



Home Team Policy

Purpose:

The North Carolina Interscholastic Cycling League (NCICL) Home Team program fosters a collaborative and supportive environment by assigning groups of teams to specific event weekends throughout the season. Home Teams are responsible for providing a significant portion of the volunteer support necessary for a successful event.

Responsibilities:

- **Volunteer Coordinator:** Each Home Team must designate a Volunteer Coordinator to serve as the primary point of contact with the league Volunteer Coordinator(s). This individual will coordinate volunteer recruitment, assignments, and communication within the Home Team and work with league volunteer coordinators to fill volunteer assignments before or during the event. The Head Coach will serve as the default coordinator if none is designated.
- **Volunteer Recruitment:** Home Teams are responsible for filling volunteer positions assigned to their designated event. Recruitment strategies may include email blasts, team meetings, social media posts, and collaboration with other teams within the Home Team group.
- **Volunteer Replacement:** Should a volunteer need to withdraw from their assigned position, the Home Team is responsible for finding a replacement. This may involve recruiting within the team or working with the league Volunteer Coordinator to find a suitable substitute.
- **Event Set-up and Tear-down:** Home Teams are encouraged to "arrive early and stay late" to assist with event set-up and tear-down alongside league staff. This demonstrates active participation and alleviates the workload for everyone involved.

Benefits:

- **Early Volunteer Position Registration:** Home Teams receive early access to registration for all volunteer positions at their designated event, allowing preferred selection of preferred tasks.
- **Early Event Camping Registration:** Home Teams enjoy early access to registering for camping at their designated event, increasing the likelihood of securing desired campsites.
- **Volunteer Discounts:** Volunteers receive a discount ticket for each shift they sign up for, granting them savings on food truck purchases and merchandise at the event.
- **Additional Incentives:** Consult the league's award policy for details on additional recognition and rewards for outstanding volunteer contributions.



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Communication:

Regular communication between the Home Team Volunteer Coordinator, the league Volunteer Coordinator, and individual team members is crucial for success. This ensures timely updates, efficient volunteer management, and a positive experience for all involved.

Assignment Considerations:

To minimize travel burden, NCICL strives to assign Home Teams to events located geographically close to their hometowns. However, due to logistical factors, this may not always be possible. Teams are encouraged to carpool and coordinate travel when necessary.

Compliance:

Participation in the Home Team program is mandatory for all NCICL member teams.

By embracing the Home Team program, NCICL member teams actively contribute to the spirit of community and collaboration within the league. Their dedicated volunteer efforts ensure the smooth operation of events and create a memorable experience for all participants.

Please note: This policy is a general guideline and may require adaptation to address specific circumstances. Refer to the official NCICL website or contact the league directly for any updates or additional information.