Dear (insert company name) Leadership,

As the Asian employee resource group of (insert company name), we request (insert company) to stand with our Asian American & Pacific Islander (AAPI) associates and allies and support the AAPI community.

Last week's Atlanta massacre was the inevitable result of hatred and violence against the AAPI community reaching a breaking point.

We would like to formally request that (insert company name) support a national movement gaining momentum called StandWithAsians.

<u>StandWithAsians</u> is calling for non-essential AAPI workers to take a day off from work on Friday, March 26 and for them to use the day to support and strengthen the AAPI communities.

Companies across corporate America have already committed to honoring this day off. They are encouraging their ERGs to partake in volunteer projects at AAPI nonprofits as well as free AAPI educational and live programming organized by StandWithAsians that day.

Supporting this cause on March 26 is important to us. (insert company name) can participate by:

- 1. taking a moment of silence for the victims of the Atlanta mass shooting on March 26
- 2. publicly denouncing the recent increase in hate crimes against Asian Americans
- 3. **showing solidarity** by sharing emotional support resources with employees
- proactively sending AAPI customers a message of support during this difficult time and
- committing to support the broader AAPI community with a corporate donation or long-term project commitment.

Thank you for your support in this matter.

We believe (Insert company name) taking leadership in supporting the AAPI community is essential to the well-being of our AAPI employees and to the long-term success of the company's relationship with the AAPI community.

Best regards, (name)