

## GOES-R DataJam Code of Conduct and Etiquette

*Last update: 22 August 2022*

GOES-R is committed to providing the participants of the GOES-R DataJam a safe, productive, inclusive, and welcoming environment for everyone. We encourage active discussions surrounding advancing and promoting the use of GOES-R data in the Earth and space sciences. Harassment, intimidation, or discrimination of any kind will not be tolerated during the event. Those who violate the standards of professional and respectful conduct may be asked to leave the event.

### **Expected Behavior**

- Treat all participants with respect and consideration by valuing and encouraging diverse viewpoints and opinions
- Be considerate, respectful, and collaborative
- Communicate openly and with kindness, critique ideas rather than individuals, and gracefully accept feedback
- Use language that is inclusive and welcoming regardless of background, title, or experience level
- Be direct but professional when sharing disagreements or criticisms
- Acknowledge the contributions of others
- Be mindful of your surroundings and proactive in your inclusion of fellow participants
- Respect meeting organizers and session chairs by using platform features to help keep the meeting organized and on schedule
- Alert event organizers if you notice a hostile situation or someone in distress

### **Unacceptable Behavior**

- 'Talking over' or 'heckling' speakers
- Harassment, intimidation, or discrimination in any form including but not limited to those related to age, gender and gender identity, sexual orientation, disability, physical appearance, body size, race, religion, or other elements of social identity
- Physical or verbal abuse by anyone to anyone, including repeated use of pronouns other than those requested
- Unwelcome sexual attention or advances
- Personal attacks directed at other guests, members, participants, etc.
- Publishing others' private information, such as a physical or electronic address, without explicit permission
- Alarming, intimidating, threatening, or hostile comments or conduct
- Use of nudity and/or sexual images
- Threatening or stalking anyone, including a participant
- Other conduct which could reasonably be considered inappropriate in a professional setting

## Consequences

- Anyone requested to stop unacceptable behavior is expected to comply immediately
- Event organizers may take action deemed necessary and appropriate, including immediate removal from the event
- Potential notification of an infraction to the offender's home institution

## Reporting

- If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify the Organizing Committee via [goesr.hackathon@noaa.gov](mailto:goesr.hackathon@noaa.gov). In reporting the event, please assist the Organizing Committee in investigating your report by including:
  - Whether you are an individual who experienced the unacceptable behavior, a witness to unacceptable behavior, or a proxy reporter acting on behalf of someone else
  - Information about the incident:
    - Who was involved, and their role in the GOES-R DataJam (if known)
    - What session(s) did the incident occur during
- By reporting, each member of the Organizing Committee will receive your email, and we will initiate our response plan to resolve the incident.

This code of conduct and etiquette has been adapted from the policies used by other professional organizations in the Earth and space sciences (i.e., AGU, AMS, ESIP, and UCAR).