic Planning: Cantin, Stuart, Mahoney, Peyton

Strategic Planning Priorities and Action Steps



PRIORITY #1 - Robust Academics for All Students

- I. Access to quality Pre-K services for all children within the district.*
- II. Curriculum, instruction, and assessment are designed with a focus on content rigor, student engagement, and continuous improvement of academic achievement.*
- III. Curriculum, instruction, and assessment result in continuous improvement of academic achievement.*
- IV. High quality faculty and consistent and quality professional development.*
- V. Resources, availability and consistent training and use of technology to improve student learning*

PRIORITY #2 - Character Development and Strong Social and Emotional Health for Students

- I. Personalized Learning*
- II. Positive school culture and environment*
- III. Employee Self Care and Wellness*
- IV. Quality facilities that promote a positive school culture*
- V. Active and equitable co-curricular participation*
- VI. Active and equitable student health and wellness participation*

PRIORITY #3 - Maintain and Build Strong Community Connections

- I. Develop and maintain regular and routine engagement activities - school and parents/community*
- II. Develop and maintain regular and routine engagement activities - board and community*
- III. Develop and maintain regular service learning/volunteer and civics participation of students in the local community*
- IV. Facilitate routine community events and use of the school and volunteer opportunities within the school*

PRIORITY #4 - Assure Effective and Efficient Management of resources

- I. Transparency and fiscal responsibility when building budgets*
- II. Budget reflects equitable access and results focus from Priority #1 Robust Academics for All Students*

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- III. Budget reflects equitable access and results focus from Priority #2 - Character Development and Strong Social and Emotional Health for students*
- IV. Budget reflects a facilities plan which addresses Priority 1-3*

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