

Master of Healthcare Management, Minor in Christian Business Ethics in Healthcare

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Healthcare Management at HBIU University is designed to develop leaders who can effectively manage and improve healthcare organizations through strategic decision-making, policy development, and operational efficiency. Students gain expertise in financial management, healthcare policy, and patient-centered leadership.

The Minor in Christian Business Ethics in Healthcare integrates faith-based ethical principles into healthcare management. Students will explore biblical leadership models, ethical dilemmas in healthcare administration, and the role of Christian values in shaping business and medical policies.

Admissions Requirements

- Bachelor's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MHM 201	Introduction to Healthcare Management	3
MHM 202	Healthcare Financial Management	3
MHM 203	Healthcare Law and Policy	3
MHM 204	Strategic Planning in Healthcare	3
MHM 205	Organizational Leadership in Healthcare	3
MHM 206	Healthcare Operations and Quality Improvement	3
MHM 207	Patient Safety and Risk Management	3
MHM 208	Health Economics	3
MHM 209	Technology and Innovation in Healthcare	3
MHM 210	Healthcare Workforce Management	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
MHM 601	Advanced Healthcare Policy	3
MHM 602	Data Analytics in Healthcare	3
MHM 603	Leadership and Governance in Healthcare	3
MHM 604	Global Healthcare Systems	3
MHM 605	Ethics and Legal Issues in Healthcare	3
MHM 606	Healthcare Strategic Marketing	3

MHM 607	Hospital and Clinical Management	3
MHM 608	Capstone in Healthcare Management	3

Minor in Christian Business Ethics in Healthcare (15 Credit Hours)

Course Code	Course Name	Credit Hours
CBE 701	Biblical Principles in Business and Healthcare	3
CBE 702	Ethical Decision-Making in Healthcare Leadership	3
CBE 703	Corporate Social Responsibility in Healthcare	3
CBE 704	Faith-Based Leadership Models in Healthcare	3
CBE 705	Spiritual Care and Ethics in Healthcare	3

Program Outcomes

- Develop expertise in healthcare management, policy implementation, and ethical decision-making.
- Apply strategic planning and operational efficiency techniques to healthcare organizations.
- Integrate Christian ethical principles into business and healthcare leadership.
- Lead healthcare teams and manage financial, technological, and human resources effectively.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Healthcare Administrator	\$80,000 - \$140,000
Medical Practice Manager	\$85,000 - \$150,000
Healthcare Consultant	\$90,000 - \$160,000
Hospital Executive Director	\$100,000 - \$200,000
Ethics and Compliance Officer	\$75,000 - \$130,000

Practicum Requirement

The practicum for this program provides students with hands-on experience in healthcare administration, policy development, and ethical decision-making. Students will work with hospitals, healthcare organizations, and government agencies to apply their knowledge in real-world healthcare settings.

Practicum Requirements:

- A minimum of 200 hours of supervised field experience.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Participation in professional development workshops and seminars.
- Completion of a presentation summarizing fieldwork and key takeaways.

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in healthcare management. The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Advocacy in Healthcare Management

Healthcare management professionals play a vital role in advocating for ethical, efficient, and patient-centered healthcare systems. Graduates of this program will be prepared to advocate for responsible leadership, improved healthcare policies, and faith-based ethical decision-making in healthcare organizations.

Advocacy Goals:

- Promote patient rights and ethical healthcare leadership.
- Advocate for policies that integrate faith-based ethics in healthcare management.
- Support equitable access to quality healthcare services.
- Champion ethical financial and operational management in healthcare facilities.

Additional Elective Courses

Course Code	Course Name	Credit Hours
ELE 901	Crisis Management in Healthcare	3

ELE 902	Healthcare Entrepreneurship and Innovation	3
ELE 903	Technology and Data Privacy in Healthcare	3
ELE 904	Conflict Resolution in Healthcare Leadership	3
ELE 905	Non-Profit and Faith-Based Healthcare Management	3