

Full job description

Construction Interns will learn on the job construction skills that are essential for a career in construction. The intern's role will involve daily learning on all aspects of building construction.

The Summer Internship dates are June 2, 2025 - August 8, 2025.

Reports to: Project Manager

Duties/Responsibilities: The duties listed below are an outline of the role's responsibilities and should not be considered an all-inclusive list. As the needs of the organization change, these duties may be modified as needed.

- Construction Interns will learn about:
 - Reading construction drawings.
 - Safety and quality management programs and ensure contractor compliance.
 - On site construction work, forming foundations, complete framing of structures, interfacing with trade contractors, finish carpentry.
 - Use of common construction tools.
 - Construction terminology and application
- Participate in ESD training meetings.
- Maintain the highest possible professionalism at all times and promote good relations and communications on the project.
- Recognize, report, and solve problems in a creative, positive, constructive way and make recommendations for improvements in systems, procedures, and policies.

Education & Experience

- Interest in the construction fields, no experience needed.

Preferred Knowledge, Skills, & Abilities

- Ability to prioritize work and meet project deadlines.
- Strong organizational skills with an attention to detail.
- Positive and collaborative attitude with strong interpersonal and leadership skills.

- Critical thinker and self-starter capable of accomplishing a task with limited guidance and supervision.

Work Environment

- The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

Physical Demands:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl and talk or hear.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.