

EMMETSBURG COMMUNITY SCHOOLS
"Learning Today.....Leading Tomorrow"



February 24, 2020-5:30pm
High School Library
205 King St

FACT SHEET

REGULAR BOARD MEETING

- I. CALL TO ORDER
- II. ROLL CALL/DETERMINATION OF QUORUM
- III. TEACHING AND LEARNING
 - A. Maker Space Mr. Hansen
- IV. APPROVALS OF DISTRICT BUSINESS:
 - A. Agenda / Fact Sheet
 - B. Consent Items
 - 1. [Minutes](#)
 - 2. [Financial Statements](#)
 - 3. Claims
 - 4. Additional Claims
- IV. OLD BUSINESS
 - A. [Discuss/Approve Revisions to Board Policies](#)

Superintendent Recommendation

I recommend the approval of Policies as presented.

[Second Reading-Rescind Policy 401.06 Transporting of Students by Employees](#)

Superintendent Recommendation

I recommend rescinding Policy 401.06 Transporting Students by Employees.

[Second Reading-Approve Policy 401.06 Limitations to Employment References](#)

Superintendent Recommendation

I recommend approval of Policy 401.06 Limitations to Employee References.

- V. EDUCATIONAL NEWS
 - A. High School - Mr. Embrock
 - B. Middle School - Mrs. Christensen
 - C. Elementary - Mr. Hanna
- VI. NEW BUSINESS
 - A. Discuss/Approve Resignations/Contracts

Superintendent Recommendation

I recommend the approval of Resignations, Contracts, and Transfers as listed. I am recommending the following supplements and stipend:

\$1.00 per hour supplemental pay for current employees who take on responsibilities in Transportation. Currently, I am asking that this take effect immediately for:

Julie Bird

Kent Kerber

Secondly, I am recommending a \$7,500 Transportation Director Stipend to be established and given to Tom Griffin. We will divide the stipend equally between the remaining

months this fiscal year. It will then be equally applied over the next year's twelve-month contract.

It is important to honor the work these individuals have taken on and at the same time reduce our budget from the previous \$53,000 Transportation Director package.

B. Discuss/Approve Review Board Policies

C. [Discuss/Approve FY19 Audit Review](#) & [Board Summary](#)

Superintendent Recommendation

I want to thank Lisa for her work on this. We will continue to look at ways to increase segregation of duties. The identified issue with the Enterprise Fund (Nutrition) is a result of newly adopted accounting regulations. We are required to include future liabilities from retirement (IPERS) in our obligations. I have contacted the Auditor to ensure that we are financially sound in the Enterprise Fund. Please see his comments:

In my opinion and what I tell schools is to look at the School Nutrition Fund, but remove the impact of the IPERS liability. In the case of your District, if I remove the impact of IPERS, your current negative balance of \$53,294 changes to a positive balance of \$75,645, which is a sound financial position.

From your perspective, the cash balance is strong, but the School Nutrition Fund did lose \$9,558 in the last school year, which is why it is important to have cash reserves in place.

I recommend that the Board approves the FY19 Audit Review & Board Summary

D. [Discuss/Approve Budget Guarantee](#)

Superintendent Recommendation

I recommend the approval of the Budget Guarantee Resolution.

E. [Discuss/Approve Bus Lease](#)

Superintendent Recommendation

The Facilities/Transportation Committee has reviewed the Bluebird and Hoglund Bus Company Proposals. Based on that review and discussion, I am recommending approval of the lease agreement for both buses with Hoglund Bus Company and the International Buses.

F. Middle School Baseball/Softball

Superintendent Recommendation

I recommend that the Board Approval of Establishing Middle School Baseball and Softball as discussed with the Little League Board.

VII. EXEMPT SESSION

A. For negotiating sessions, strategy meetings of public employers or employee organizations, mediation or the deliberative process of arbitration.

VII. ADJOURNMENT