

# **Environmental Policy Certificate**

# **Sapat Mada Consulting Pvt. Ltd.**

Effective Date: 17 April 2025

Jurisdiction: Kolkata, West Bengal, India

Certification: ISO 14001:2015

Approved by: Mr. Dilip Kumar Laha, Managing Director

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## **Environmental Policy Statement**

At Sapat Mada Consulting (SMC), we are committed to operating in an environmentally responsible and sustainable manner. Guided by the principles of ISO 14001:2015, we integrate environmental considerations into our daily operations and long-term strategic decisions.

### **Policy Objectives**

- - Complying with all applicable environmental laws, regulations, and standards.
- - Continual improvement of our Environmental Management System (EMS).
- Preventing pollution through responsible waste management and emissions control.
- - Conserving natural resources and embracing digital-first processes.
- Raising awareness among employees and stakeholders.
- - Encouraging environmental responsibility across our supply chain.

#### **Our Actions**

- Implement eco-conscious practices such as energy-efficient systems and paperless workflows.
- - Conduct environmental impact assessments where applicable.
- - Promote remote work to reduce travel-related emissions.
- - Collaborate with certified vendors who align with our sustainability ethos.
- - Conduct regular audits and reviews to monitor performance.

#### **Employee Engagement**

All SMC employees are expected to support and adhere to this policy. Training and resources are provided to help staff contribute meaningfully to our sustainability goals.



# **Monitoring and Review**

This policy is reviewed annually by the senior management team and revised as necessary to ensure alignment with evolving standards.

# Signed,

Dilip Kumar Laha Managing Director Sapat Mada Consulting Pvt. Ltd.

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