



Ministry Team Roles: Freedom Youth

Freedom Youth Leaders

1. Role of Team:
 - To engage new believers and aid in the development of the spiritual growth of grade 7-12 students at Freedom, as well as provide a biblically sound community they feel welcome at.
2. Responsibilities of Team:
 - Maintain a healthy spiritual life, including continually learning and going deeper in their faith and biblical studies
 - Attend consistently on Tuesday nights
 - If they are unable to make it, let the Youth Pastor know at least a week in advance to provide adequate time for alternate planning
 - Attend any team meetings
 - Lead age-specific small group that they are assigned to
 - Fulfill duties of assigned role (ex. Youth worship director, host team, sound, etc.)
 - Ensure we are providing a safe and healthy environment for students
 - Report any instances of student conflict or injury to the Youth Pastor
 - Stay up to date on annual Abuse Prevention Training
 - Consistently praying for their small group students and checking in with them on a weekly basis
 - Be in communication with the Youth Pastor about relevant needs within their small groups
3. Ideal Number of Team Members:
 - Preferably at least 1 leader for every 5 kids in their small group (ex. 30 kids = 6 leaders) + a worship director if they aren't already a small group leader
4. Time Commitment (per week/month/year):

- Weekly – Tuesday nights from 6:15pm-9:30pm
 - Events happen periodically throughout the year (ex. Overflow, Momentum, Activate, Fall Retreat, etc.) and although this is outside the usual schedule, we ask that leaders do their best to be available for those times as these can be incredible investments in the spiritual lives of our students and great opportunities for deeper connection with them.
3. Commitment to Role (annual/bi-annual/etc):
- We ask that they commit to at least a year with the group (continuity is important when investing in youth) but there is no limit on how long they serve, as long as they continue to serve passionately in their giftings, are contributing to the spiritual growth of the students and maintain a spirit of integrity and good character.
4. Level of Responsibility, Reporting:
- Each member on this team will directly report to the Youth Pastor any relevant information or incidents as outlined above or in the Abuse Prevention Training.
5. Areas of Growth (Leadership Development):
- Every member is required to maintain a consistent growth in their spiritual lives
 - Each leader is encouraged to take initiative in speaking to the Youth Pastor about different areas of youth they would be interested in serving in/using their giftings in
 - Leaders have the opportunity to lead a small group of students where they will be able to shepherd, disciple, and care for each of the students in their group. They will be able to share biblical wisdom, testimonies and life experiences as well as provide spiritual care for their group.
 - Leaders that show an interest and gifting in speaking will be provided opportunities to write and present messages/lessons to the students. This will be done in partnership with the Youth Pastor during the preparation process and the YP will be there for any questions beyond what is already taught.
 - Leaders that show an interest and gifting in worship can work in partnership with the Youth Worship Director in the area that they are gifted in. Opportunities to lead worship will be afforded as discussion with the YWD and gifting permits.
 - Leaders will be involved in the planning of events, with the opportunity to lead and execute them.
 - Leaders are also encouraged to get involved with the leadership training courses provided through Impact Leadership Training.

Team Member Roles

- **Small Group Leader**
 - Shepherd the students under their guidance by providing spiritual care (prayer, check-ins, building relationship, etc.)
 - Leads post-message discussion
 - Facilitates prayer time with group
 - Let's Youth Pastor know of any relevant issues in group
- **Youth Worship Director**
 - Works with Youth Pastor to assemble mainly student led worship team
 - Ensures worship is modern and relevant to youth
 - Continually helping the students grow in their giftings and allowing them to step into leadership roles on team
 - Ensures worship set is in planning center by the Monday before youth
 - Maintains a culture of humility and reverence for God with the team
- **Host Team**
 - Check-in/Welcome
 - Ensure everyone is checked in on planning center
 - Make sure any new student receives informed consent form for youth
 - Ensure welcoming atmosphere at the beginning of the night
 - Door Hosts
 - Ensure welcoming atmosphere as students enter
 - Start up conversations with students
 - Connect new students with regulars
 - Pre-show Host
 - Kick-off the night
 - Engage with students as much as possible
 - Get students "warmed up" for night (ie. Get them to start engaging with the night and excited for what's to come)
 - Involve students with pre-show whenever possible
- **Game Lead**
 - Prepare game and send to Youth Pastor by Monday before the youth night

- Get students attention and explain rules clearly and as efficiently as possible
- Ensure games include as many students as possible and that the games are relevant to a wide variety of personalities and preferences
- Ensure inclusive and respectful atmosphere during game time
- **Sound**
 - Work with worship team to ensure highest quality sound for night
 - Show up early for worship team practice
 - Coordinate with speaker for any relevant media to be played for the night
 - Have music running during pre-show/games/etc.
- **Student Leadership Meeting Leaders**
 - Attend bi-weekly meetings
 - Contribute when possible to the conversation
 - Help to get students going when conversations are stalled
 - Lead by example

Freedom Youth Student Leaders

1. Role of Team:
 - To develop their giftings and spiritual maturity while teaching them to step into their giftings and the role of leadership.
2. Responsibilities of Team:
 - To commit to personal and spiritual growth
 - To attend bi-weekly meetings on Sundays from 11:45am-12:45pm
 - To commit to bible and topic studies throughout the year
 - To take a leadership role in setting the desired culture at youth and driving forward our vision
 - Plan fun events for youth as well as planning serve events throughout the year
 - Have a voice in how youth looks on Friday nights and contribute to continual innovation and progress of youth nights
3. Ideal Number of Team Members:
 - No ideal number, open to all grade 11 & 12's that display an aptitude for leadership and consistently show up on youth nights
4. Time Commitment (per week/month/year):
 - Bi-weekly meetings – Sunday from 11:45am-12:45pm

- Weekly – Youth nights from 6:15-9pm
- 5. Commitment to Role (annual/bi-annual/etc):
 - 1-2 years (grade 11 & 12)
- 6. Level of Responsibility, Reporting:
 - Reports directly to Youth Pastor
- 7. Areas of Growth (Leadership Development):
 - Spiritual growth through topic and biblical studies
 - Learning how to step into the responsibility of leadership
 - Learning what it means to be a servant leader
 - Learning biblical examples and principles of leadership
 - Learning what it means to disciple younger believers
 - Learning how to plan, organize, and execute various events
 - Growing through the trial and error of planning events – what works and what doesn't? Why? What can we improve upon?