

2025 Contract Negotiations

Loyola University Chicago and Service Employees International Union Local 73

DATE: June 10, 2025

SEIU's Counter for Article 21.4

(The Union reserves the right to withdraw, delete, add to or otherwise modify any proposal throughout the collective bargaining process)

21.4 Office Space

A. The University shall provide full-time Unionized Faculty members with appointments of at least one (1) year with office space, but not necessarily individual office space, as necessary for such Unionized Faculty members to be able to teach assigned courses during academic terms in which they are teaching or during the length of their appointments, whichever is longer, at the University, including, to meet individually with students, conduct regular office hours, and prepare for class.

B. The University shall provide full-time Unionized Faculty members with appointments of less than one (1) year and part-time Unionized Faculty members with access to available space on a scheduled basis per departmental procedures, but not necessarily individual office space, as necessary for such Unionized Faculty members to be able to teach assigned courses during academic terms in which they are teaching at the University, including, to meet individually with students, conduct regular office hours, and prepare for class, on the same basis as part-time non-unionized faculty in the College of Arts and Sciences. Upon request, a full-time Unionized Faculty member with an appointment of less than one (1) year and a part-time Unionized Faculty member, may be provided with space to keep materials necessary for teaching assigned courses.