

Written Comments received as of April 26, 2023:

April 21, 2023

Anonymous

Rule 1.5

Comment: page 13: Suggest adding BOLD text to f. "A progressively increasing schedule of wages to be paid to the apprentice consistent with the skill acquired. The entry wage must not be less than the highest applicable minimum wage prescribed by the Fair Labor Standards Act, by Colorado or (TO THE EXTENT APPLICABLE) local statutes or rules, or by collective bargaining agreement."

April 26, 2023

Audra Payne

Department of Personnel and Administration, Division of Human Resources

Rule 1.5

The Department of Personnel & Administration Division of Human Resources would like to submit a suggested update to a definition in the proposed rules 7 CCR 1108-1.

Currently definition reads:

"Employer" means any person or organization employing an apprentice, whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

Suggested Modification:

"Employer" means any person or organization employing an apprentice, whether or not such person or organization is a party to an Apprenticeship Agreement with the apprentice.

(Additional Wording) This definition excludes the State of Colorado as an employer.