



Environmental Policy Certificate

Sapat Mada Consulting Pvt. Ltd.

Effective Date: 17 April 2025

Jurisdiction: Kolkata, West Bengal, India

Certification: ISO 14001:2015

Approved by: Mr. Dilip Kumar Laha, Managing Director

Environmental Policy Statement

At Sapat Mada Consulting (SMC), we are committed to operating in an environmentally responsible and sustainable manner. Guided by the principles of ISO 14001:2015, we integrate environmental considerations into our daily operations and long-term strategic decisions.

Policy Objectives

- - Complying with all applicable environmental laws, regulations, and standards.
- - Continual improvement of our Environmental Management System (EMS).
- - Preventing pollution through responsible waste management and emissions control.
- - Conserving natural resources and embracing digital-first processes.
- - Raising awareness among employees and stakeholders.
- - Encouraging environmental responsibility across our supply chain.

Our Actions

- - Implement eco-conscious practices such as energy-efficient systems and paperless workflows.
- - Conduct environmental impact assessments where applicable.
- - Promote remote work to reduce travel-related emissions.
- - Collaborate with certified vendors who align with our sustainability ethos.
- - Conduct regular audits and reviews to monitor performance.

Employee Engagement

All SMC employees are expected to support and adhere to this policy. Training and resources are provided to help staff contribute meaningfully to our sustainability goals.



Monitoring and Review

This policy is reviewed annually by the senior management team and revised as necessary to ensure alignment with evolving standards.

Signed,

Dilip Kumar Laha
Managing Director
Sapat Mada Consulting Pvt. Ltd.
Date: 17 April 2025