Approved at the 60th Convention of the Amalgamated Transit Union

(October 2022)

RESOLUTION X

STRENGTHENING COLLECTIVE BARGAINING AND CONTRACT CAMPAIGNS

WHEREAS, ATU embraces member democracy and local autonomy; and

WHEREAS, the source of the union's power is an educated and active membership; and

WHEREAS, the collective bargaining process affects and should involve all members; and

WHEREAS, transit industry employers increasingly demand inhumane concessions of heroic frontline workers and attempt to undermine collective bargaining through disinformation; and

WHEREAS, a growing number of jurisdictions are pursuing legislation to weaken unions and tip the scales in favor of employers, threatening labor peace; and

WHEREAS, ATU local unions have achieved their bargaining goals by mobilizing a majority of members to participate in a campaign and prepare for a strike;

THEREFORE, BE IT RESOLVED, that the ATU encourages local unions to expand the use of open and transparent collective bargaining techniques, including the use of rank-and-file observers at the table; and

THEREFORE, BE IT FURTHER RESOLVED, that the ATU encourages local unions to recruit at least 10% of each bargaining unit into volunteer roles to mobilize a majority of the membership in campaign activities; and

THEREFORE, BE IT RESOLVED, that the ATU encourages local unions who are able to establish special defense and strike funds to improve their leverage in collective bargaining.