

Members Present: G. Hustrulid, K. Evans, P. Lam, S. Shaffer, C. Hazelbaker, D. Garraway, L. Reeves, S. Bingo, C. Manikoth

University Officials: J. Curtis, J. Coomes, A. Swenson

1. The meeting was called to order by G. Hustrulid at 3:02 p.m.

2. Approval of Minutes of January 6, 2025. *Hearing no objections, the minutes are approved.*

3. Chair's Report. *G. Hustrulid reported:* that C. Castillo-Garsow couldn't attend the Rules meeting today due to his teaching schedule. **a.** The Faculty Values Committee charge came to Senate with proposed changes. They don't normally make changes to amendments from a committee but rather it is usually sent back to committee, however, due to the urgency Senate was urged to make changes to the charge to add the evaluation of all VP's and making a procedure that the university president requested. K. Evans stated the changes came from the president but there are several committee members resigned because they felt the process was taken over by the president. She put pressure on the process to change the proposed charter and it became a totally different charge, but it only passed by 1 vote. The most important part is this is a Faculty Organization committee and not a hybrid. As chair she felt disrespected by the process and this violation against Shared Governance. P. Lam stated, as the Faculty Org president, she was the one who suggested to bring back the Faculty Values Committee because the FO Executive Committee was in charge of the administrator's evaluations. She thought by having the FVC reconvened it would allow more faculty to be involved and would be more shared governance. When the president didn't sign off on the proposed charge it was a very disappointing, and disrespectful gesture against shared governance. K. Evans stated some individuals felt the FVC was only about evaluating the administration rather than the other parts of the charge, i.e. to help resolve communication difficulties, and to find ways to strengthen the position of the faculty in the university. The FVC already has an evaluation schedule in place to evaluate the upper administration one year and the deans/associate/assistant deans the following year and that isn't changing. P. Lam stated whether it is explicit or not the president wants it to be to her liking or she won't approve the changed committee charge. This needs to go back to the FVC for them to discuss once the new members are onboard. **b.** G. Hustrulid stated since the Senate will discuss the PRD next week they are scheduling an executive session for 30-45 minutes. After the executive session the Senate will be able to continue their discussion and then vote on the recommendations. They have asked the administration to limit their reports to have enough time to discuss those recommendations. **c.** It is time to pick the Mace Bearer for the upcoming commencement ceremonies and the process will begin tomorrow.

4. ASEWU Update. *J. Curtis reported:* **a.** on Friday, January 17th, ASEWU partnered with the EWU police to hold self-defense training. There were 14 students in the training class that learned some basic self-defense training. **b.** They have a I have a Dream installation in honor of MLK, Jr. outside their office and that will be up through the end of the week. It is a bunch of students that shared their dreams. **c.** The Academic Committee will be meeting next week to discuss advising, major declaration implications, etc. **d.** He has a meeting with G. Cash-James to

get on the same page so they are communicating the same information across all plains. **e.** Their next Senate meeting is scheduled on Tuesday, January 28th from 12:00 – 1:30 p.m. in PUB 207 if anyone wants to join them.

5. Administrative Update. **J. Coomes reported:** **a.** she has answers to the questions raised at the last meeting. One is about IT requiring a form to be completed to put a TA into a Canvas course, and the other is clear messaging on when a student must declare their major. **i.** If you recall IT was requiring a form be filled out to put a TA into a Canvas class. The purpose of that is a stopgap solution because there were some faculty who were putting students in their course so that they could complete the course and then they were going to enroll them later and have them pay for it then. Records and Registration were stopping them from enrolling them in their Canvas course without those students being enrolled in the course. The faculty put them in as TA's instead, but they were able to see all the other student's information which is a FERPA (Family Educational Rights and Privacy Act) violation. She will work with them to change that back and create another process for faculty who want to add students. **ii.** Regarding clear messaging for when they must declare their major, students are supposed to declare their major by the time they reach 60 credits. They are trying to help students understand that they can wait to declare until they're ready or change their mind if they did declare and want to declare another later, they just need to go to their academic advisor. The application form does have a section where students can declare however they are undeclared as a choice so they can stay undeclared when they come in. Unfortunately, somebody misinterpreted that to we're requiring students to declare when they don't have to. **K. Evans** stated one of the things that came out of a discussion with the president is they are doing something in the application which is a little different and what the issue is they think it has been kicking students over to faculty advisors quickly and not to CAAR. Maybe there is a problem with Banner and there is a problem in the system. **J. Coomes** stated faculty advisors will advise once they are major ready but that doubled the problem because they are declared when they enter so each department is working that out with the tandem advising process. **b.** There will be a new Director of Grants starting April 1st, also the Special Assistant to the Provost, **J. Matos**, and the Sr. Grant Writer, **A. Frost**. They will be guests at the Chairs and Directors meetings in each college over the next few months to share processes, opportunities, and support for grants and research. They are planning to do the Summer Proposal Development Academy again in summer, 2025 and those pre-applications will be open soon. They did get an NSF grant to help institutions like ours to help them grow their research enterprises and be supported. They're planning to write a regular grant proposal to help fund the growth of research development here and then when the new director comes in, she'll help quite a bit with ensuring the post award is following through and helpful to those who have grants. They have lots of grant opportunities on their website: <https://inside.ewu.edu/ogrd/>

6. Brief Reports. **a. Academic Committee for Innovation and Technology.** **C. Manikoth Reported:** they are meeting today at 4:00 and will have a report at the next meeting. **b. General Education Committee.** **L. Reeves reported:** they will ask the programs to assess for one of the GE outcomes for this year. **c. Graduate Affairs Council.** **D. Ayers sent the following report:** we've sent over two policy updates for Rules to consider (Probation & Dismissal; Graduate Degree Candidacy). GAC is also hard at work going through the CPAC queue. We are currently working on updating the Comprehensive Evaluation policy. **d. Undergraduate Affairs**

Council. *S. Bingo reported:* they did approve one appeal and some course changes. Potential changes for the degree completion policy is on the radar but they will wait to discuss at a future meeting.

7. Council Elections/Selections/Confirmations. **Faculty Values Committee** – T. Haskins, Education and D. Syphers, Physics; **Academic Integrity Board** – J. Wehrer, Physical Therapy; and **Student Success and Retention Committee** – M. Dobbins, Mathematics. **Motion carried with one abstention.** Will go to Senate for the 1/27/25 meeting.

8. Unfinished Business. **a. AP 303-22 Graduate Students; Probation & Dismissal: Professional Behavior/Conduct.** **L. Reeves moved to approve.** **K. Evans seconded.** **Motion carried.** Due to the PRD discussion this will come to the February 10, 2025, Senate meeting.

b. AP 303-21 Undergrad Students: Chapter 1 and 2 – Student Requirements/Admission & Registration. **K. Evans moved to approve.** **C. Hazelbaker seconded.** **6 approved.** **Motion carried.** Due to the PRD discussion this will come to the February 10, 2025, Senate meeting.

9. Agenda Items for January 27, 2025, Senate Meeting.

- a. Presentation from BioTech for PRD**
- b. PRD Recommendations from UAC and GAC and Final Vote**

10. Good of the Order. **a.** L. Reeves stated a former faculty member, Bernie Gilmour, passed and they held a memorial for him on Saturday.

11. Adjournment at 4:01 p.m. The next meeting is scheduled on **Monday, February 3, 2025.**