



FACULTY DIVERSITY AND EQUITY COMMITTEE

Wednesday, March 8, 2023

TO: Members of the Faculty Diversity and Equity Committee (FDEC)
FROM: Christina Chin-Newman, FDEC Chair and DELO
SUBJECT: **FDEC Agenda**
MEETING DATE: Wednesday, **March 8, from 2:00-3:00pm.**

[PLEASE CLICK HERE FOR ZOOM LINK](#)

Zoom Meeting ID: 836 9940 4618
Passcode: 155981

Or call (669) 900-6833 and type in the Meeting ID number & passcode above

Approved AGENDA

1. Approval of the agenda
2. Approval of Minutes from [2/22/23](#)
3. Approval of [first half of FAC minutes from 3/1/23](#)
4. Reports:
 - a. [Chair Report](#)
 - b. UDO Report
5. Old Business:
 - a. [22-23 CIC 31/FDEC 6: Working Definition of DEI Lens](#)
 - b. Applying the [FDEC Rubric](#) to this year's [Physics report](#) ([grid](#))
Additional background info in this [FDEC Rubric and 5 year reports](#)
subfolder in our shared FDEC Google Drive
 - i. [Sample memo](#) (Incomplete - in process)
 - ii. [List of assigned reports](#) ([5 year program reviews](#))
 - iii. Timeline for our work
6. New Business:

- a. [22-23 FDEC 6 Periodic Evaluation Policy for Retention](#) (time certain: ~~2:30 pm~~
2:00 pm)

7. Discussion:

- a. [Draft revision of RTP language re: bias](#) (based on current version of RTP)
- b. [Draft revision of RTP language re: bias](#) (passed in 2020 by Senate, not signed off on by Sandeen)
- c. [Roadmap to Tenure <<TEMPLATE>> - Six Year Plan](#) DRAFT (Anndretta)
- d. [<<SAMPLE>> Roadmap to Tenure - Six Year Plan](#) DRAFT (Anndretta)

8. Adjournment