

S2223-R13
“Resolution to Establish the Bias Report Committee”

Date: April 24th, 2023

Author: Nia Johnson (President)

Sponsors: Luca Cassidy (Hinman), Ethan Kesler (OC3), Isabelle Saint (Newing), Kristina Donders (Dickinson)

Non-voting Sponsors: Chance Fiorisi (IA Chair), Alexandria Chun (Speaker)

WHEREAS, Article I, Section E of the Constitution states the Student Association non-discrimination clause; and

WHEREAS; It is our duty as the governing body of all undergraduate students, student organizations and businesses to act on all cases of discrimination and bias; and

WHEREAS; The President’s Office has experienced an influx of bias complaints regarding SA entities from the Office of Diversity, Equity and Inclusion; and

WHEREAS; There is no formal process in which our student organizations and businesses can submit a bias complaint; and

WHEREAS; When the Office of Diversity, Equity and Inclusion receives bias reports from our student organizations and businesses they send them over to the President’s Office,

RESOLVED, that under the President’s Office there will be the Bias Report Committee, which will serve as the lead inquirers about bias complaints; and be it

RESOLVED, that Policy II, section xi, of the Management Policies will be written as such: “Chairs the Bias Report Committee”

RESOLVED, The committee will consist of the President, the Vice President of Finance, the Associate Director, the Vice President of Multicultural Affairs, the Chair of the Diversity, Equity, and Inclusion Committee, the Chief Justice of J-Board and the Directors of Advocacy located within the Presidents’ cabinet; and be it

RESOLVED, The committee will be responsible for investigating all bias complaints that are submitted and will work with the current ADA to mitigate all problems

IMPACT STATEMENT

This adds the Bias Report Committee as an official committee under the President's Office. The Bias Report Committee will be responsible for investigating all bias complaints that are submitted not only to the President's Office but also to the office of DEI. With the creation of this committee, there will be a clear procedure on how all bias complaints are handled within SA entities as well reaffirm our commitment to all DEI practices and goals.