



Sustainability Plan (May 2025)

Environmental/resource impacts & Strategies

- **Water Usage:** Property operations, particularly in gardens, guest amenities, and catering, require careful water management. We implement water-saving practices, including efficient irrigation systems. We utilise rainwater tanks extensively and water our gardens using our own lake water instead of mains supply, significantly reducing pressure on regional water resources.
- **Waste Management:** Accommodation, events, and dining services produce waste. We actively recycle, compost organic waste, and reduce single-use plastics wherever possible. Our kitchen operates with a low-waste philosophy, creatively using ingredients to minimise food waste and providing a set menu with local seasonal produce.
- **Energy Consumption:** We prioritise energy efficiency through LED lighting, energy-saving appliances, and encouraging responsible usage among guests.
- **Wildlife and Land Management:** Our rural setting requires careful stewardship of the land to preserve native flora and fauna. Activities are planned to minimise disruption to natural habitats.
- **Sourcing and Supply Chains:** Where possible, we prioritise local suppliers and seasonal produce to reduce our carbon footprint associated with transportation.

Community impact & engagement

- Careful water management helps maintain water availability for agriculture and neighbouring properties.
- Waste reduction initiatives support the region's broader goals of environmental preservation and eco-tourism development.
- Wildlife protection efforts help maintain the natural biodiversity that attracts visitors and supports local pride in the landscape.
- **Community Engagement:**
 - We engage with local suppliers and producers, contributing to a circular economy and minimising transport-related emissions.
 - We educate guests on sustainable practices during their stay, such as water conservation, responsible recycling, and respecting local flora and fauna.
 - We aim to collaborate with local schools, tourism bodies, and environmental groups to promote sustainability education and responsible tourism practices.



Risks/constraints

- **Water Scarcity:** Prolonged drought or climate variability could impact our rainwater supplies and lake water levels, potentially affecting gardens, guest amenities, and event operations.
- **Fire Risk:** As a rural property, the risk of bushfire during dry seasons remains a significant concern, requiring rigorous fire management planning and insurance coverage.
- **Waste Management:** Limited regional recycling and waste infrastructure can pose challenges in maintaining low waste outputs, particularly during peak event seasons.
- **Regulatory Changes:** Future changes to environmental or tourism regulations could impact operational practices or require investment in new compliance measures.
- **Energy Supply Disruption:** Regional properties are more vulnerable to power outages, which could impact service delivery during major events.

Sustainability Milestone	Target	Target Date
Reduce water consumption in guest facilities	60% reduction through low-flow fittings, linen reuse programs	December 2026
Achieve zero single-use plastics for guests and events	100% elimination of single-use plastics (bottles, straws, amenities)	June 2025
Source 80% of food from local or onsite producers	Prioritize regional, seasonal, and sustainable suppliers plus own garden	December 2025



Introduce carbon offset options for guests	Offer voluntary carbon offsets for stays and events	September 2025
Implement full recycling and composting program	90% diversion rate for guest and event waste	March 2025
Native landscaping to reduce irrigation needs	Establish drought-tolerant and indigenous gardens	September 2025