

Master of Public Administration, Minor in Faith-Based Public Policy and Administration

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



Program Description

The Master of Public Administration at HBIU University provides students with advanced training, leadership skills, and research expertise in master of public administration. This program equips students to understand key theories, methodologies, and best practices in their field while integrating innovative solutions to contemporary challenges.

The Minor in Faith-Based Public Policy and Administration specialization enables students to apply faith-based principles within master of public administration, developing strategic interventions for both domestic and international contexts. Through rigorous coursework and hands-on learning, students gain the skills necessary to advance in leadership, research, and professional practice.

Admissions Requirements

- Bachelor's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests and career goals
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MPA 201	Introduction to Public Administration	3
MPA 202	Government Policy and Administration	3
MPA 203	Ethics and Public Governance	3
MPA 204	Urban and Regional Planning	3
MPA 205	Strategic Management in Public Sector	3
MPA 206	Economic Analysis for Public Administrators	3
MPA 207	Public Sector Finance and Budgeting	3
MPA 208	Public-Private Partnerships	3
MPA 209	Crisis Management in Government	3
MPA 210	Leadership in Public Administration	3

Core Courses (24 Credit Hours)

Course Code	Course Name	Credit Hours
MPA 601	Advanced Policy Analysis	3
MPA 602	Comparative Public Administration	3
MPA 603	Regulatory Affairs and Policy Implementation	3
MPA 604	Performance Measurement in Public Organizations	3
MPA 605	Public Sector Reform and Innovation	3
MPA 606	Legal Frameworks in Public Administration	3
MPA 607	Decision Making in Government Agencies	3
MPA 608	Capstone in Public Administration	3

Minor in Faith-Based Public Policy and Administration (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBP 701	Faith-Based Policy Making	3
FBP 702	Non-Profit and Faith-Based Governance	3
FBP 703	Community Engagement and Faith-Based Leadership	3
FBP 704	Interfaith Collaboration in Policy Development	3
FBP 705	Public Advocacy and Religious Organizations	3

Master's Thesis Requirements

The Master's thesis is a critical component of the program, requiring students to conduct original research in their area of specialization. The thesis must demonstrate a thorough understanding of foundational principles, research methodologies, and ethical considerations.

Students must complete the following steps:

- Develop a research proposal approved by faculty advisors.
- Conduct an in-depth literature review relevant to their topic.
- Collect and analyze data using appropriate methodologies.
- Write a comprehensive thesis (minimum 50 pages) following academic guidelines.
- Successfully defend their thesis before a faculty committee.

Program Outcomes

- Gain in-depth knowledge of government policy, administration, and public service leadership.
- Develop skills in public sector budgeting, performance management, and policy analysis.
- Engage in strategic planning and intergovernmental relations.
- Contribute to public sector reforms and policy innovation.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Public Policy Analyst	\$70,000 - \$120,000
Government Program Manager	\$80,000 - \$135,000
City Administrator	\$85,000 - \$140,000
Non-Profit Executive Director	\$75,000 - \$125,000
Legislative Analyst	\$65,000 - \$115,000

Additional Elective Courses

The following elective courses allow students to further specialize in their field.

Course Code	Course Name	Credit Hours
ELE 701	Advanced Leadership in Practice	3
ELE 702	Strategic Decision Making	3
ELE 703	Cross-Sector Collaboration	3
ELE 704	Technology and Innovation in Fieldwork	3
ELE 705	Ethical Considerations in Professional Settings	3

Practicum Experience

The practicum for this program provides students with hands-on experience in public policy, government administration, and civic engagement. Students will work with government agencies, non-profits, or policy think tanks to contribute to policy analysis and implementation.

Practicum Requirements

- A minimum of 200 hours of supervised field experience.
- Submission of a comprehensive practicum report detailing experiences and learning outcomes.
- Participation in professional development workshops and seminars.
- Completion of a presentation summarizing fieldwork and key takeaways.

Advocacy in Faith-Based Public Policy and Administration

Public administrators working in faith-based policy and governance play a critical role in shaping policies that reflect ethical leadership, social justice, and community development. Graduates of this program will be prepared to advocate for policy reforms, support faith-based initiatives, and engage in interfaith collaborations to enhance public administration practices.